5 SEP 24 1957





# FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

### REPORT OF PERFORMANCE RATING

Matter

A	THEODORE L. GUNDER		
Where Assigned:	(Division) SPECIAL AGENT	(Section, Unit)	
Rating Period: from	4/1/57	9/6/57to	·
ADJECTIVE RATING	EXCELLENT Outstanding, Excellent, S	atisfactory, Unsatisfactory	Employee's Initials T.L.G
Rated by:	Signature R. Johnson	Special Agent In Charge	9/6/57 Date
Reviewed by:	2 Signature Signature	Title  Assistant Director Title	Date SEP 23
To Noh 1-: Brometion DHish	TYPE OF REP  ( ) Official ( ) Annual  RECORDED 77  XEROX	(X) Sadministrative (Nursch: Dayd () Transfer () Separation from S	7/- 72 45 3-1957 HIVESTIGATION

#### NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.

UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

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(For use as attachment to Performance Rating Form No. FD-185)

Name of EmployeeIRECLORE_II. GUNDERSON	Title Special Agent
	Rating Period: from 4/1/57 to 9/6/57
RATING GUIDE A	AND CHECK-LIST
Note: Only those items having pertinent bearing on employee's performan	oce should be rated. All employees in same salary grade should be compared
Rate items as follows:  Outstanding (exceeding excellent and deserving of special commendation)	
Excellent.	on).
Satisfactory (good or very good).	
Unsatisfactory, No opportunity to appraise performance during rating period.	
uide for determining adjective rating;	and after the according to the contract of the
reverse of form FU-185.	nd (B) that each and every rated element be factually justified by narrative detail of
"Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend up mechanical formulas; however, for an employee to be rated "Excellent" he missing the missing of the missing and the missing of the miss	ipon the composite result of evaluating all rated elements rather than following aroust not be rated unsatisfactory on any performance evaluation factors on the ratin majority of such rating factors. Good judgment must be exercised to insure the nents.  quirements described on the reverse of form FD-185.
<b>6</b>	
E_ (1) Personal appearance.	(17) Firearms ability.
(2) Personality and effectiveness of his personal contacts,	(18) Development of informants and sources of information,
(3) Attitude (including dependability, cooperativeness, loyalty,	(19) Reporting ability:
enthusiasm, amenability and willingness to equitably share work load).	(a) Investigative reports
(4) Physical fitness (including health, energy, stamina).	(b) Summary reports
(5) Resourcefulness and ingenuity.	(c) Memos, letters, wires
(6) Forcefulness and aggressiveness as required.	(Consider:conciseness;clarity;organization;
(7) Judgment, including common sense, ability to arrive at proper	thoroughness;accuracy;adequacy and pert
conclusions, ability to define objectives,	nency of leads;administrative detail)
(8) Initiative and the taking of appropriate action on own	(20) Performance as a witness.
responsibility.	(21) Executive ability:
(9) Planning ability and its application to the work.	(a) Leadership (b) Ability to handle personnel
(10) Accuracy and attention to pertinent detail.	(c) Planning
(11) Industry, including energetic, consistent application to duties.	(c) Planning (d) Making decisions
(12) Productivity, including amount of acceptable work produced	(e) Assignment of work
and rate of progress on or completion of assignments. Also	(f) Training subordinates
consider adherence to deadlines unless failure to meet is	(g) Devising procedures (h) Emotional stability
E (13) Knowledge of duties, instructions, rules and regulations, in-	(i) Promoting high morale
cluding readiness of comprehension and "know how" of	(i) Getting results
application.	(22) Ability on raids and dangerous assignments:
(14) Technical or mechanical skills.	(a) As leader
(15) Investigative ability and results:	(b) As participant
(a) Internal security cases	(23) Organizational interest, such as making of suggestions for
(b) Criminal or general investigative cases	improvement
(c) Fugitive cases	E (24) Ability to work under pressure.
(d) Applicant cases	(25) Miscellaneous, Specify and rate:  Dictation ability
(e) Accounting cases	Dictation autity
(16) Physical surveillance ability.	
	as security, criminal, applicant squad, or as Resident Agent, supervisor, instru-
tor, etc.):	sa security, triminal, appressin squad, or as nesteent right, supervisor, institu
Security	
Specify employee's most noteworthy special talents (such as investigator, de Investigator)	esk man, research, instructor, speaker):
(1) Is employee available for general assignment wherever needs of service	Yesara Vesara
(2) Is employee available for special assignment wherever needs of service	require?_YESIf answer is not "yes," explain in narrative comments.)
during such period? _no_ (If answer to either question is "Yes," explain	and the second of the second o
Is employee qualified to operate a motor vehicle incidental to his official du If answer is "yes," personnel file must reflect the following: (a) Ha physically fit to drive. (c) Past safe driving record OK or has passed I	as valid State or local operator's license for type vehicle he is to use. (b) Is
ADJECTIVE RATING: EXCELLENT	EMPLOYEES INITIALS TLIC
Outstanding, Excellent, Satisfactory, Uns	

THEODORE L. GUNDERSON Special Agent GS 11, \$6605 September 6, 1957

This special report of performance rating is occasioned by my transfer from the Albuquerque Division.

SA GUNDERSON continues to be assigned to the Headquarters City, working exclusively on security matters and internal security investigations. He is aggressive, intelligent, and hard working. He achieves good results. The comments appearing in his performance rating of March 31, 1957 are still applicable.

By letter dated May 29, 1957 the Bureau advised SA GUNDERSON, that on the basis of a suggestion made by him, the Atomic Energy Commission had indicated they would revise the Personnel Security Questionnaire to include information suggested by SA GUNDERSON.

By letter dated July 18, 1957 the Bureau commended the Albuquerque Division for having shown increases in all categories of statistical accomplishments for the fiscal year 1957. SA GUNDERSON contributed substantially to this achievement during a period when he was relieving in a Resident Agency.

During this rating period, on June 12, 1957, SA GUNDERSON was approved as a relief supervisor of this office. He handles his supervisory duties in a conscientious and thorough manner. He is interested in and available for administrative advancement, and definitely possesses potentialities for advancement in the administrative field.

In comparison to other agents of equal grade, I feel he is definitely entitled to an excellent rating.

NRJ/dgr

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EMPLOYEE'S INITIALS

N. R. JOHNSON, SAC



# UNITE STATES DEPARTMENT OF JI



#### FEDERAL BUREAU OF INVESTIGATION.

In Reply, Please Refer to File No. Washington 25, D. C.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

JUL S ARROX 1970

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I amforwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty.

Nam

Relationship

Date 5/0/5

Very truly yours,

Special Agent

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# Office Memorandum • UNITED STATES GOVERNMENT

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subject: Ti	HEODORE IN GUNDERSON (	Employee) .	س المحديد المحام	
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PERSONNEL FILE OF THEODORE LEE GUNDERSON 67-NOT RECORDED 9 0CT 23 1957

2/7/10

COPY - 143

9/12/57

TO

: DIRECTOR, FBI

FROM

: SAC, ALBUQUERQUE

SUBJECT:	Wa.,	.b6
[	EXTORTION The odore L. Gunderson	D/C
	RECOMMENDATION FOR INDIVIDUAL LETTERS OF COMMENDATION	

Remytel 9/11/57, advising the subject was taken into custody on the evening of 9/10/57, and an authorized complaint had been filed charging this subject with a violation of the Extortion Statute.

The purpose of this letter is to recommend letters of commendation for Agents of the Albuquerque Office and letters of appreciation for Officers of the Albuquerque Police Department for what I consider a most outstanding job in surveilling and covering the payoff and taking the subject into custody despite exceedingly difficult circumstances.

As the Bureau is aware, the victim received a letter dated 8/4/57, instructing that she take \$200.00 to the Bowery Bar on 1st Street on Saturday, 9/7/57, at 10:00 P.M. She was threatened in this letter unless she comply. The Bowery Bar is one of the most disreputable bars in the City of Albuquerque located in the immediate area of the skidrow section of Albuquerque. The payoff on 9/7/57 was of course covered. However, the subject did not appear.

On 9/9/57, the victim received a phone call instructing that the payoff be made at the Sunshine Theater in downtown Albuquerque at 8:00 P.M., on 9/10/57 by leaving the money under the second or third seat in the 15th row from the front. She was further instructed that if the second or third seat, 15th row was occupied, she was to sit elsewhere in the movie house and wait until the person sitting there left the theater. She was then to move to the designated seat and leave the money and then leave the theater.

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By teletype of 9/10/57, the Bureau advised that the individual who wrote the extortion note in captioned case was the same individual who wrote the note in the above mentioned case.

As the Bureau can appreciate, in covering a payoff particularly when the victim decides to leave \$200.00 in currency in a movie house, is extremely difficult and requires well thought out plans and a multitude of man power to effectively cover it. In the first place, the movie house is dark, which requires Agents to be very close to the scene in such a way that they can observe the package after it is left, and at the same time not be made by the subject. In the second place, it is not always possible, in a crowded movie, to have the Agents covering the payoff obtain the most ideal seats to effectively cover the payoff. Thirdly, there are a multitude of people in a movie house, particularly in this instance, since the Sunshine Theater is the largest theater in Albuquerque and usually shows first-run movies as it did on the night of 9/10/57, and with so many people in the theater there are many contingencies that one might expect and must plan for.

The Albuquerque Police Department, of course, was cognizant of this case since the victim involved had requested police protection from them. The Bureau knows that the Albuquerque Police Department is a most cooperative Police Department with the Chief of Police being PAUL SHAVER, NA, and the Assistant Chief being NA. Several Officers of the Albuquerque Police Department were utilized by this office in covering the payoff for these reasons.

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In setting up the plans for the coverage, it was not known of course when the subject would attempt to obtain the money. It was possible he might attempt to take the money from the victim as she left her home, while she was enroute to downtown Albuquerque, while she was walking from her car to the movie house, as she was entering the movie house, if the designated seat was occupied, when she sat down somewhere else in the theater or actually after the money was left at the designated seat. These possibilities were of course taken into consideration in setting up the plans to cover this case.

The overall supervision, planning, on the spot direction and supervision was afforded this case by ASAC ROBERT E. GEBHARDT as I was ill with the flu and was on sick leave.

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was designated to ride in

Assignments of the various Agents and Officers involved in this case were as follows:

the rear of the victim's car on the floor in the back seat from her home to downtown Albuquerque and return.

SA and Albuquerque Police Officer were designated to surveil the victim in a Bureau car from her home to downtown Albuquerque and return.

A Bureau car was spotted in downtown Albuquerque in the area during the day so that as the victim approached the area of the Sunshine Theater, the Bureau car, previously spotted, could be moved so that the victim could park her car and not have a long way to walk to the theater thus cutting down on the possibility of someone snatching the money from her while enroute to the theater.

SA PAUL L. DORRIS was assigned to surveil her at a discreet pace as she proceeded from her car to the theater and, at the same time, she was under constant observation by SAS ROBERT J. WIRTH and FRANK FOREE, JR., from across the street and down the block from her.

SA FINIS I. PARRISH was assigned to a position where he could observe her when she turned the corner of the block in which her car was parked and proceeded towards the theater entrance.

There are two exits in the Sunshine Theater which lead into an alley. This alley and exits were covered by SAS and and in a Bureau car and these Agents were joined by Albuquerque City Police Officer who had previously assisted in the surveillance of the victim from her home to downtown Albuquerque.

SA THOMAS J. SMITH was assigned to take moving pictures of all individuals entering and leaving the theater between 7:00 P.M. and 9:00 P.M. He was situated on the second floor of the Albuquerque National Bank directly across from the Sunshine Theater. Officials of the Albuquerque National Bank were most cooperative in this regard. SA SMITH, in addition, had a walkie-talkie with him.

SA PAUL L. DORRIS and SA FINIS I. PARRISH had Bureau cars available on the streets in their immediate assigned places. Lt. \_\_\_\_\_ of the Albuquerque Police Department, was assigned with SA FINIS I. PARRISH.

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SA D. ARTHUR BYRNES, JR., was assigned to the radio in the FBI Office to correlate all transmissions.

On the inside of the theater, SA to whom this case was assigned, had a position in the front of the balcony in such a way that he could observe the second and third seats in the 15th row from the front continuously. He was equipped with a shoulder transmitter and, for the information of the Bureau, this worked most effectively. SA was able to keep the Agents, outside the theater in the Bureau cars, advised of all activity at all times.

SAS were assigned to the second and third seats in the 16th row, while SA was assigned to the end seat in the last row.

Albuquerque City Police Officer was assigned to the end seat in the last row on the opposite side of the theater.

SA THEODORE L. GUNDERSON was dressed in the uniform of an usher and acted as such throughout the entire operation. This activity was made possible through the cooperation of the management of the Sunshine Theater. SA GUNDERSON was therefore in a position to be continually patrolling the theater.

SA was assigned to the third seat in the 15th row from the front.

ASAC GEBHARDT took a position between the last row of the theater and the 15th row from the front.

In view of the instructions of the subject which made it questionable as to whether the second seat in the 15th row would be available when the victim arrived in the theater at 8:00 P.M., it being noted the third seat was occupied by SA \_\_\_\_\_\_, it was decided to have someone in on the operation take the designated seat and the victim was advised, when she arrived in the theater the designated seat would be occupied. However, at exactly ten minutes after 8:00 P.M., after she arrived at 8:00 P.M., the person occupying this seat would leave the theater at which time she could then take her appropriate position. Albuquerque City Police Officer was therefore used for this purpose. On leaving the theater, he teamed up with SA DORRIS.

The Agents and Officers who had assigned positions inside the theater entered the theater at approximately 6:30 P.M. to make certain that by 8:00 P.M. they would be in their

assigned positions. By entering the theater this early, they were able to be in their positions designated by 8:00 P.M.

The victim cooperated very well and she took the envelope, previously prepared by us, and put the money in and sealed it. The envelope was attached to a string. She was instructed that as she placed the envelope under the designated seat, she was to pass the end of the string to SA who was then in the seat right beside her. She had previously had an opportunity to see and talk to so that she would recognize him even in the darkness of the theater.

The victim complied with the subject's instructions and entered the theater at 8:00 P.M., passed directly to the front, counted 15 rows back of course realizing that the designated seat would be occupied when she reached the 15th row. She then took the position as instructed between the designated seat and ASAC GEBHARDT so that at all times there would be Agents behind her in the theater. At 8:10 P.M. promptly, Albuquerque City Police Officer left the theater at which time the victim proceeded to the designated seat. She immediately placed the envelope under the seat and handed the end of the string to SA She left the Sunshine Theater at 8:15 P.M. and proceeded home without incident.

At approximately 9:45 P.M. there was a break in the movie and the house lights went on. Just before the movie started again, captioned subject sat down in seat number one of the 15th row. Immediately upon sitting down, he started acting suspiciously in that he was looking around and appeared to be trying to see under the seat of seat number two. As pointed out previously, SA by use of the shoulder type transmitter, was able to keep all Agents and Officers in on the operation, outside of the theater, advised of the activity of this subject.

Shortly after the movie started again, some patrons entered the 15th row at which time SA \_\_\_\_\_\_ and the subject had to stand and SA \_\_\_\_\_ immediately noted, as did the other Agents immediately adjacent, that the subject looked under the seat of the designated seat and as a matter of fact appeared to bend down as if he were going to grap the envelope, then hesitated and sat back down. SA \_\_\_\_\_ advised that shortly after this, he began to feel a little pull on the string and out of the corner of his eye, he was able to observe the subject moving the envelope with his feet from under seat number two under his own seat. He

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continued this maneuver several times bending down as if he were going to pick up the envelope, but on each occasion, sitting up straight. Eventually he had the envelope directly under his own seat to the extent that SA had to extend his arm across the back of seat number two because the string was taut.

The subject was then observed by SA take his left foot and move the envelope from the floor up his right leg with his left foot. As he did so, the string became tighter and tighter until eventually he realized that the envelope was attached to the string. He immediately dropped the envelope at which time SA | stood up which was the signal to the rest of the Agents that the subject had made a grab for the envelope. and ASAC GEBHARDT proceeded SAI down the aisle immediately and took the subject in custody ably assisted by SA \_\_\_ \_ and SA |

retrieved the envelope containing the money.

Albuquerque FBI Office.

The subject was ushered out of the theater without incident or commotion and, of course, SA PARRISH, in a Bureau car, was already pulling up in front of the theater as he had been advised by SA that the subject had been taken into custody. As he was being led from the theater by SA and ASAC GEBHARDT, the subject gave a little physical argument, however, he was taken to the Bureau car without difficulty. As he approached the car, although he said nothing, he stiffened out, placed his head against the car and refused to get in. Sufficient force was excercised by ASAC GEBHARDT and SA [ in placing him in the car. He was immediately cuffed and searched right there and then the car proceeded to the

when he saw the subject was in custody, immediately

For further information of the Bureau, it is interesting to note that the victim received a telephone call at 7:00 P. M. on the night of the payoff from the subject wherein he asked her if she fully understood the instructions. She replied in the affirmative and proceeded to relate to him what she was going to do. He told her that she was wrong in sitting in the extreme right side of the theater since he wanted her to sit on the right side of the center section of the theater. This, of course, necessitated getting word to the Agents already in position to re-align themselves in the position instructed by the subject. This was accomplished without mishap primarily due to the communication system set up, and the activities of SA GUNDERSON who was utilized to good advantage in his usher uniform.

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b6 b7C I believe that this operation culminated in success because each Agent and each Police Officer performed their assigned duties in a most capable manner. It is realized that there were 16 Agents involved in this operation and three Police Officers, but I firmly feel that it was because each one performed his duty in a highly satisfactory manner that the subject was taken into custody under most difficult circumstances. It is, therefore, my recommendation:

- 1. That individual letters of commendation be forwarded to each Agent mentioned above for their part in this operation.
- 2. That individual letters of appreciation be forwarded to each Albuquerque City Police Officer mentioned above.
- 3. That a letter of appreciation be forwarded to Chief of Police PAUL SHAVER, NA, advising him of the excellent cooperation of the above named Officers and thanking him for the cooperation of his Department.

Standard Form 88 (Rev. Aug. 1950) PROMULGATED BY RT OF MEDICAL EXAMINS BUREAU OR THE BUDGET CIRCULAR A-24 1/DAST NAME-FIRST NAME-MIDDLE NAME 2. GRADE AND COMPONEN . A POSITION 3. EDENTHFICATION NO. Gunderson, Theodore L.

4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 5. PURPOSE OF EXAMINATION 26 DEC 1957 1710 Hoffman Dr. 10. DEPARTMENT, AGENCY, OR SERVICE 7. SEX S. RACE 9. TOTAL YRS, GOVT, SERVICE 11, ORGANIZATION UNIT MILITARY CIVILIAN Male. White FBI 13. PLACE OF BIRTH 12. DATE OF BIRTH 14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN 7 Nov 28 Colorado Springs, Col 15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS U. S. A. Hosp, Sandia Base, Albuquerque, N. Mex. 17. RATING OR SPECIALTY TIME IN THIS CAPACITY: TOTAL LAST SIX MONTHS NOTES. Describe every abnormality in detail. (Enter pertinent item number before each comment; continue in item 73 and use additional sheets if necessary.) CLINICAL EVALUATION (Check each item in appropriate col-umn; enter "N. E" if not evaluated) NORMAL ABNOR-18. HEAD, FACE, NECK, AND SCALP 19. NOSE X 20. SINUSES X 21. MOUTH AND THROAT 22. EARS-GENERAL (Int & est. canala) (Audstory county under stems 70 and 71) 23. DRUMS (Perforation) x 24. EYES-GENERAL (Visual activity and refraction 25. OPHTHALMOSCOPIC 26. PUPILS (Equality and reaction) 27. OCULAR MOTILITY (Associated paralle ments, nystagmus) 28. LUNGS AND CHEST (Include breasts) \* JUL 9 1979 29. HEART (Thrust, size, rhythm, sounds) 30. VASCULAR SYSTEM (Varicosities, etc.) x 31. ABDOMEN AND VISCERA (Include hernia) ¥ 32. ANUS AND RECTUM (Nemorrhoide, fiatulae) 33. ENDOCRINE SYSTEM 34. G-U SYSTEM 35, UPPER EXTREMITIES (Strong'A, range a) 34. Left variocele, small × 36. FEET x 37. LOWER EXTREMITIES (Escent feet) (Strength sange of motion X 38. SPINE, OTHER MUSCULOSKELETAL X 39. IDENTIFYING BODY MARKS, SCARS, TATTOOS х 40. SKIN, LYMPHATICS X 41. NEUROLOGIC (Equilibrium tests under item 72) Х 42. PSYCHIATRIC (Specify any person (Check how done) Females only VAGINAL T RECTAL 43, PELVIC (Continue in item 73) 44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively) REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES (6 × 8) .- Fixed bridge, bruckets to 0.—Restorable teeth
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# ATTACHMENT TO STANDARD FORM 88 (Revised July 21, 1952)

Report of Medical Examination

#### FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER:

The following portions of	the	attached	examination	report	form	need
not be completed:			•			

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17	1		examination indi-
62		1	cates desirable)
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Item 48, the electrocardiogram, is not required unless the examinee is over 35 years of age or unless other examination indicates such is desirable.

If the examinee is an applicant, the Chest X ray and blood type and Rh factor (Items 46 and 49) are not necessary unless the facilities for affording same are readily available to the examiner.

# FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS OR EMPLOYEES:

	The medical		should	answer	the	fol	lowing que	estion:
	Examinee	<u>. is</u>		qualif	ied f	or	strenuous	physical
exertion.	(Designate	is or is r which)	100)					

## FOR ALL MALE EMPLOYEES OR APPLICANTS:

The medical examiner is requested to answer the following:

Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms? Does examinee have any defects prohibiting safe operation of motor vehicles?

If answer is "yes" please specify.

IT IS ESSENTIAL THAT ALL STATEMENTS IN ITEMS 59, 61, 64 AND 70 PERTAINING TO VISUAL ACUITY, COLOR VISION AND HEARING BE COMPLETED IN DETAIL.

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November 5, 1957

Mr. Theodore L. Gunderson Federal Bureau of Investigation Albuquerque, New Mexico

Dear Mr. Gunderson:

May I take this opportunity to extend to Mrs. Gunderson and to you my hearty congratulations on the arrival of your daughter.

It is my sincere wish that your little girl's life will be blessed with good health and happiness.

Sincerely,

L Edgar Hoover JUL 9

1 - SAC, Albuquerque (Personal Attention)

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ŤO 👍	Mr. Mohr	DATE:	
FROM :	H. L. Edwards HLEAC	-/4	Tolson
subject:	SA THEODORE LEE GUNDERSON Albuquerque Office-Relief Sug EOD 12-10-51; GS-11, \$7035 Non-Veteran; Not in Reserve Not on Probation	pervisor  RE: PROMOTION	Parsons Rosen Tamm Trotter Nease Tele. Room Holloman Gandy
and was p	oyee entered on duty as a Sperromoted to GS-11 on 1-2-55. Saignment, and is being considered	He is available :	for special and
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His daily average overtime during the past six months as compared with the office average is as follows:

	SA Gunderson	Albuquerque Office
July, 1957	1'36"	212211
August, 1957	2'25"	2'56"
September, 1957	1'29"	2'35"
October, 1957	1'40"	2'14"
November, 1957	1'32"	2'39"
December, 1957	2'29"+	2'13"

RECOMMENDATION: (1) This agent has been in GS-11 since 1-2-55, which is over three years. In view of the two letters of censure and his failure to equitably share the work load, it is recommended he be passed over for promotion to GS-12, and that he be reconsidered in July, 1958.

OKPUZ

(2) It is recommended his SAC be instructed to advise the Bureau whether there is a particular reason why SA Gunderson's average overtime during the past six months has been below the office average. (With the exception of December, 1957, which was above the office average.)

Atter Contine ?

1-28-58

SAC, Albuquerque

Director, FBI

THEODORE LEE GUNDERSON Special Agent

#### PERSONAL ATTENTION

A review of the monthly overtime reports submitted by your office reflects that for the period July, 1957, through November, 1957, the average daily voluntary overtime of SA Gunderson has been consistently below that of the Albuquerque Office for each month.

It is your responsibility to see that all agents assigned to your office assume their equitable share of the work load and that any necessary overtime is equitably distributed insofar as possible. You should advise whether any particular reason exists for the comparatively low overtime of SA Gunderson during the above period.

FDH: ijh

Based on memo H. L. Edwards to Mr. Mohr 1-23-58, FDH: ijh

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JUL 1979

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March 17, 1958
PERSONAL

b6 b7C

Mr. Theodore L. Gunderson Federal Bureau of Investigation Albuquerque, New Mexico

Dear Mr. Gunderson:

The attention of the Inspector was directed during the recent inspection of the Albuquerque Office to delinquencies chargeable to you in Interstate Transportation of Stolen Motor Vehicle cases while you were serving in a supervisory capacity. In a case involving in which Albuquerque was the office of origin you approved a communication dated December 14, 1957, reflecting that prosecution had been declined but you failed to have an auxiliary office notified.

Also, in a case involving a 1950 Chevrolet, Motor Number you received a communication dated October 14, 1957, indicating a possible violation within the Bureau's investigative jurisdiction; however, you failed to initiate any investigation. 67-

Hereafter, it will be necessary for you to demonstrate better judgment and a higher degree of care in the performance of your official duties so that there will be no further reason to criticize you in this manner.

(5) JUL BEROX Sey NO.

Very truly yours,

L Edgar Hoover

John Edgar Hoover Director

1 - SAC, Albuquerque (Personal Attention)
1 - SOG Albuquerque Field Office Personnel File

Based on Albuquerque Inspection Write In 2/11/58 GCB:fd.

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: DIRECTOR, FBI

SAC, ALBUQUERQUE

PERSONNEL ATTN:

SUBJECT: THEODORE LEE GUNDERSON SPECIAL AGENT

CLASS. & EXT. BY SP31EK JAHR REASON-FCIM II. DATE OF REVIEW

ReBulet 1/28/58, reflecting that a review of this Agent's overtime for the period of 7/57 through 11/57 indicates that his average daily voluntary overtime is consistently below the office average.

I was concerned over the necessity for the Bureau having to inquire about SA GUNDERSON's overtime inasmuch as I consider GUNDERSON to be the finest young prospect in the Albuquerque Office for administrative advancement in the Bureau. He is one of the three relief supervisors and is the regular relief on the ASAC's desk. He is relatively young, is vigorous and is interested in and available for advancement in the Bureau. I feel he has the talent and ability to so advance. For these reasons I have delayed answering this letter to satisfy myself as to his exact position in the work picture in the Albuquerque Office. b6

My inquiries have indicated that SA GUNDERSON had a child and his wife was ill both before and after the birth of the child, which accounts to a considerable extent for born on his relatively low overtime in September. October and November of 1957. I have prepared a breakdown of his overtime, work load and delinquency from July, 1957 through March, 1958 and I feel that the picture is very favorable to SA GUNDERSON. For the period covered by this survey, I find that while GUNDERSON's overtime was a few minutes less than office average that his personal case delinquency was consistently considerably below the office delinquency and for four months he had no delinquent In March of 1958 his average overtime per day was 3 hours five minutes and he had no delinquency for that month. SA GUNDERSON's principal work is security and he carries a normal case load and handles a full-time informant. His work load, in addition to the necessary time he spends on the desk as relief supervisor, puts him above the average for actual work load. (27-4) - 4) 78 BELORDED.

I feel that although his overtime has been below the office average that his work production, his attitude and ability mitigate against the factor of the overtime. It is my feeling that SA GUNDERSON, through hard work and careful planning, is handling his share of the responsibilities as far as the over-all work picture in the Albuquerque XEROX I'm "\" " ("ATAINED Office is concerned.

2 - Bureau

1 - Albuquerque GCB:fd (3)

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WSFT AVEL

THEODORE L. GUNDERSON

Payrol1 #09927

EOD: 12/10/51

Non-Veteran

SPECIAL AGENT

GS-11 at \$7035.00

Not on Probation

SAC, BURTON: SA GUNDERSON was involved in a substantive case write-up in the Albuquerque inspection. SA GUNDERSON in my opinion is the brightest prospect among the Agents in the Albuquerque Office for consideration for administrative advancement. He desires to advance in the Bureau and I feel that he definitely has the ability, temperament, attitude and personality to entitle him to consideration for such advancement. I feel he has a definite talent for administrative work and he has served very satisfactorily as a relief supervisor from the time I have been in Albuquerque. His present assignment is to security work and he handles organizations.

Rating: Excellent

ALBUQUERQUE INSPECTION 2/11/58 GCB:fd

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F. PHILLIPS, INSPECTION STAFF: (SA Gunderson is a very alert, enthusiastic, conscientious individual. He is very neat and has a pleasant personality. He is in his fourth office of assignment. His past experience has been in both the criminal and security fields. He was last transferred from the New York Office because of an asthmatic condition; this transfer was not at his request.) He has a BS degree in Business Administration, two children and owns his own home in Albuquerque. / He indicated a genuine interest in administrative advancement and stated he would desire a Seat of Government assignment although he does not know how the climate in D. C. would affect him. In November 1956 SAC Johnson, then at Albuquerque, advised the Bureau that Gunderson had advised him that since shis, (Gunderson's) arrival in Albuquerque, he had not been bothered by any asthmatic attacks and that Gunderson felt he might not have been suffering from a true asthmatic condition. wanted to be considered completely available for special and general assignment wherever the needs of the Bureau required. Since the last inspection SA Gunderson was commended on one occasion in connection with the operation concerning a confidential matter. He also submitted three suggestions to the Bureau one of which was adopted. He has been serving as a relief supervisor for the past eight months and from my contacts with him I am inclined to agree with the SAC that Gunderson has better than average potential for long-range development, not withstanding the substantive write-ups in which he has been involved.

SA Gunderson was involved in two case write-uns in the matters, "UNKNOWN SUBJECT: 1950 Chevrolet, ITSMY." and "UNKNOWN SUBJECT, wa. ITSMY." In the matter, Gunderson as a relief supervisor approved an airtel advising one office of an AUSA's opinion declining prosecution which resulted in the closing of the investigation. Gunderson failed to note that there was a lead outstanding in another office which was his responsibility, inasmuch as Albuquerque was origin. Investigation conducted by the second office was limited in nature and it is questionable as to whether a copy of the airtel approved by Gunderson would have been received in time to prevent the second office from conducting the unnecessary investigation.

In the other ITSMV matter Gunderson, while serving as the relef supervisor, initialed for the 26-0 file correspondence indicating a possible ITSMV investigation without any effort to verify the alleged theft in Albuquerque or the recovery in the Oklahoma City Division (origin). Gunderson explained that at the time he considered the case border line and not worth him spending the time in checking it out. His error in judgment had no

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delaying effect in the investigation by Oklahoma City which separately initiated investigation at about the same time, based on a letter from the National Automobile Theft Bureau. Gunderson's error did, however, cause a delay in the investigation by the Albuquerque Office.

SA Gunderson exhibited a fine attitude in accepting the criticism directed by these two write-ups. He was orally admonished and there is no doubt but that these write-ups will have a salutary effect.

RECOMMENDATION: Censure for his failure to have investigation initiated in the ITSMV matter concerning the 1950 Chevrolet.

UNKNOWN SUBJECT; 1950 Chevrolet

INTERSTATE TRANSPORTATION OF STOLEN MOTOR VEHICLE
ALBUQUERQUE FILE #26-5983

S. F. PHILLIPS, INSPECTION STAFF: This is a pending case,
Oklahoma City origin,
opened by the Albuquerque Office December 16, 1957, upon receipt
of report of SA ALLEN G. WEST, dated December 11, 1957, at Oklahoma City. Case was assigned to SA PAUL L. DORRIS, December 16,
1957, and reassigned to SA NATHAN O. BROWN January 14, 1958.
This case is supervised by CSAC ROBERT E. GEBHARDT.

#### FACTS

By letter dated October 14, 1957, a copy of which was directed to the Albuquerque Office and which was received by the Albuquerque Office October 16, 1957, the National Automobile Thath Bureau, (NATB), Denver, Colorado, implied that a 1950 Chevrolet, Belair, had been stolen at Albuquerque, New Mexico, in August, 1957. NATB requested to be advised if the Albuquerque Office had any record of the car being stolen from Albuquerque. This letter further states that instant 1950 Chevrolet had been in possession of one who had stated car left at Fay's Truck Scop, Albuquerque, and that when he returned car was missing. NATB, Denver, enclosed with their letter a copy of a letter dated October 7, 1957, written by the Calvert Fire Insurance Company, Baltimore, Maryland, to NATB, Denver, Colorado, advising instant 1950 Chevrolet had been recovered at Minco, Oklahoma.

The report of SA ALLEN G. WEST, dated December 11, 1957, at Oklahoma City, received by the Albuquerque Office December 13, 1957, reflects that the Oklahoma City Office initiated an investigation with respect to

ALBUQUERQUE INSPECTION 2/4/58
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b6 b7C the 1950 Chevrolet on the basis of information furnished by NATB, Oklahoma City, on October 17, 1957. This report states that inquiry at Minco, Oklahoma, disclosed that the 1950 Chevrolet had been recovered abandoned at Minco, Oklahoma, sometime in August, 1957, by City Marshal, Minco, Oklahoma. The report further relates that Agent of the Calvert Fire Insurance Company, Lawton, Oklahoma, had advised in the middle of November, 1957, that instant 1950 Chevrolet had been stolen in Albuquerque, New Mexico. The report of SA WEST sets forth a lead for the Albuquerque Office to determine whether or not instant 1950 Chevrolet was stolen and if there were any known suspects.

#### ERRORS NOTED

October 14, 1957, and the copy of the letter of the Calvert Fire Insurance Comapny, Baltimore, Maryland, were initialed by Relief Supervisor WHEODORE L. GUNDERSON and placed in the Albuquerque #26-0 file as abrial #728 and #728A without any stempt being made to check with the Albuquerque Police Department or other local law enforcement agencies to determine if there was a stolen report on the 1950 Chevrolet.

It is noted that while the NATB letter of October 14, 1957, and the letter of Calvert Fire Insurance Company of Baltimore, Maryland, contained information indicating an ITSMV violation, no communication was directed to the attention of the Oklahoma City Division by the Albuquerque Office advising of the reported recovery of instance 1950 Chevrolet at Minco, Oklahoma.

#### EXPLANATIONS DESIRED

Explanation is desired from SA THECDORE L. GUNDERSON as to the reason why the communication from NATB, Denver, dated October 14, 1957, was placed in the #26-0 file without any effort being made through the Albuquerque Folice Department and other local law enforcement agencies to verify the theft of this 1950 Chevrolet which would have been the logical action to take in view of the NATB request.

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Explanation is also desired from SA THEODORE L. GUNDERSON as to why no communication was directed to the Oklahoma City Office advising of the information which NATB, Denver, had furnished implying that a car had been stolen at Albuquerque, N.M., and had been recovered at Minco, Oklahoma. Cognizance is taken of the fact, as revealed in the Oklahoma City report, that that office became aware of this matter on October 17, 1957. However, this fact was not known to the Albuquerque Office on October 16, 1957, when the NATB letter was received and the logical action for Albuquerque, at that time, would have been to have advised the Oklahoma City Office.

Comments are requested from SAC G. C. BURTON and ASAC ROBERT E. GEBHARDT.

SA THEODORE L. GUNDERSON:

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I have noted the Inspector's analysis of this situation and in retrospect it appears that an investigation should have been instituted. However, at the time this matter came to my attention, I felt in my judgment there was a question as to whether the Bureau should expend time in checking what I considered, at that time, a border-line case. I did not feel at the time that investigation was warranted and, therefore, placed the matter in the zero file. I will endeavor to exert good judgment in the future and feel that an error in judgment of this type will not occur again.

ASAC ROBERT E. GEBHARDT:

It appears in this instance a question of judgment on the part of the supervisor is involved. I feel, after discussing this matter at length with Mr. GUNDERSON, that he considered the matter most seriously and did not act precipitously. I believe he could have used better judgment in the action taken and I am certain that he will do so in the future.

SAC, G. C. BURTON:

I have discussed this matter with SA GUNDERSON and ASAC

GEBHARDT. I feel strongly that this was not a thoughtless or careless error on the part of SA GUNDERSON. I am quite certain that GUNDERSON's decision was based on a knowledgeof the facts and a sincere conviction that the facts, as they stood at the time, constituted a matter that should be placed in the 26-0 file. I am certain he will use better judgment in the future.

UNKNOWN SUBJECT. wa. INTERSTATE TRANSPORTATION OF STOLEN MOTOR VEHICLE ALBUQUERQUE FILE 26-5833 b7C S. F. PHILLIPS, INSPECTION STAFF: This is a pending case, opened by the Albuquerque Office 11/7/57 upon receipt of a letter from the San Francisco Office dated 11/6/57, and assigned to SA This case is supervised by ASAC ROBERT E. GEBHARDT. FACTS By letter dated 11/6/57 directed to the Albuquerque Office with a copy for the Portland Office, the San Francisco Office advised that records of the Butte County Sheriff's Office, Chico. California substation reflected that Trader Ben's Used Car Lot, Chico, California, reported that an unknown subject, using the name had stolen a 1940 Cadillac sedan. , 1957 California license  $oxedsymbol{\_}$  on 9/5/57. advised upon interview that an individual using the came to his used car lot 9/5/57 accompanied by a person named and a woman who was introduced as was reportedly driving a b6 blue 1949 Oldsmobile sedan with a Texas license plate. b7C Istated the unknown subject using the name of offered to trade his 1949 black Oldsmobile for a 1940 Cadillac sedan, requested the individual to go and get his 1949 black Oldsmobile so that it could be inspected. departed with his companions but returned within several minutes driving a 1949 black Oldsmobile sedan, , 1957 Oregon license stated he offered to trade his 1940 Cadillac for the black 1949 Oldsnobile for \$25.00 cash but told him the title certificate to the Oldsmobile was in Marysville, California. suggested that he "get in the car" and obtain the title b6 b7C certificate. related that he had already made out the application to change the title of the 1340 Cadillac from himself to the unknown subject as land had placed this application on the windshield of the Cadillac. advised that he left and his two companions and on returning a few minutes later discovered that the black Oldsmobile had been left on his car lot and the 1940 Cadillac ALBUQUERQUE INSPECTION 2/8/58

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was missing.  delayed reporting the theft for several days as he thought had mistakenly taken the 1940 Cadillac to go and obtain the title papers to the 1949 Oldsmobile.  informed on 10/26/57 he had received a letter from one Alamogordo, New Mexico, stating that the Cadillac had been left on his premises.  Said he was not acquainted with The San Francisco letter further sets out that a Deputy Sheriff at Chico, California had ascertained through the Oregon State Police that the 1949 black Oldsmobile left on used car lot was registered to Weston, Oregon, and that had soluting car to the Powell Motors, Milton Freewater, Oregon, who had reportedly sold the car to address	Ъ6 Ъ7С
Leads were set out in to make inquiry at Powell Motors, Milton Freewater, Oregon, for information that would aid in identifying the unknwon subject and for the Albuquerque Office to interview  Alamogordo, New Mexico, for information to identify the unknown subject and report recovery value.	b6 ' b7C
On 12/2/57 the San Office advising that the Butte County Sheriff's Office, Oroville, California, desired to know if the FBI intended to prosecute subject and if not, that the Butte County Sheriff's Office would continue to "work" the case.	
prepared by SA and approved by relief supervisor THEODORE L. GUNDERSON the Albuquerque Office advised San Francisco that the 1940 Cadillac had been located on the streets of Alamogordo. New Mexico 12/7/57 being driven by Inquiry of determined they had obtained the 1940 Cadillac from whose whereabouts were unknown. Mr. claimed he had been in communication with officials of Trader Ben, Chico, California, in an effort to purchase and obtain title to this vehicle. The Albuquerque Office further informed that the facts of the case had been discussed with the AUSA, Albuquerque, who had declined prosecution in view of the questionable merits of an Interstate Transportation of Stolen Motor Vehicle violation. The Albuquerque Office informed that a closing report would be submitted and requested San Francisco to advise the owner of the vehicle's location and to inform the Butte County Sheriff's Office, Oroville, California, they could continue to "work"	b6 b7С

On 12/31/57 the Portland Division in a letter directed to the Seattle Office with a copy for the Albuquerque Office, received Albuquerque 1/3/58, reported the results of investigation at Milton Freewater, Oregon, and set out additional leads for the Seattle Division to conduct investigation to identify [ ERRORS NOTED (1) No copy of Alubquerque airtel 12/14/57 to San Francisco was designated for the Portland Office requesting Portland to discontinue investigation in view of the fact the AUSA, Albuquerque, had declined prosecution. This airtel was prepared and dictated by SA and approved by SA GUNDERSON. (2) It is noted that the Portland Division continued investigation in this case and on 12/31/57 submitted an RUC letter setting out leads for the Seattle Division. This communication was received Albuquerque 1/3/58 and was routed to SA by SA DARWIN B. BARE. Seattle was not advised to discontinue until 2/7/58 when this matter was brought to the attention of the Albuquerque Division. EXPLANATIONS DESIRED Explanation is desired from SA for failure to advise the Portland Office to discontinue investigation on 12/14/57. Explanation is desired for failure to advise the Seattle Division to discontinue investigation upon receipt of Portland letter to Seattle dated 12/31/57 setting leads for the Seattle Office. Explanation is desired from SA THEODORE L. GUNDERSON who approved Albuquerque airtel to San Francisco dated 12/14/57 for failure to note that there was a lead outstanding at Portland; thus requiring that the Portland Office be advised to discontinue investigation. Explanation is desired from SA DARWIN B. BARE who routed Portland letter of 12/31/57

for failure to note that leads had been set out

in this communication for Seattle in an investigation where

the AUSA, Albuquerque, had already declined

to SA

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prosecution on 12/12/57 which made additional investigation unnecessary and which required prompt action in notifying Seattle to discontinue investigation.

Comments are requested from ASAC ROBERT E. GEBHARDT and SAC GEORGE C. BURTON.

SA I have carefully noted the Inspector's comments. Continuous efforts have always been made by me to properly administer and handle my cases. The instance wherein I sent the above referenced airtel to San Francisco is not recalled by me nor do I remember the reason for not furnishing this information to Portland. It was only through inadvertence that I failed to advise the Seattle Division to discontinue

I sincerely regret this oversight and am confident this will never occur again.

investigation upon the receipt of Portland letter 12/31/57.

SA THEODORE L. GUNDERSON: The Inspector's comments have been carefully read. Due to the large volume of mail handled by me in the past, I do not recall approving Albuquerque airtel to San Francisco 12/14/57. Extensive efforts have always been made by me to thoroughly and carefully review correspondence while acting in the capacity of a relief supervisor. This was most certainly an oversight which I deeply regret. Please be assured every effort will be made to prevent a re-occurrence of this in the future.

SA DARWIN B. BARE:

The Inspector's comments have been carefully noted. On 1/3/58, I assisted on the ASAC's desk due to the absence of the SAC. Due to the large volume of mail on the desk, I do not specifically recall handling the Portland letter to Seattle on 12/31/57. However, it has always been my policy to review the files as carefully as possible while handling the mail. I apparently saw Albuquerque airtel of 12/14/57, too San Francisco which indicated the AUSA had declined prosecution and the case was being closed.

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I deeply regret this oversight and will make every effort to prevent any re-occurrence of this nature.

ASAC ROBERT E. GEBHARDT:

It is extremely regretted that this error has occurred. Obviously, a closer review of the file and closer attention to details would have prevented this occurrence. I have instructed the various personnel involved to be extremely cautious in the future to make certain no office is conducting any unnecessary investigation. However, I have from time to time, and I note the SAC has also instructed the various relief supervisors and weekend supervisors to be most meticulous in handling mail. The agents likewise have been instructed to supervise each and every case assigned to them very closely. I am certain an error such as this will not occur again.

SAC G. C. BURTON:

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It is regretted that this error occurred. The supervisors and agents have been constantly alerted to closely review files handled on the desk and the cases assigned to them respectively so that errors such as this will not occur. will endeavor to make certain through constant instruction and supervision that an error of this type will not occur again.



## UNITEL .

## DEPARTMENT OF JUST



### FEDE BUREAU OF INVESTIGATION

In Reply, Please Refer to File No. Washington 25, D. C.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

JUL 9 1979

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I amforwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

any liability shall occur.		y beneficiary for FBI Agents' Insurance Fund:
Neme	Relationship	Date 3/8/58
Address 1710 Hoffn	en Dr NE album	resone, N.M. bo
The following pers	7 //	or the Chas. S. Ross Fund providing \$1500
Name	Relationship	Date 3/8/58
Address 1710 for for	en DV NE allen	mergue NM
41 273	MAR 32 1958	Very truly yours, he-dore L. Sunderm
MARKETS MARKETS SHAPE	<b>Q</b> .	Special Agent

## JERAL BUREAU OF INVEST UNITED STATES DEPARTMENT OF JUSTICE

ALL INFORMATION CONTA HEREIN IS UNCLASSIFIED DATE 10-15-19 BY 50-3			Janes Janes
		SON	
Where Assigned: A	LBUQUERQUE (Division)	(Section, Unit	·)
Official Position Title:	SPECIAL AGENT		
Rating Period: from	4/1/57	to3/31/58	
ADJECTIVE RATING:	EXCELLENT Outstanding, Excellent	, Satisfactory, Unsatisfactory	Employee's Initials T.L.G
Rated by:	Homm	Special Agent in Charge	3/31/58
Reviewed by:	Signature	Title  Title	Date Date
Paring Assessed by	Frohr	Assistant Director	APR 29 1958
Rating Approved by:	Signature	Title	Date
JUL 9 1979	TYPE OF REOFFEED - ** Official ** X ) Annual ** OULDED - **	Administrative ( ) 60-Day	115



(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee THEODORE L. GUNDERSON	SPECIAL AGENT
	Rating Period: from 4/1/57, 3/31/58
RATING GUIDE AN	D CHECK-LIST
Note: Only those items having pertinent bearing on employee's performance	should be rated. All employees in same salary grade should be compared.
Rate items as follows:	). It is commented to the second seco
Excellent.	The last of the sulf Hold Control All Hells
	HEREIN IS UNCLASSIFIED
	DATE
Guide for determining adjective rating: 1. "Outstanding" adjective rating requires (A) that all rated elements be "4" and ()	UAIL 10-15-19 BY SP3TERIAHR
<ol> <li>"Outstanding" adjective rating requires (A) that all rated elements be "+" and (I reverse of Form FD-185.</li> </ol>	B) that each and every rated element be factually justified by nerretive detail on
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon mechanical formulas; however, for an employee to be rated "Excellent" he must guide and check-list and must be rated "Excellent" or "Outstanding" on the majeritive rating is reasonable in the light of elements rated.  A Any element rated "Unsatisfactory" must be supported by narrative commens B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements.	not be rated unsatisfactory on any performance evaluation factors on the rating ajority of such rating factors. Good judgment must be exercised to insure that its.
	(17) Firearms ability.
(2) Personality and effectiveness of his personal contacts.	(18) Development of informants and sources of information,
(3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share	(19) Reporting ability:
work load).	(a) Investigative reports (b) Summary reports
(4) Physical fitness (including health, energy, stamina).	(c) Memos, letters, wires
(5) Resourcefulness and ingenuity.  E. (6) Forcefulness and aggressiveness as required.	(Consider:conciseness;clarity;organization;
(7) Judgment, including common sense, ability to arrive at proper	thoroughness; accuracy: adequacy and pertinency of leads; administrative detail)
annalisainna akilimusa dakan akisatissa	(20) Performance as a witness.
(8) Initiative and the taking of appropriate action on own responsibility.	(21) Everytive shifter
(9) Planning ability and its application to the work.	(a) Leadership
(10) Accuracy and attention to pertinent detail	(b) Promity to include personates
(11) Industry, including energetic, consistent application to duties.	(c) Planning (d) Making decisions
(12) A locacionary, including amount of acceptable work produced	(e) Assignment of work (f) Training subordinates
and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is	(g) Devising procedures
attributable to causes beyond employee's control	(h) Emotional stability (i) Promoting high morale
(13) Knowledge of duties, instructions, rules and regulations, in-	(j) Getting results
cluding readiness of comprehension and "know how" of application,	(22) Ability on raids and dangerous assignments:
(14) Technical or mechanical skills.	(a) As leader (b) As participant
(15) Investigative ability and results:	(23) Organizational interest, such as making of suggestions for
(a) Internal security cases (b) Criminal or general investigative cases	improvement.
(c) Fugitive cases	(24) Ability to work under pressure.
(d) Applicant cases	E (25) Miscellaneous. Specify and rate:  Dictation ability
(e) Accounting cases	
(16) Physical surveillance ability.  A. Specify general nature of assignment during most of rating period (such as a	security oriminal applicant squad or as Resident Agent supervisor instruc-
tor, etc.): Security	controls a surrough abbetraria admini or an viscount Vibrita and Chinesis institute
Relief Supervisor	
B. Specify employee's most noteworthy special talents (such as investigator, desk Investigator, desk man	man, research, instructor, speaker):
C. (1) Is employee available for general assignment wherever needs of service re (2) Is employee available for special assignment wherever needs of service rec	equireXES (If answer is not "yes," explain in narrative comments.) quire2 YES (If answer is not "yes," explain in narrative comments.)
D. 1. Has employee had an abnormal sick leave record during rating period? No during such period? NO (If answer to either question is "Yes," explain in	2. Has employee used more sick leave during rating period than earned narrative comments.)
E. Is employee qualified to operate a motor vehicle incidental to his official duties If answer is "yes," personnel file must reflect the following: (a) Has vehicles to drive. (c) Past safe driving record OK or has passed Bur	valid State or local operator's license for type vehicle he is to use. (b) Is
	~ / ^
ADJECTIVE RATING: EXCELLENT	EMPLOYEE'S INITIALS 1. L. C.
Outstanding, Excellent, Satisfactory, Unsati	

DECLASSIFIED BY 10290 AUCREM

CONE CHEODORE L. GUNDERSON CONE Special Agent GS-11, \$7035 GLASSIGED AV March 31, 1958 DECLASION OF THE PROPERTY OF THE PROPER

CONFENTAL

PART I - GENERAL COMMENTS

and takes pride in his appearance. He has a very pleasing personality, is effective in contacting persons with whom he comes in contact. He is assigned to security work and is a relief in contact. He is able to handle complicated Bureau investigations supervisor. He is able to handle complicated Bureau investigations with the exception of accounting. He operates well in connection with raids and dangerous assignments and I find that his ability along these lines is very satisfactory. He iscapable of leading such assignments. There are no limitations upon his availability and he is obviously in good physical health.

By letter dated May 29, 1957 the Director commended SA GUNDERSON inasmuch as a suggestion he made had been accepted.

By letter dated July 18, 1957 the Director commended the SAC in Albuquerque and each employee who contributed, for the increase in all categories of statistical accomplishments for the fiscal year just ended.

The Director, by letter dated September 23, 1957, commended the Agents of the Albuquerque Office who assisted in the extortion case involving and others.

SA GUNDERSON participated in this investigation.

SA GUNDERSON is assigned to security work and is largely concerned with the investigation of the Young Socialist League in Albuquerque. He is handling an informant that is being qualified to become a full time Security Informant. He is the relief supervisor and relieves on both desks when necessary. I relief supervisor and relieves on both desks when necessary. I believe that SA GUNDERSON is a bright prospect for administrative believe that SA GUNDERSON is a bright prospect for administrative advancement in the Bureau. He is energetic and ambitious, accepts responsibility readily and is gaining in stature and knowledge of over-all Bureau policy. He works carefully, applies himself well and in general, in my opinion, is a valuable young Bureau

Agent.  $\chi(u)$ 

CLASS. & EXC BY SP3TER AHR REASON-FCIM 1 1-2,4.2 2 DATE OF REVIEW 10-15-81

GCB:fd

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b6 b7C RE: THEODORE L. GUNDERSON



#### PART II - SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

N.A.

2. Experience and Ability as Inspector's Aide

N.A.

#### 3. Participation in Informant Programs

SA GUNDERSON has expended a substantial amount of time in connection with the attempt to develop certain security informants and his success has been consistent with the time expended.

#### 4. Testifying Experience and Ability

aunting Information

SA GUNDERSON has not testified during the rating period because of the nature of the work to which he is assigned; however, I am confident he would be a satisfactory witness.

#### 5. Disciplinary Action

By letter dated March 17, 1958 the Director censured SA GUNDERSON because of delinquency chargeable to SA GUNDERSON in two Interstate Transportation of Stolen Motor Vehicle cases while he was serving in a supervisory capacity. The foregoing has been taken into consideration in connection with the ratings given in this Performance Rating.

υ.	Accounting information	1	N.A.
7.	Police Instruction		N.A.

8. Sound Training N.A.

9. Resident Agents N.A.

10. Foreign Language Ability N.A.

### 11. Current Suitability for Administrative Advancement

SA GUNDERSON is available for and interested in

RE: THEODORE L. GUNDERSON

rons Xaves

administrative advancement in the Bureau. He has the intelligence, processive and knowledge to be considered for such advancement.

G. C. BURTON, SAC

T. L.G.
EMPLOYEE'S INITIALS

TO KATHAI

## Office Mem....um • UNITED S.

GOVERNMENT

TO

DIRECTOR, FBI

DATE:

4/25/58

16 ·

SAC, ALBUQUERQUE

ATTN: PERSONNEL SECTION

SUBJECT:

THEODORE L. GUNDERSON

SPECIAL AGENT

Re Bureau R/S dated 4/23/58, captioned as above.

Submitted herewith is Form FD 185a (Performance Rating Guide for Investigative Personnel), which should be substituted for the original FD 185a submitted in connection with annual performance ratings for Agents. The Albuquerque copy of SA GUNDERSON's performance rating has been corrected.

1 - Bureau (Encl.-1)

1 - Albuquerque

/fd

(2)

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#### GOVERNMENT

TO	Mr.	Mohr
*~	 ***	

7-9-58

H. L. Edwards

SUBJECT:

SA THEODORE LEE-GUNDERSON

Albuquerque Office - Relief Supervisor

Non-Veteran; Not in Reserve

Not on Probation RE: PROMOTION

Tolson , Boardman Belmont . Parsons Rosen . Tomm Trotter Clayton Tele. Room Holloman . Gandy

SA Gunderson entered on duty as an Agent in Grade GS-10 on 2-10-51, and was promoted to GS-11 on 1-2-55. He is available for special and general assignment and is being considered for GS-12 promotion.

On 3-31-55, 12-9-55 and 3-31-56 he was rated SATISFACTORY.

On 6-5-56 he was CENSURED in view of a material discrepancy which existed between the details and synopsis of facts in a report concerning an Atomic Energy Act - Employee case. On 6-29-56 he was CENSURED for his delay in setting out appropriate investigative leads in four Atomic Energy Act - Employee cases.

He was approved as a Relief On 3-31-57 and 9-6-57 he was rated EXCELLENT. Supervisor 6-12-57. He was COMMENDED on 2-20-57 and 5-29-57.

By memorandum dated 1-23-58 he was passed over for GS-12 promotion in view of his censures dated 6-5-56 and 6-29-56, and in view of his failure to equitably share in the work load of the Albuquerque Office. His overtime as compared with the office average was as follows:

	SA Gunderson	Albuquerque
July, 1957 August, 1957 September, 1957 October, 1957 November, 1957 December, 1957	1' 36" XEROX 2' 25" JUL 9 1979 1' 40" 1' 32" 2' 29"	2' 22" 2' 56" 2' 35" 2' 14" 2' 39"  -2' 13"

In answer to the Bureau's inquiry as to why his overtime was low the SAC advised that SA Gunderson had a child born on and his wife was ill both before and after the birth of the child, which accounted to a considerable extent for his relatively low overtime in September, October and November, 1957. A survey reflected that this Agent's overtime was a few minutes less than the office average for the previous months, however, his personal case delinquency was consistently considerably below the office delinquency and for four months he had no delinquent cases. His work load, in addition to the necessary time he spent on the desk as relief supervisor, put him above the average for actual work load. The SAC felt although his overtime had been below the office average that his work production, his attitude and

Sh 5k 10-1-8

ability mitigated against the factor of the overtime. It was also felt that this Agent, through hard work and careful planning, was handling his share of the responsibilities as far as the over-all picture in the Albuquerque Office was concerned. His overtime since December, as compared with the office average was as follows:

1	SA Gunderson	Albuquerque
January, 1958	2' 16"	2' 21"
February, 1958	2' 26"	2' 39"
March, 1958	3' 04" *	2' 34"
April, 1958	2' 50"+	2' 45"
May, 1958	2' 44"+	2' 40"

By letter dated 3-17-58 he was CENSURED as the result of an Albuquerque inspection for delinquencies chargeable to him in two Interstate Transportation of Stolen Motor Vehicle cases while he was serving in a supervisory capacity.

During the May, 1958, recheck inspection of the Albuquerque Office Inspector Malone stated he was a good looking young man, enthusiastic about his work and was most anxious to advance in the Bureau. He handled a fair share of the work in the office and his attitude was excellent. While his interest and enthusiasm tward advancing was most commendable, it was believed he should have additional field experience as a relief supervisor before being considered for a Seat of Government assignment.

By letter dated 6-10-58 APPRECIATION was expressed to him for a suggestion he submitted. This was not adopted.

On his 1958 annual performance report SAC Burton rated him EXCELLENT.

RECOMMENDATION: In view of the recent letter of censure directed to him on 3-17-58, it is recommended he be passed over at this time to be reconsidered for GS-12 promotion in October, 1958.

Aprilmal Julio

The state of the s	fire.		
Standard Form 50-5 Part Rev. July 1987 Promulgated by U.S. Civil Service Commission—FPM-R-1	ON OF PERSON	NEL AC	,
1. NAME (LAST (CAPS)-First-Middle		2. DATE C	3. IDENTIFICATION (Opional)
GUNDERSON THEODORE L. (MI	٠ ١	11-7-28	#09927
4. THIS IS AN OFFICIAL NOTICE OF THE PERSONNEL ACTI CONCERNING YOUR EMPLOYMENT APPEARS ON THE RE	ON DESCRIBED BELOW,	WHICH AFFECTS YOUR EM	
5. NATURE OF ACTION (Standard Terminology Must be Used)	6. EFFECTIVE DATE OF ACTION	7, CIVIL SERVICE OR OTH	ER LEGAL AUTHORITY
PROMOTION	10-19-58	EXCEPTED B	Y I.AW
FROM-	8. POSITION TITLE AND NUMBER	TO-	
Special Agent	7015 HOMBER	Special Ag	
FBI #54-F-181	9. SERIES, GRADE,	FBI #54-F-	182
- 1 - 1011 - 10	SALARY	(Marie and 202)	
Series 1811, GS 11		Series 181	
\$7750 per annum	10. NAME AND	\$8330 per a	
	LOCATION OF	<u></u>	
,	OFFICE BY : WHICH	F	REDES. 2.13.61
'	EMPLOYED		
_		F	BI 61-F-47
		•	
, , , , , , , , , , , , , , , , , , , ,	11. DUTY STATION		-
Yes	12, APPORTIONED POSITION	Yes STATE:	Apportionment Waived Proved
13. VETERAN PREFERENCE 14. TENURE GRO	UP	15. POSITION OCCUPIED	IS IN THE:
No. 5-pt. 10-pt. Disab. 10-pt. Other		Competitive	X Excepted
		Service	^ Service
16. APPROPRIATION	17. PAYROLL DEDUCT	All Parties and All Parties an	18. DATE OF APPOINTMENT
From: S. & E., F21	CSR FICA FEC	HI	AFFIDAVITS (accessions only)
To: SAME			
19. REMARKS:			
	ry (or trial) period com	mencing	<del> </del>
b. Service counting toward career (or permanent)	- Pro- Allerton	an makasian d &	rom appointment of 6 months or less
Separations: Show reasons below, as required. Check, if app	E DON	The state of	IL 9 REROX 1979
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20, EMPLOYING DEPARTMENT OR AGENCY U. S. DEPARTMENT OF JUSTICE	22. SIGN.		AND THE
FEDERAL BUREAU OF INVESTIGATION	1	· Er · Maa	ues
21. OFFICE MAINTAINING OFFICIAL PERSONNEL FOLDER (#	different than	Director	
stem 10, above) FEDERAL BUREAU OF INVESTIGATION			
WASHINGTON 25, D. C.	23, DATE	10-17-58	

TO DIRECTOR (88-74396)

FROM: SAC ALBUQUERQUE (88-1084)

FUGITIVE
UFAC - HIGHWAY ROBBERY

b6 b7C

Ob: CHARLOTTE

Rerep SA SAMUEL D. SMITH dated 7/3/58 at Charlotte.

During investigation to locate subject's father in Albuquerque, information developed concerning distant cousin, residing in Albuquerque. Upon contact she agreed to advise if received information re subject.

b6 b7C

At 5:00 P.M., July 21 instant, advised subject contacted her at her place of employment, the at 2:00 P.M., July 21 instant; Stated was going hitchike west toward California to seek job on construction work. No additional information developed as to his location.

Immediate coverage made of highways leading West from Albuquerque, lower class motels, Salvation Army, bus stations, railroad stations and freight yards, and cars patroling lower class section of city under direction fo acting SAC.

As result of extensive and persistent investigation subject apprehended by SA's THEODORE L. GUNDERSON and MAURICE J. KELLY, on streets downtown Albuquerque at 11:00 P.M. July 21 instant. 1 - Bureau

1 - Albuquerque REG: wkw

INVESTIGATIVE DIVISION RECOMMENDS A GENERAL LETTER OF COMMENDATION BE DIRECTED TO THE SAC, ALBUQUERQUE, WITH COPIES TO BE PLACED IN THE PERSONNEL FILES OF THE PARTICIPATING PERSONNEL.

- 1 - Original filed in 67-442790-687

AQ 88-1084

	Following SA	s a.	lso partic	ipated	in inves	tigati e	on:
DARWIN <u>B.</u>	BARE, NATHAN	0. 1	BROWN, D.	ARTHUR	BYRNES.	PAUL L.	,
<i>DORRIS</i> ,							
		ľ.	THOMAS J.	SMTTH.			

b6 b7C

And ROBERT J. WIRTH.

The agents participating in this investigation did an outstanding job in locating subject, particularly since he was located within a short period of time in a city the size of Albuquerque, and especially since there were no definite leads in Albuquerque area. It is felt subjects apprehension was result of immediate and vigorous investigation by agents participating. In view of team operation, recommend a letter be directed to the Albuquerque office, copies personnel file above agents, commending agents for fine work resulting in subjects apprehension.

Gen. letter to office 7-28-58 CMT:Ksr

July 28, 1958

Mr. Robert E. Gebhardt Federal Bureau of Investigation Albuquerque, New Mexico

-11

Dear Mr. Gebhardt:

I am writing to commend you and the agents of the Albuquerque Division who participated so ably in the investigation and apprehension of subject of an Uniawful Flight to Avoid Custody-Highway Robbery case.

b6 b7C

XEROX 1979

This extensive investigation was directed and carried out with perseverance, zeal and dispatch and, as a result, the subject was taken into custody within a very short period of time. The smooth and effective discharge of this operation can be ascribed to the competent manner in which each man carried out his individual assignments. Please convey to the participating personnel my thanks for a job very well done.

Sincerely yours,

SUPLICATE SUPERIOR SU

1 - SAC, Albuquerque (Personal Attention)
Place copies of this letter in personnel files of all participating men

CMT:ksr (17)

Place copies of this letter in personnel files of the following agents: (OVER)

ASAC Robert E. Gebhardt is acting SAC. John H. Williams transferred to Albuquerque as SAC and is to arrive 7/30/58.

### Mr. Robert E. Gebhardt

Theodore L. Gunderson	Paul L. Dorris
Maurice J. Kelly	
Darwin B. Bare	
Nathan O. Brown	
D. Arthur Byrnes	
Thomas J. Smith	
Robert T Winth	· ,

June 12, 1958

#### PERSONAL

Mr. Theodore L. Gunderson Federal Bureau of Investigation Albuquerque, New Mexico

Dear Mr. Gunderson:

Tolson
Nichols
Boardman
Belmont
Mohr
Parsons

Rosen \_\_\_\_\_\_
Tamm \_\_\_\_\_
Trotter \_\_\_\_\_
Nease \_\_\_\_
Tele. Room
Holloman \_\_\_\_
Gandy \_\_\_\_\_

I wish to thank you for your suggestion which was received on June 18, 1958, proposing that a particular abbreviation be adopted for use in correspondence. The Bureau is affording careful consideration to your suggestion and you will be further advised in the event it is placed into effect.

Sincerely yours,

J. Edgar Hoover

, <b>1</b> -	Albuquerque		XEROX		ŧ	
ly ceh	(Suggestion	#782-58)	1 7		REC'D	NU.
Su <sup>2</sup> con	gestion reference of the second secon	red to Inve 10/58 - ceh	estigativ	e Division	TO A	1 -6 07
FOR W	Was It has	MALES	1	aty	IG ROOM	85, W. 2
	Marie Committee	JUN18	1958		1/2	٠.
el.	(250)		,	V. Ves.	1	

Mr. Tolson 6/13/58

Q. Tamm

SUGGESTION #782-58
Made by SA Theodore L. Gunderson
Albuquerque Division

SUGGESTION: That a code word such as "DESTOLE" be used to replace the phrase "Will determine if stolen and if stolen locate and interview owner." Suggested code word to be used in airtels and teletypes in Interstate Transportation of Stolen Motor Vehicle cases. when setting forth leads on a possible stolen car.

PRESENT PRACTICE: Suggester states that above statement, or one similar to it, is used by agents in setting forth leads on possible stolen automobiles.

ADVANTAGES STATED: Suggester states that the code word would save typing time and possibly communications costs.

OBSERVATIONS: Investigative Division recommends unfavorably. A check on a suspected stolen automobile must be handled by teletype. The minimum charge is for three minutes and most teletypes of this nature are shorter than three minutes. In addition, it is probable that most offices use shorter phraseology such as "determine status."

Records and Communications and Training and Inspection Divisions agree with Investigative Division that the suggestion should not be adopted.

RECOMMENDATION: That the suggestion not be adopted. No further action is necessary as SA Gunderson has been thanked by letter for submitting his suggestion.

Employee Suggestion ED-652 (11-14-55)

# 782-58

Date

To: From: Employee assigned to (Division) THRODORE L. GOMBERSON ALBEDUERCHE Director, FBI SUGGESTION It is suggested that a code word for "Will determine if stoles and if stoles locate and interview owner" be adopted. An example would be INSTOLE. Current practice or rule (Include manual citation as well as facts) Carrent practice among Sa's working 26 type cases is to use the above statement or one similar at the sad of a TT or airtel is setting forth a lead on a possible stolen cer. Advantages of suggestion Since almost every TISM case involves the sending of an airtal or TT the above suggestion would eliminate the typing of thousands of words per year throughout the FRI by our stenos. In addition there would probably be a unterial savings in money by eliminating such phrancilogy in teletypes. Disadvantages of suggestion The writer knows of no disadvantage to such a suggestion. Annual Savings (Show basis for estimate) (The use by the United States of my suggestion shall not form the basis of a further claim of any nature by me, my heirs, or assigns upon the United States) Signature and Title of Suggester Recommendations and comments of Division Head I feel this recommendation is worthy of the Bureau's consideration. Signature and Title

June 10, 1958

PERSONAL

JUL 9 1979

Mr. Theodore L. Gunderson Federal Bureau of Investigation Albuquerque, New Mexico

Dear Mr. Gunderson:

Thank you very much for your suggestion which was received at the Bureau on June 6, 1958, concerning the use of a form for maintaining a record of stop notices. You will be interested to know that similar proposals have been previously considered and the Bureau concluded that they should not be adopted due to certain disadvantages which were noted.

Although your suggestion is not being placed into effect in this instance. I do want to take this opportunity to express my appreciation for the interest which prompted you to submit your observations.

Sincerely yours,

Bigar Hoover

Ceh (Suggestion #780-58)

NOTE: SA Gunderson proposes the use of a form for recording stop notices. He proposes that the form be maintained as a sifloating serial" to contain pertinent data concerning the stops, such as date stop placed, with whom, by which field division, the serial number of the correspondence in which the stop is reflected. Suggester states that information concerning the stop could be easily found without the necessity of reviewing the file to determine this information.

(continued)

Tolson
Nichols
Boardman
Belmont
Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Holloman

June 10, 1958

Letter to Mr. Theodore L. Gunderson FBI, Albuquerque, New Mexico

NOTE: (continued)

Similar suggestions (#476-57, 493-57 and613-58) were previously considered and not adopted. Memorandum Q. Tamm to Mr. Tolson dated 4/18/57, re Suggestion #476-57, which proposed that a form be used to supplement present regulations concerning placing, maintaining and removing stop notices, noted that present procedure of handling stops has worked satisfactorily. There is no real burden in reviewing files for outstanding stops as a file contains not more than 10 serials on the average. Agents are required, in closing a file, to review the file completely and among other things cancel all outstanding stops. The Bureau has been opposed to floating serials because each time a serial is added to the file, the floating serial mystabe removed, the new serial inserted and the floating serial again placed in file. (62-24151-1062)

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Employee	Suggestion
FD-050-4	

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Date						

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<b>4</b> /		5/16/58
To: Director, FBI	THEODORE L. GURDERSON	Employee assigned to (Division)  AIBUQUERQUE
office of original placed. It would not	suggested a new form be adopted. I in and placed on top of all serials ald not be serialized but used in the sed in informat files.	in a file in which stops are e same manner as present from
	cersing a given case.	
motify the offi appropriate not	stop was placed by an auxiliary of ce of origin. The supervision of t ations on this form (date placed, w op located, etc.)	he office of origin would make
at this form an	stop was no longer necessary the s d determine immediately what office	s should be notified. (continued)
Current practice or rule the 00 is notif communication ru	(include manual citation as well as facts) them a led to advise this office when the dvising the 00 of the stem is placed	a auxiliary office places a stop stop is no longer needed. The
	on Stops: placed for a given case would be improved considerably.	ld be available to the 00 at information. Control of all
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Disadvantages of sugg	astion	
Disagrantinges of sudd.		•
the writer know	sof no dissévantage to such a sugge	estion.
	- 22 A	
Annual Savings (Show)	basis for estimate)	
	Personnel file of SA THEODO	RE L. GUNDERSON
(The use by the United assigns upon the Unite	States of my suggestion shall not form the basis of od States)  MrMrsMiss	a further claim of any nature by me, my heirs, or  Ador L. Sundusm SA  Signature and Title of Suggester
Recommendations and	comments of Division Head	Advanta and the At addants
	mpl 6/10/58 - ceh	hek I
See nex	ct page	/ / mb

SUGGESTION, Con't.

This form could also be used for stops placed by the OO within its own division. It would act as a double-check against the present "stop card box" system now used for stops placed within a field division.

#### CURRENT PRACTICE OR RULE, Con't

when the file is several volumes thick this correspondence becomes "buried." A complete file review is necessary by the 00 to locate one or all stops placed by an auxiliary office.

For stops placed within a field division a stop card is made and placed in a stop card box only in that division where the stop is placed:

#### RECOMMENDATIONS AND COMMENTS OF DIVISION HEAD

Since the Bureau already has a system concerning stops, if operated the way it should operate, there should be ne necessity for the suggestion as made by A GUNDERSON. A file review is normally necessary by origin in any event to make certain all auxiliary offices are notified of the subject's apprehension or dismissal of process, etc., etc. A tickler is maintained in auxiliary offices to review all stops from time to time. When this review is made, inquiry can be made as to the necessity of a stop if a question arises as to whether that stop has been overlooked by origin. In summary, therefore, I do not see the necessity for this additional form or administrative device; however, the suggestion is being brought to the attention of the Bureau for its consideration.

THEODORE L. GUNDERSON

SPECIAL AGENT

Payroll #09927

GS-11 at \$7035.00

EOD: 12/10/51

Not on Probation

Non-Veteran

SA GUNDERSON is assigned to headquarters SAC BURTON: city. He handles security work, largely organizational and is an approved relief supervisor. He is relatively young in the Bureau but has progressed remarkably well. His attitude is excellent. He works hard and is sincere about advancing in the Bureau. feel he definitely has the ability to so advance.

Rating: Excellent

INSPECTOR JOHN F. MALONE: SA Gunderson, age 30, is married and has two children. He is a good looking young man, enthusiastic about his work and most anxious to advance in the Bureau. He handles a fair share of the work in the office and shares equitably in the overtime. His attitude is excellent. On 3/17/58, SA Gunderson was censured in the case of He approved a communication dated 12/14/57 reflecting that prosecution had been declined but failed to have an auxiliary office notified.

b6 b7C

SA Gunderson has been acting as a relief supervisor for approximately seven months.

While his interest and enthusiasm toward advancing is most commendable, it is believed that he should have additional field experience as a relief supervisor before being considered for a Seat of Government assignment.

RECOMMENDATION: Continue in present assignment.

ALBUQUERQUE RECHECK INSPECTION 5/14/58

GCB:fd

2 4 2

# FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE Meethous

ALL INFORMATION CONTAINED PORT OF PERFORMANCE RATING HEREIN IS UNCLASSIFIED DATE 10-15-19 BY SPSTER JAHR.

Name of Employee: THEODORE L. GUNDERSON	•	
Where Assigned: ALBUQUERQUE (Division)	(Section, Unit)	
Official Position Title: SPECIAL AGENT		
Rating Period: from 3/31/58	to10/3/58	· · · · · · · · · · · · · · · · · · ·
ADJECTIVE RATING: EXCELLENT	atisfactory, Unsatisfactory	Employee's Initials
Outstanding, Excellent, o		T.L.G.
Rated by: John HWilliams Signature	JUI 0 1070	10/3/58 Date
Reviewed by:  Signature  Signature  Signature	Title Assistant Director OCT Title	Date 9 1958 Date
TYPE OF REP  ( ) Official REC- 14J  ( ) Annual	67- 493471-	
Reviewed by:  Signature  Signature  Signature  TYPE OF REP  ( ) Official REC-14J	Title  Title  Assistant Director OCT  Title  ORT  (X) 67- 49347/- (X) Administrative Number () 60-Day UCT 7 (-)-90:Day () Transfer () Separation from Serv	Date Date 9 1958 Date

#### NARRATIVE COMMENTS

The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.

UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR: WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

## PORMANCE RATING GUE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee THEODORE L. GUNDERSON	Title SPECIAL AGENT
•	Rating Period; from 3/31/58 10/3/58
RATING GUIDE AND	CHECK-LIST
Note: Only those items having pertinent bearing on employee's performance at Rate items as follows:  Outstanding (exceeding excellent and deserving of special commendation).  Excellent.  Satisfactory (good or very good).  Unsatisfactory.  On opportunity to appraise performance during rating period.  Guide for determining adjective rating:  "Outstanding" adjective rating:  "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) reverse of form FD-12S.  "Excellent." "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the mechanical formulas; however, for an employee to be rated "Excellent" he must mechanical formulas; however, for an employee to be rated "Excellent" he must method particles and check-list and must be rated "Excellent" or "Outstanding" on the major adjective rating is reasonable in the light of elements rated.  A Any element rated "Unsatisfactory" must be supported by narrative comments.  B. An "official" adjective rating of "Unsatisfactory" must comply with the requires those and including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).  (4) Physical fitness (including health, energy, stamina).  (5) Resourcefulness and ingenuity.  (6) Forcefulness and aggressiveness as required.  (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.  E. (8) Initiative and the taking of appropriate action on own responsibility.  (9) Planning ability and its application to the work.  (10) Accuracy and attention to pertinent detail.  (11) Industry, including energetic, consistent application to duties.  E. (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.  E. (13) Internal security cases  E. (14) Technical or mechanical skills.  E. (15) Investigative ability and results.  E. (1	HEREIN IS UNCLASSIFIED  DATE 10-15-19 BY SISTEM AHR  That each and every rated element be factually justified by narrative detail on the composite result of evaluating all rated elements rather than following any of be rated unsatisfactory on any performance evaluation factors on the reting ority of such rating factors. Good judgment must be exercised to insure that ments described on the reverse of form FD-185.  (17) Firearms ability.  (18) Development of informants and sources of information.  (19) Reporting ability:  (2) Investigative reports  (3) Investigative reports  (4) Memos, letters, wires  (Consider. L'conciseness; clarity; organization; thoroughness accuracy; adequacy and pertinency of leads; administrative detail.)  (20) Performance as a witness.  (21) Executive ability:  (20) Performance as a witness.  (21) Executive ability:  (3) Ability to handle personnel  (4) Making decisions  (5) Planning  (6) Making decisions  (7) Piraning subordinates  (8) Devising procedures  (9) Devising procedures  (1) Training subordinates  (2) Devising procedures  (1) Fromoting high morale  (2) Ability on raids and dangerous assignments:  (2) Ability to work under pressure.  (24) Ability to work under pressure.  (25) Miscellaneous, Specify and rate:  Dictation ability  Dictation ability
A. Specify general nature of assignment during most of rating period (such as set tor, etc.): Security Relief Supervis	curry, criminal, applicant squad, or as Resident Agent, supervisor, instruc-
B. Specify employee's most noteworthy special talents (such as investigator, desk n Investigator and desk man  C. (1) Is employee available for general assignment wherever needs of service requivers (2) Is employee available for special assignment wherever needs of service requivers (2) Is employee had an abnormal sick leave record during rating period? Note that the such period? Note of the period of the	uire? Yes [If answer is not "yes," explain in narrative comments.)  2. Has employee used more sick leave during rating period than earned parrative comments.)  X Yes No
ADJECTIVE RATING: EXCELLENT Outstanding, Excellent, Satisfactory, Unsatisf	actory EMPLOYEE'S INITIALS T-L-G

290 Auc Bre met les

THEODORE L. GUNDERSON Special Agent

GS-11, \$7750 October 3, 1958 CLASS. & LXX REASON-FCIM DATE OF REV.

TION CONTAINED UNCLASSIFIED 🛩 ERE SHOWN EXCEPT Y

PART I - GENERAL COMMENTS

SA GUNDERSON makes an excellent appearance. Island is 6' tall and weighs 164 pounds. He dresses neatly and gives the appearance of a successful young businessman. He has a very pleasing personality which enables him to get along very well with the public, with police officers and with other employees in this office. At the present time he is assigned mainly security matters, which he handles in an excellent fashion. He has a very good knowledge of the Bureau's security work and is interested in this field. He can handle any type of investigation, except accounting matters, regardless of their complexity, with very little supervision. He has had raid assignments, both as raid leader and participant. He functions quite well in this capacity. There is no limitation to his availability either for special or general assignment. no physical limitation effecting his work. He keeps himself in excellent shape.

SA GUNDERSON is a relief supervisor and fills in periodically on the desk of the Special Agent in Charge. I have noted his work in this regard and found him to be an intelligent, careful and meticulous supervisor.

He has participated in the Bureau's suggestion program and has submitted two suggestions during the rating period. suggestions indicate a good knowledge of the Bureau's work and an excellent attitude in attempting to suggest means of greater efficiency.

Under date of 7/30/58 the Director commended Agents in this office who participated in the investigation and subject of a Unlawful apprehension of Flight to Avoid Custody - Highway Robbery case. It was stated that the smooth and effective discharge of this operation can be ascribed to the competent manner in which each man carried out his individual assignment. SA GUNDERSON participated in this investigation and apprehension.

During the month of July, 1958 the Albuquerque Office had no delinquency in its investigative matters. The Director, JHW:fd

-1-

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b7C

(2)

RE: SA THEODORE L. GUNDERSON



by letter of August 14, 1958, commended the office for this accomplishment and SA GUNDERSON materially aided in lowering our delinquency to zero.

SA GUNDERSON's over-all performance during the rating period (during which time he has had mainly security work assignments) has been excellent.

During the rating period SA GUNDERSON's overtime ranged between 2 hours 35 minutes to 3 hours 11 minutes per working day.

#### PART II - SPECIFIC COMMENTS

1.	Justification for Any Minus Ratings Given	N.A.
2	Experience and Ability as Inspector's Aide	n.a.
4.	Experience and Ability as inspector s Alue	74 • 17 •

#### 3. Participation in Informant Programs

During the rating period SA GUNDERSON has developed one security informant. At this time he has assigned to him this security informant and a Security Confidential Source. He has shown an excellent ability to develop and handle security informants.

#### 4. Testifying Experience and Ability

SA GUNDERSON did not have the opportunity to testify during the rating period because of the nature of his assignments. However, I am confident he would make a very good witness.

5.	Disciplinary Action	N.A.
6.	Accounting Information	N.A.
7.	Police Instruction	N.A.
8.	Sound Training	N.A.
9.	Resident Agents	N.A.
10.	Foreign Language Ability	N.A.

CONFIXNTIAL

RE: SA THEODORE L. GUNDERSON

#### 11. Current Suitability for Administrative Advancement

As noted above, SA GUNDERSON makes an excellent appearance. He is intelligent and ambitious. He is completely available for general and special assignments anywhere the Bureau sees fit to assign him. At the present time he is relief supervisor and is obtaining excellent experience in this field. He is interested in and available for administrative advancement. He appears to be the type of Agent who would make an excellent supervisor at Seat of Government looking forward to long range advancement to ASAC and SAC.

JOHN H. WILLIAMS, SAC

T. C. G

EMPLOYEE'S INITIALS

all I am in the

**CONEXENTIER** 

## Office Memorandum . UNITED STATES GOVERNMENT

to : DIRECTOR, FBI

DATE: 10/3/58

THEROM :

SAC, ALBUQUERQUE

SUBJECT:

STANDARD FORM NO. 64

THEODORE L. GUNDERSON, SA SPECIAL PERFORMANCE RATING

SPECIAL PERFORMANCE RATING

Reference Bulet dated October 1, 1958.

There is transmitted herewith a special performance rating for SA THEODORE L. GUNDERSON.

In view of the performance rating given to him and the remarks contained in the narrative comments, it is recommended that he be promoted to Grade GS-12.

2 - Bureau (Encl.-1) 1 - Albuquerque JHW:fd (3) Themo to Thom 10-15-58

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FDH/19

LOSURE DIV

JUL 9 1979

7CI 3 S 053H 77 - 83 REC 140 E. 8 1 - 1 CI 3 340

OCT 31 1959

My

## Office Memorialum • united sovernment

To : Mr. Mohr

DATE:

10-15-58

FROM :

W. S. Tavel

SUBJECT:

SA THEODORE LEE GUNDERSON

Albuquerque Office - Relief Supervisor

EOD 12-10-51; GS-11, \$7750 Non-Veteran; Not in Reserve

Not on Probation

RE: PROMOTION

Tolson
Beardman
Belmont
Mohr
Nease
Parsons
Rosen
Tramm
Trotter
Clayton
Tele, Room
Holloman
Gandy

This employee entered on duty as a Special Agent in Grade GS-10 on 12-10-51, and was promoted to GS-11 on 1-2-55. He is interested in and available for administrative advancement. He is available for special and general assignment and is being considered for promotion to GS-12.

As indicated by the memorandum 7-9-58 (original attached) he was considered and passed over for promotion on 1-23-58 in view of two censures, and on 7-9-58 in view of another letter of censure.

By letter dated 7-28-58 he was COMMENDED, through his SAC, for his part the investigation and apprehension of \_\_\_\_\_\_\_, subject of  $_{\rm b7C}$  an Unlawful Flight to Avoid Custody-Highway Robbery case.

On 10-3-58 SAC Williams rated him EXCELLENT and in a separate communication recommended he be considered for promotion to GS 12. He is 6 feet tall, 164 lbs, has a medium build, and is within the desirable limit.

His daily average overtime during the past six months has been approximately 2 hours 50 minutes, and compared with the field office is as follows:

	SA GUNDERSON	Albuquerque Office	
April, 1958 May, 1958 June, 1958 July, 1958 August, 1958 September, 1958	2'50" + 2'44" + 3'11" + 2'47" 1 2'55" + 2'35" +	2'45" 2'40" 2'57" 2'40" 2'39" 2'32"	

RECOMMENDATION: This agent has been in GS-11 since 1-2-55, which is over three years 9 months. He was passed over for promotion on 2 occasions in view of 3 censures. Inasmuch as his record otherwise appears to be above average as indicated by the 2 letters of commendation, one commendation through the SAC, Excellent ratings, recommendation that he be promoted, and his very fine attitude, it is recommended he be promoted to Grade GS-12 \$8330 per annum, at this time.

Attachment 10 17 3

5 JUT 31 1958

Searched .

Aftachment FDH: ijg

(2)

Preta -d by: Ca Checked by i Que Filed by:

October 17, 1958

Mr. Theodore L. Gunderson Federal Bureau of Investigation Albuquerque, New Mexico

Dear Mr. Gunderson:

. Room \_ oman \_

MAIL ROOM

I am indeed pleased to advise you of your promotion to the position of Special Agent, \$8330 per annum in Grade GS 12, effective October 19, 1958.

Sincerely yours,

ś	John Edgar Hoover Director
	1 - SAC, Albuquerque (PERSONAL ATTENTION) 5 JULY 31 1953
	1 - SAC, Albuquerque (PERSONAL ATTENTION) 5 US 53 1533 1 - Miss Usilton 1 - Movement
	MA: cas (5) 67-493471  XEROX
P. W	JUL 9 1979
lson ardman lmont hr are sons sen hn ter	MAILED 10 OCT 1 7 1958 COMM-FBI

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INDERSON, THECDORE L.			Special A	JTION	3. IDENTIFICATION NO.
4. MOME ADDRESS (Number, street or R.F.D. c	ity or town, some a	nd State)	5. PURPOSE OF EXAMIN	·	6. DATE OF EXAMINATION
1710 Hoffman Drive NE,	Albuquer	que, New Mexic	o Annual		/ <b>8 D</b> EC 1958
7. SEX . 8. RACE		GOVERNMENT SERVICE	10. AGENCY	11. ORGANIZATION	UNIT (
Male	MILITARY	CIVILIAN 7	FBI		
12. DATE OF BIRTH 13. PLACE OF BIRTH	A		TA NAME BELATIONES	****	NEXT OF KIN
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USA HOSP, SANDIA BASI	e, albuqu	JERQUE, N. MEX			
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X 19. NOSE					•
X 20. SINUSES					
21. MOUTH AND THROAT	neda forma				
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MEASUREMENTS AND OTHER FINDINGS 53. COLOR MAIR SCENDER D MEDIUM D WANY 51. HEIGHT 56. TEMPERATURE 52. WEIGHT 614 OBESE Normal Lt Brown BLOOD PRESSURE (Arm at heart level) PULSE (Arm at heart level) 57. A. SITTING B. AFTER EXERCISE C. 2 MIN. AFTER \*\*\*.770 SYS pulled 23 SITTING 1687 1 DIAS. 70 DIAS. REFRACTION 59. 60. NEAR VISION DISTANT VISION RIGHT 20/ 20 CORR. TO 20/ 87 ٤. J1-14 CORR. TO BY LEFT 20/ 20 CORR. TO 20/ 87 \$. ٨¥ CORR. TO 62. HETEROPHORIA (Specify distance) PRISM DIV. PRISM CONV. - 9-1 Cover test normal CY 64. COLOR VISION (Test used and result) ACCOMMODATION 63 DEPTH PERCEPTION (Test used and score) UNCORRECTED CORRECTED BIGHT LEFT ISO\_NORMAL 67. NIGHT VISION (Test used and ecore) 68. RED LENS TEST 69. INTRAOCULAR TENSION 66. FIELD OF VISION Normal AUDIOMETER 70. MEADING 72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score) 518 256 /18 sv 15 /15 RIGHT WY /15 SV 20 73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL MISTORY Scarlet fever, mumps, child, no sequelae. Ear trouble, hay fever, seasonal. Asthma, shortness of breath, 1955, New York, no recurrence since in Southwest area. Sugare in urine as a child, no recurrence. Boils, child, responded to treatment. (Use additional sheds if necessary) 74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers) None 75. RECOMMENDATIONS-FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify) 76. A. PHYSICAL PROFILE ٠ None 77, EXAMINES (Check) " I WE'T GITTEN Y A. S IS QUALIFIED FOR B. PHYSICAL CATEGORY S. [] IS NOT QUALIFIED FOR 78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER None 79. TYPED OR PRINTED NAME OF PHYSICIAN SIGNATU 81. TYPED OR PRINTED NAME OF DENTIST OR PHYLICIAN (Indicate which) SIGNATU

NUMBER OF AT-

U. S. GOVERNMENT PRINTING OFFICE: 1987 0-432298

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OF REVIEWING OFFICER OR APPROVING AUTHORITY

FD-36- (Rev. 5-21-5)

# ATTACHMENT TO STANDARD FORM 88, REPORT OF MEDICAL EXAMINATION

# FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER

Name of Ex	aminee: GUNDERSON	THEODORE	<u></u>
(Type or print	Last ,	First	Middle
The fo	llowing portions of the attached ex	amination report form need	not be completed:
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is desi	uired unless examinee is over 351 rable.	years or age or examination	indicates such
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	and dangerous assignments which	-	use of firearms?
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5 , 5		124-134	146	132-142	155	140-152	166
5 6		128-138	151	136-146	160	144-157	172
5 7		131-142	155	140-151	165	148-161	176
5 8		135-146	160	144-155	170	152-165	181
5 9		139-150	164	148-159	174	156-170	186
5 10	0	143-154	168	152-163	.178	160-175	192
5 11	1	147-159	174	156-168	184	164-180	197
6 0		152-164	179	161-173	189	169-185	203
6 1		158-170	186	166-179	196	174-191	209
6 2		163-175	192	171-184	201	179-197	216
6 3	·	168-180	197	176-189	207	184-202	221
6 4		174-186	204	182-195	214	190-208	228
6 5		180-191	209	188-201	220	196-214	234

3.	3. Examinee's frame is small medium large	
4.	4. Considering above weight table, the examinee's frame, and other individual physical characteris I consider his present weight Satisfactory Excessive Deficient	stics,
5.	5. Under proper medical supervision, examinee shouldlosepounds	
	gainpounds	
Re	Remarks:	
	· · ·	-

OEU 23 1958 3. A. Rock, Company

(Date)

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12/0/36

Manufacti, 191

SAC RESURE

MTG PERSONAL STATES

CAUGUADAN TEAR 1950

in fulct dated 13/3/50 to All Field officer.

There is not out histografter information and justification concerning specialized training secondaried for Agents from this office who are due for Instantian tening during 1959.

# EN TRACKS L. COURSENS

It is recommended that AA CONDESCOUNT of given Inspector's Aid training in conjunction with his In-desvice training during the calendar year 1959. By has no physical reserrictions which would limit his ability to handle any assignments, special or general. He has not been subject to severe administrative action in the recent past, however, it is noted that by letter of Parch 17, 1968 he was cendured for delinquencies in two Interstate Transportation ( ) of Stolen Notor Vehicle cases while he was serving in a supervisory capacity. These are taken into concideration in making this personal appearance. He is interested in receiving and using the training recommended. He is commented the comment A recommendation. SA CHARRESON is mature and makes an excellent training recommended. He is capable of appearing before groups and representing the Bureau. At the present time he spends the majority of his time handling security cases. In addition he sounds some time as a making supervisor on the SAC and ASAC desks. He is above average and is interested and available for administrative advancement. He has been recommended for such advancement. He is available for special and general assignment anymere. He offers excellent potential for and is interested in further progress in the buseau.

JUL 9 1979

### 34 PANNED T. ICHLIN

It is recommended that the total parcolar specializes training in Police lastructor's a sect in conjunction with his tenderate

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4 - L'argrange

J.M. L.

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18

DIRECTOR, FOI

RE: IN-SERVICE TRAINING

training in 1959. This man has no physical restrictions limiting his ability to function on any Bureau assignment. It is noted that he has worn glasses since 1944 and on the date of his last physical examination, September 24, 1958, his right ere was 20/80 and his left eye was 20/40. These both have been corrected to 20/20 with glasses. He has not been subjected to severe administrative action in the recent past. He is nature and makes a very goodappearance. He is interested in receiving and using this training. He is capable of appearing before groups and it is believed would make a good instructor. He has been in the Burdau dince February 5, 1951 and has had a good well rounded experience. I have noted an above average ability in contacting police and law enforcement officers. SA KELLY has had sound training at the Bureau in May-June, 1958 and handles any sound work necessary in this office. In addition, he has been able to aid the radio mon on occasion, inasmuch as he is qualified in this area, have had occasion to observe him lecturing to Agents in our regularly scheduled conferences. In these he has handled himself vary well. I feel that he would make a very good Police Instructor.

# SA EUGELE C. PETERSON

It is recommended that SA PETERSON receive Inspector's Aid training in conjunction with his regularly scheduled In-Service training during the fiscal year 1959. SA PRIERSON has no physical restrictions which would limit him in any Dureau assignment. He has not been subject to severe administrative action in the recent past. He is mature, makes an excollent appearance and is interested in receiving the training recommended. He is thoroughly capable of appearing before groups as a speaker or as an instructor. He has had a well rounded background of Bureau exportence. He is above average in all aspects of current Dureau standards and has a good Dureau record. He is interested in and available for administrative advancement and it has been recommended that he be considered for such advancement. He is available for special and general assignment anywhere the Bureau wants ut utilize his talents. He is an excellent potential for and is interested in further progress in the Bureau.



# ATES DEPARTMENT OF



WASHINGTON 25. D. C.

In Reply, Please Refer to File No.

Director Federal'Bureau of Investigation United States Department of Justice Washington, D. C.

JUL 9 1979

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action

The Director of the FBI will appoint a committee which shall consider all matters pertaining to

to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund: Date /0/10 Relationship Nam The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of events killed in the line of duty. Relationship Name Address

Very truly yours,

NAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE,

ALL INFORMATI	ON CONTAINED
HEDEIN IC HAICH	ASSILIED
DATE 10-15-29	BY SPSTERIAHA
UNIL	

• .	TAL BUREAU O UNITED STATES DEPAR	RTMENT OF JUSTICE	ulton-
R5	'	124	e Daniel
•	REPORT OF PERFOR	MANCE RATING	ANOTHER STATES
INFORMATION CO	NTAINED	Sak	
REIN IS UNCLASSIF	'IEU		
TE 10-15-79 BY 5	PSTERIAND		
Name of Employee:	THEODORE L. ()GUNDERSO	М	·
Without Action 3	ALBUQUERQUE	in the X	EROX
where Assigned:	(Division)	(Section, Unit	1979
Official Position Tit	le: SPECIAL AGENT		
Rating Period: from	4/1/58	to3/31/59	
Rating Feriod: 110th	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	10	<del>, , , , , , , , , , , , , , , , , , , </del>
		_	Employee's
ADJECTIVE RATING:		3NT , Satisfactory, Unsatisfactory	Initials
		, outside only, of the desired only	The
^		SPECIAL AGENT	
Rated by:	In HWelliams	' IN CHARGE	3/31/59
Additional Systems (1)	Signature	Title	Date
Reviewed by:	2 Signature	Title	Date
Rating Approved by	Fnohr	- Aminturit Director APR	8 1959
raining 1.1771.0103 Off	Signature	Title	Date
	TYPE OF R	EPORT, 67-4493	411-82
	(X) Official	( ) Administrative A	R 3 1959
•	(X) Annual	( ) 60-Day ( ) 90-Day	ELL.
34	L	( ) Transfer	"VV"
3 APR 10 1	059	( ) Separation from ( ) Special	Service



# NARRATIVE COMMENTS ( )

The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.

UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER-THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

Supl 8



(For use as attachment to Performance Rating Form No. FD-185)

Name of EmployeeTHEODORE L. GUNDERSON	SPECIAL AGENT
	Rating Period: from 4/1/58 to 3/31/59
RATING GUIDE ANI	CHECK-LIST
	hould be rated. All employees in same salary grade should be compared.
Excellent,	
Satisfactory (good or very good). Unsatisfactory,	HEREIN IS UNCLASSIFIED
No opportunity to appraise performance during rating period.	DATE 10-15-19 BY SP3TEK JAHR
Guide for determining adjective rating:  1. "Outstanding" adjective rating requires (A) that all rated elements be "-\f" and (B) reverse of Form FD-185.	
<ol> <li>"Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon mechanical formulas; however, for an employee to be rated "Excellent" he must r guide and check-list and must be rated "Excellent" or "Outstanding" on the maj adjective rating is reasonable in the light of elements rated.         A Any element rated "Unsatisfactory" must be supported by narrative comments B. An "official" adjective rating of "Unsatisfactory" must comply with the require     </li> </ol>	of be rated unsatisfactory on any performance evaluation factors on the rating ority of such rating factors. Good judgment must be exercised to insure that is.
E (1) Personal appearance,	(12) Co
(2) Personality and effectiveness of his personal contacts.	(17) Firearms ability.  (18) Development of informants and sources of information.
(3) Attitude (including dependability, cooperativeness, loyalty,	(19) Reporting ability:
enthusiasm, amenability and willingness to equitably share work load).	(a) Investigative reports (b) Summary reports
(4) Physical fitness (including health, energy, stamina).  (5) Resourcefulness and ingenuity.	(c) Memos, letters, wires
	(Consider: conciseness: clarity: organization:
(6) Forcefulness and aggressiveness as required.  (7) Judgment, including common sense, ability to arrive at proper	thoroughness;accuracy;adequacy and perti-
conclusions, ability to define objectives.	nency of leads;administrative detail)  (20) Performance as a witness.
(8) Initiative and the taking of appropriate action on own	(21) Executive ability:
responsibility.  (9) Planning ability and its application to the work.	(a) Leadeachie
(10) Accuracy and attention to pertinent detail.	(b) Ability to handle personnel
(11) Industry, including energetic, consistent application to duties.	(c) Planning (d) Making decisions (e) Assignment of work
(12) Productivity, including amount of acceptable work produced	(e) Assignment of work
and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is	(f) Training subordinates (g) Devising procedures
<ul> <li>attributable to causes beyond employee's control.</li> </ul>	(h) Emotional stability
(13) Knowledge of duties, instructions, rules and regulations, in-	(i) Promoting high morale (j) Getting results
cluding readiness of comprehension and "know how" of	(22) Ability on raids and dangerous assignments:
application. (14) Technical or mechanical skills.	(a) As leader
(15) Investigative ability and results:	(b) As participant
(a) Internal security cases	(23) Organizational interest, such as making of suggestions for improvement.
(b) Criminal or general investigative cases	(24) Ability to work under pressure.
(c) Fugitive cases	_ E (25) Miscellaneous. Specify and rate:
(d) Applicant cases (e) Accounting cases	Dictation ability
E (16) Physical surveillance ability.	
A. Specify general nature of assignment during most of rating period (such as se	curity, criminal, applicant squad, or as Resident Agent, supervisor, instruc-
Relief Supervisor	
B. Specify employee's most noteworthy special talents (such as investigator, desk t	man, research, instructor, speaker):
<u>Investigator, desk man</u>	
<ul> <li>C. (1) Is employee available for general assignment wherever needs of service req</li> <li>(2) Is employee available for special assignment wherever needs of service req</li> </ul>	uire?XES (If answer is not "yes," explain in narrative comments.) uire?XES (If answer is not "yes," explain in narrative comments.)
D. 1. Has employee had an abnormal sick leave record during rating period? No during such period? NO (If answer to either question is "Yes," explain in a	parrative comments.)
E. Is employee qualified to operate a motor vehicle incidental to his official duties.  If answer is "yes," personnel file must reflect the following: (a) Has vaphysically fit to drive, (c) Past safe driving record OK or has passed Bure	IX Yes No lid State or local operator's license for type vehicle he is to use. (b) Is au road test.
Mayore - mare	T1 (-
ADJECTIVE RATING: EXCELLENT	EMPLOYEE'S INITIALS
Outstanding Excellent Satisfactory Unsatis	IZCTOFY

CONFIDENTIAL

THEODORE L. GUNDERSON Special Agent GS-12, \$8330 March 31, 1959

DECLASSIFIED OF SPECIAL ON 3249)

### PART I - GENERAL COMMENTS

SA GUNDERSON makes an excellent appearance. He is tall, well built and dresses neatly and conservatively. He gives the appearance of a successful young professional man. He has an excellent personality which is effective in his contacts with the public, law enforcement officers and fellow employees. He has the ability to handle complicated investigative matters (except accounting) with a minimum of supervision. During the rating period he has participated in raids, arrests and other dangerous assignments, both as a raid leader and as a participant. As a raid leader he functioned very capably. There is no limitation on his availability either general or specific and there are no physical limitations effecting his performance.

Under date of July 30, 1958, the Director commended agents of this Division who participated so ably in the investigation and apprehension of subject of an Unlawful Flight to Avoid Custody - Highway Robbery case. SA GUNDERSON was one of these Agents.

Under date of August 14, 1958, the Director commended this office for the accomplishment of having no delinquency in investigative matters for the month of July, 1958. SA GUNDERSON aided in this accomplishment. It is noteworthy also that this office had no delinquency in investigative matters for the months of January and February, 1959. SA GUNDERSON aided in this accomplishment.

Under date of June 10, 1958 SA GUNDERSON was thanked by the Director for suggestions which he submitted proposing changes, which, in his opinion, would aid Bureau procedures.

been, for the most part, in the security field. However, he is relief supervisor and acted in this capacity on both the SAC and ASAC desk. His over-all performance during the rating period has been excellent.

JHW:fd (2)

CLASS. & EXT. BY SP37ER JAHR
REASON-FCIM (I. 1-2.4.2 2

DATE OF REVIEW 10-15-89

ALL INFORMATION CONTAINED
HEREIN IN UNCLASSIFIED

EXCEPT WHATE SHOWN

CCIN

RE: SA THEODORE L. GUNDERSON

SA GUNDERSON is very ambitious to progress in Bureau service. He is intelligent, an extremely hard worker and is loyal to the Director. He welcomes additional responsibility, is gaining in stature, experience and maturity and appears to be the type which should advance rapidly from an administrative and executive standpoint in the Bureau.

### PART II - SPECIFIC COMMENTS

1.	Justification for Any Minus Ratings Given	N.A.
2.	Experience and Ability as Inspector's Aide	N.A.

### 3. Participation in Informant Programs

At the present time this man has one security informant and one potential security informant assigned to him. These he has developed and is working very capably. He is thoroughly cognizant of a hard hitting productive informant program and takes every opportunity to attempt to develop the same.

## 4. Testifying Experience and Ability

During the rating period SA GUNDERSON worked almost exclusively in security work. Hence, there was no opportunity for him to testify as a witness before Federal judicial bodies. However, in the past he has testified in U. S. District Court, before the Grand Jury and the U. S. Commissioner on a number of occasions. In view of his intelligence, his ability to assert himself, I feel sure that he would be an excellent witness.

5.	Disciplinary Action	N.A.
6.	Accounting Information	N.A.
7.	Police Instruction	N.A.
8.	Sound Training	N.A.
9.	Resident Agents	N.A.
10.	Foreign Language Ability	N.A.

CONE XILL

RE: SA THEODORE L. GUNDERSON

## 11. Current Suitability for Administrative Advancement

SA GUNDERSON is completely available for and interested in administrative advancement. I feel he is completely qualified, taking into account his experience, ability, personality and appearance. He has an excellent attitude toward Bureau work, is ambitious and thoroughly loyal. I feel that he is the type which very well represents the Bureau as an ASAC or SAC.

JOHN H. WILLIAMS, SAC

EMPLOYEE'S INITIALS

\$ 144 \$ 144 \$ 1

# Office Memorandum • United States Government

TO .: Director, FBI			DATE:	5/18/59	
AKOM : SAC, ALBU	QUERQUE				
(Employee's ALBUQUE)	L. GUNDERSON L. Present payroll name)  RQUE (Vision)	<u>/</u>	of the land		
PAYROLL NAME (List as de	esired on payroll)				
THEODORE L.	GUNDERSON				
ADDRESS AND PHONE CHA		<del></del>			
Present phone number (city)					7
					ļ
NOTE: (The following must	he executed in reporting 5	RIDTHS A. CHANGES II	N MADITAL STATIL	<del>,,</del>	لب
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1. Tyes Presen	t Former		2. 🗆 No		
MARITAL STATUS	ž				
Married to - Show full (maide	name of spouse	Date and place of m	arriage		7
		11/26/50,	Lincoln, Ne	braska	1
Data re spouse			·		1
5/4/28 Birth date	Palo Alto, C	alifornia Birthplace	gi (mar Ting), anta Ting Anis Sala gan Japa, man japa i	مان جدد جاء جدر مند انداز ليون مند ليدو	
New Mexico	ng ami'wa wa mas na nganan wa mwa ma agina aka NGO		the gas site was sec-		
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THEODORE L.	GUNDERSON	t was, not seed to the last may, but seed not been, the	والمراهد المراهد ومن براه والمراهد والمراهد والمراهد		
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BIRTHS					-
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Bom on	Birthplace		11/2	and the contract of the contra	88
5/16/59	Albuquerque,	New Mexico		The Paris	
To e	,	ME CERTIFICATION AND ASSESSMENT	<del>∏                                    </del>	विषया है।	1 '
			This is their 31	CO_ child	
			1, 3, 4	Service Services	•
)- Bureau	file V		L. C.		
- Albuquerque	416 6		g <sup>p</sup>		
Ed (6)	Lastona		•		

# Office Memorandum • UNITED STATES GOVERNMENT

DIRECTOR, FBI

SAC, ALBUQUERQUE (17-57)

SUBJECT:

IN-SERVICE TRAINING

CALENDAR YEAR 1959

Winsversen Dundson

Re Bulet 12/3/58 to All Field Divisions and my letters 12/9/58.

SA THEODORE L./GUNDERSON was designated for security In-Service in one letter of 12/9/58. In view of the fact that SA GUNDERSON is being utilized as a relief supervisor where he handles principally criminal type cases, it is requested he be considered for Criminal In-Service rather than Security In-service as originally requested.

It is also recommended he be afforded Inspector's Aide training in conjunction with this In-Service training as was requested in the second letter of 12/9/58.

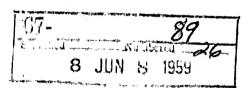
2 - Bureau 2 - Albuquerque (1 - 67-TLG) OTM:fd

JUL 9 1979

City hard hard

(4)

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'my 1 439 41;

May 21, 1959 PERSONAL

Mr. Theodore L. Gunderson Federal Bureau of Investigation Albuquerque, New Mexico

TELETYPE UNIT

Dear Mr. Gunderson:

JUL 9 1979

Thank you very much for the three suggestions which you submitted regarding report writing procedures, one dated May 5, 1959, and two dated May 6, 1959.

With regard to your suggestion recommending that a letter be used instead of a report in certain cases involving a violation of the Interstate Transportation of Stolen Motor Vehicle Statute, the Bureau desires that a report be submitted to assure a more detailed record and for purposes of supervision.

Concerning your idea that Laboratory reports be sent to the field offices in sufficient quantity for inclusion in reports, the Bureau previously gave careful consideration to the same idea and concluded that it should not be adopted in view of the disadvantages which were noted. As the same objections apply to your suggestion, favorable action is not being taken on this idea.

Your other suggestion proposing that additional material be included in the appendix of certain reports is being studied and you will be further advised in the event it is adopted. Your thoughtfulness in submitting these ideas for consideration is very much appreciated.

MAY 2 1 1959

Lav.

Tolson
Belmont
Delicach
McGuire
Mohr
Parsons
Tamm
Trotter
W.C. Sullivan
Tele, Room

Sincerely yours,

1 - Albuquerque

AGG:vfb (Suggestions #1215-59, 1216-59, 1217-59)

SEE NOTE ON PAGE 2

NOTE: SA Gunderson suggests that in routine Unknown Subject cases involving ITSMV, the office of origin submit a letter to Bureau instead of a report, giving brief facts and statistics. This would be undesirable practice since this is a violation where Bureau wants detailed records and reports also afford better chance to supervise investigations. SA Gunderson also proposes that 10 copies of all Laboratory reports be furnished to requesting office so they can be used as inserts in reports. This idea has been considered previously and rejected (Suggestion #1187-59) because it usually is not possible to tell in advance how many copies of Laboratory report would be needed and present rules require setting out verbatim only pertinent parts of such reports. Suggested procedure would be wasteful and inefficient. SA Gunderson's third idea is that characterizations of individuals necessary in certain reports be set out in the appendix as is done with characterizations of organizations and publications. This idea being considered by Domestic Intelligence Division.

6/1/59

Mr. Tolson

Q. Tarm

SUGGESTION #1217-59 SUBMITTED BY SA THEODORE L. GUNDERSON ALBUQUERQUE OFFICE

SUGGESTION: In applicant and security-type reports, suggested that characterization of individuals not be set forth in details of report but be attached to report as an appendix. Further suggested that T symbols not be used, but that sources of information be referred to as "confidential sources."

PRESENT PROCEDURE: Characterization of an individual is set forth in details of report. Characterization of organizations and publications are set forth as an appendix to the report.

ADVANTAGES STATED: Save time in preparing report by eliminating necessity of showing T symbils. SA Gunderson also feels the suggestion would establish continuity in reading reports.

OBBERVATIONS: SAC, J. H. Williams, Albuquerque, recommends favorably.

Domestic Intelligence and Training and Inspection Divisions recommend unfavorably. Characterization of individuals would normally not consist of more than 2 or 3 lines in a report. Characterization of organizations and publications are much more lengthy and offices are permitted to type this information on stencil and run off supply of copies for use whenever needed. A copy of the characterization is attached to the report as an appendix when the organization or publication is mentioned in the report. To adopt this procedure to apply to individuals would tend to detract from the reading and digesting of the report if the reader was constantly referred to the appendix section for information.

Further, Gunderson's idea of eliminating use of T symbols does not appear to be of any advantage as the identities of the sources of information would have to be set forth in the cover pages of the report and further identified with the specific individual concerning whom he furnished information.

RECOMMENDATION: That suggestion not be adopted. No further action necessary as SA Gunderson has been thanked for his suggestion.

ceh

<sup>1 -</sup> Personnel file of SA Theodore L. Gunderson (sent separately)

Employee Suggestion FD-252 (Rev. 8-4-57)

# 1215-59

Date

5/5/59

To:

From: (Suggester's name)

SA THEODORE L. GUNDERSON

Division of Assignment

SUGGESTION

Director, FBI

when the subject is not identified in a routine 26-type case and all logical investigation is conducted, it is suggested the Office of Origin submit a letter, instead of a report, to the Bureau marked "Attention: Statistics Section." This letter would give a brief summary of the facts involved in the case. The following is an example of such a letter: "1958 Ford, MN 58KC85649A, 1959 Texas license L/M 1425 stolen Dallas, Texas, 4/19/59, recovered by the Albuquerque Police Department, Albuquerque, N.M., on 4/25/59, in running condition. Auto examined by Bureau Agents, no pertinent evidence located. MN not changed. All logical investigation conducted. No suspects developed." (continued next page)

Current practice or rule (Include manual citation as well as facts)

The Office of Origin to submit a closing report setting forth the complete facts of the case including investigation conducted by the Advinges of engages of engages

This suggestion would eliminate assembling and submitting thousands of reports to the Bureau each year. It would save Bureau stenographers many hours of work. It would help eliminate a possible storage problem at the Bureau.

The writer is unable to estimate the annual savings.

Disadvantages of suggestion

There are no disadvantages since these reports are normally read at the Bureau on a selective supervision basis.

Recommendations and comments of Division Head The principal purpose of closing reports in this type of 26 case is to record the statistics. This can be done as readily by the form noted in this suggestion. For clarity it could be marked statistics to flag it for Bureau attention. Proper field supervision plus periodic inspection checks the should provide adequate safeguard (next page)

(Do not write in this space - for Bureau use only)

FD-252 (Rev. 2-4-57)

Suggestion continued:

"Owner Dallas, Texas, advised of condition and location of vehicle.

b6 b7C

\*Recovery value \$2575.00

"CLOSED."

FD 302's and SF 64's would still be utilized, but not furnished to the Bureau. If the subject was later identified, a report could then be assembled. Of course, any unusual circumstances would necessitate a report.

## RECOMMENDATIONS AND COMMENTS OF DIVISION HEAD:

against inadequate investigation. Suggestion has distinct merit. Recommend adopting it.

· * * * *	
Employee	Suggestion
	lev, 2-4-57)

(Do not write in this space - for Bureau use only)

#1216.59

To:		Date
Ťo:		5/6/59
• • •	From: (Suggester's name)	Division of Assignment
Director, FBI	SA THEODORE L. GUIDRESON	ALMOURAQUE
after complet be submitted investigative	is suggested the FBI Laboratory ion of requested examination, to to the Field Division so it can reports. If more than ten cop d then reproduce the report.	en copies of this report into
Laboratory re	(Include manual citation as well as facts)  Pertine  ports are reproduced by the Fie  investigative reports (Manual  on and annual savings (include basis for estimate).	nt information from FBI Id Division "verbatim" for of Bules and Regulations, (4,2b(9)(b))
Field Division	on would eliminate reproducing and all would eliminate a large	
	unable to estimate the annual:	savings.
The writer is	unable to estimate the annual	savings.
The writer is	unable to estimate the annual	
The writer is  Disadvantages of suggest  The writer re-	unable to estimate the annual stion  cognizes no disadvantages to the  States of my suggestion shall not form the basis of a fur	is suggestion.

### RECOMMENDATIONS AND COMMENTS OF DIVISION HEAD

Such reporting procedure as suggested falls into the same category as the present use of FD 302's and SF 64's. Since the report must be prepared in the Laboratory anyway, its preparation for reporting and inclusion of additional copies suitable for inclusion in a report would create no additional work for Bureau personnel and would save much field stenographic transcription time. It would also promote uniformity by having these inserts supplied in final form by the employees doing the work and by the employees who probably would testify in court. Although the suggestion involves revision of the form on which the Laboratory report is submitted, it has definite advantages. Recommend its adoption.

SAC, JOHN H. WILLIAMS

Employee Suggestion FD-252 (Rev. 2-4-57)

2121259

			المتناز والأراب في الأراب والمناز	
Tő:	From: (Suggester's name)	1	Division of Assignment	-
Director, FBI	SA THEODORE L. GE	EDERSON	ALBUQUENQUE	
mentations of pendix page. documentations dential source the cover page	is suggested in application individuals be placed. It is further suggests but the concealed so so." The identity of the to the report. When report, a notation such could	in alphabets od'T symbols urces be refe be source wow am individus	ical order on the not be used in the erred to as "a co- ald be set forth al is mentioned;	e:ap- these onfi- in in the
currently set mediately fol:	ficited manual citation as well as facts forth in the details Lowing their names, T	of security a symbols are	md applicant car	les im-
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of these report specifically since the conformal of the subject use of these the easier to perform to dictate, ty	on would establish and rts. All information of to the subject. T symbols and not the subject. I symbols. By eliminate prepare, particularly light, proof-read and contract and	contained in cols are unne ish informati This sugges ting these T long reports.	the details would cessary in document on concerning and tion would eliming and appropriate the state of the s	d refer mentations associations mate the would easier
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of these report specifically since the control of the subject use of these to be easier to to dictate, ty the annual say Disadvantages of suggest The writer recommends.	to the subject. Tayah  to the subject. Tayah  fidential sources furn  t and not the subject.  Tayahols. By eliminate  prepare, particularly layer, proof-read and convings.  too  too  too  too  too  too  toos  toos  toos  toos  toos  toos  toos  toos  too  toos  to	contained in cols are unneath information of these Tiles suggesting these Tiles reports. The winges to this a color of the	the details would conserve in document on concerning and tion would eliming a subole. They would be distant is unable to suggestion.	d referentations associated assoc

FD-252 (Rev. 2-4-57)

Current practice or rule continued:

confidential sources (M of Rules and Regulations, Part II, Section 4, 2b (13)(a), V(b)

May 22, 1959

JUL 9 1979

Mr. Theodore L. Gunderson Federal Bureau of Investigation Albuquerque, New Mexico

Dear Mr. Gunderson:

I have just been advised of the birth of your son, I know Mrs. Gunderson and you are proud and happy parents, and I wish to express my sincere congratulations to you both.

May the future be blessed with much happiness for your little boy.

Sincerely,

MAY 2 2 1959 COMM-FBI

1 - SAC, Albuquerque (Personal Attention)

87-493471-88 Srh (4) den

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MAY 27 '10 47 AH .59

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Belmont. Deloach

Trotter
W.C. Sullivan
Tele, Room

STANDARD FORM NO. 64

# Office Memorandum • UNITED STATES GOVERNMENT

DIRECTOR, FBI

Money Danies

DATE: 6/17/59

SAC, ALBUQUERQUE

SUBJECT:

SPECIALIZED TRAINING

ADMINISTRATIVE SCHOOLS

Re Bulet June 15, 1959.

It is recommended that SA THEODORE L/ GUNDERSON of this office be considered for attendance at one of the two administrative schools referred to in Bulet of reference.

SA GUNDERSON is due for In-Service in the calendar year 1959. He has been recommended heretofore for Inspector's Aid Training while he is in Washington for In-Service. On several occasions in recent years he has been recommended for administrative advancement and is fully qualified, interested in and available for the same. At the present time he is a relief supervisor in this office and is given as much training in this field as is possible. He meets all the requirements for consideration for administrative advancement. He is not on limited duty and is interested in attending the administrative training classes.

2 - Bureau

1 - Albuquerque

JHW:fd

(3)

XEROX JUL 9 1979

JUH 26 1938 8

SAC, Albuquerque

September 24, 1959

Director, FBI

#### ADMINISTRATIVE SCHOOL

You should instruct SA Theodore L. Gunderson to report to Seat of Government, Room 5240, at 10 A.M. Monday, October 12, 1959, for attendance at an Administrative School for a period of twelve days. He will receive Inspector's Aide Training on Cctober 23 and October 24. This school is in lieu of In-Service.

Confirm attendance.

1 - Mr. Tamm

1 - Mr. Hereford

1wm (5) JUL 9 1979

RECOMDED - 193

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Artificial Commence

Carlo little

MAIL ROOM TELETYPE UNIT

Tolson
Belmont
DeLoach
McGuire
Mohr
Parsons
Rosen
Tamm
Trotter
W.G. Sullivan
Tele. Room

	$\mathbf{r}_{\mathbf{r}}}}}}}}}}$	1	0/26/59
SAC, ALBU	QUERQUE		
RE:	THEODORE L. GUNDER SPECIAL AGENT In-Service Course 10/12		10/23/59
t	Type of School: Secur	ity Criminal	General
Dear Sir:	Adminis	trative School	1
Course at the	The above-mentioned Special Seat of Government and attain		
	Notebook Examination Double Action Course Practical Pistol Course Shotgun (Skeet) .30 Rifle Machine Gun	90 16/25 91 100	WERON 1979
training tecor	The firearms grades should b	e entered on the indiv	idual field firearms
of overtime e	This employee should be crearned on 2 calendar day		
	son attended I Aide Class on	John Edga Hoove	aforer.
	HEODORE L. GUNDERSON LEUQUERQUE	1	
4			1

Mail Room.

Marten 31 17:1 2 7 1959





	NAMEJOF OPERATOR (PRINT - LAST, FIRST, MIDDLE INITIAL)  Theodore	( .	ī	6/1/59
	FBI Albuquegne NM	POSITION TIT		<del></del>
	THIS IS TO CERTIFY THAT I GRESENTLY A HOLD DO NO ORIVER'S LICENSE.			ERMIT OR
RATOR	PERMIT ISSUED BY: (STATE, TERRITORY POSSESSION, DISTRICT) New Mexico	PERMIT NUMBE		PERMIT EXPIRES
FILLED IN BY OPERATOR	THIS IS AN UNRESTRICTED (RECTALINED) PERMIT. (IF RESTRIC	TEO, EXPLAIN BELOW)		
TO BE FILLED	THIS FURTHER CERTIFIES THAT DURING THE PAST THREE YEARS I ALLY OWNED APPROXIMATELY 27.000 MILES. DURING THE TRAFFIC VIOLATION TICKET; (8) I HAVE A HAVE NOT BE INVOLVED IN A TRAFFIC ACCIDENT. IF AFFIRMATIVE ANSWER, DATES OF OFFENSES.	HAVE DRIVEN A MOTOR IS TIME (A) I I I HEEN HELD AT FAULT* AS PLEASE EXPLAIN IN ADJ	VEHICLE (GOVERNMENT OF AVE THE OFFICER OF A MOTO ACENT SPACE GIVING N	DR PERSON— ECEIVED A DR VEHICLE UMBER AND
	* "AT FAULT" MEANS ANY CASE IN WHICH RESPONSIBILITY	Thwdon	L. Luna	leism
	IS CONCEDED BY EMPLOYEE OR HIS INSURANCE COMPANY OR LIABILITY IS FIXED BY DULY CONSTITUTED AUTHORITY.	SIGN	IATURE OF OPERATOR	
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	WILLIAMS, JOHN H.	SAC		6/12/59
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	CONTINUOUS SAFE DRIVING RECORD	•	JUL 9 1979	
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# Office Memorandum · UNITED STATES GOVERNMENT

DIRECTOR, FBI

DATE: 6/18/59

SAC, ALBUQUERQUE (67-56)

SUBJECT:

CLERICAL APPLICANTS ALBUQUERQUE DIVISION

The Albuquerque Office does not have any full-time field supervisors. In order to have an adequate number of Special Agents approved for interviewing clerical applicants in the Albuquerque Division, the Bureau is requested to authorize Special Agents Journal PHILLIF CLARIDGE, TERODORE L. AGUNDERSON, and JAMES M. MITH to interview and recommend be clerical applicants for employment. SAs CLARIDGE, GUNDERSON, and are relief supervisors in the Albuquerque Office. SA SMITH has, for sometime, been assigned to contacting high schools and other sources in an effort to recruit clerical employees not only for the Albuquerque Division but for the Bureau.

The above listed Special Agents will be considered as approved by the Bureau for interviewing clerical applicants unless advised to the contrary by the Bureau.

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1 Jul. 26 1959

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### GOVERNMENT

Mr. Mohr

DATE: 10-12-59

W. S. Tavel WJ7

SUBJECT:

THEODORE LEE GUNDERSON

Special Agent Relief Supervisor Albuquerque Office

EOD 12-10-51; GS-12, \$8330 / Non-Veteran; Not in Reserve

Not On Probation

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Belmont
DeLoach
McGutre
Mohr
Parsons
Rosen
Tamm
Trotter
W.C. Sullivan
Tele. Room
Holloman
Gandy

The following is a brief, concise summary of SA Gunderson's record for the Director's use. He reported for the Administrative School for a period of twelve days which commenced today, 10-12-59.

SA Gunderson entered on duty 12-10-51 and was assigned to the Mobile Office. On 5-27-52 his headquarters were fixed at Union Springs, Alabama and on 12-14-53 he was transferred to Knoxville. He served in the New York Office from 8-27-54 until his transfer to Albuquerque on 3-22-56, his present office of assignment. On 6-12-57 he was approved as a Relief Supervisor. He presently is in grade GS-12, which promotion he received on 10-19-58, and is receiving \$8330 per annum.

He is 30 years old, married and has three children. He holds a Bachelor of Science Degree from the University of Nebraska.

Memorandum dated 9-8-55 from Mr. Clayton reflects that he had requested to see the Director so that he could pay his respects and let the Director know that he intended to make the Bureau his career and that he was proud of the fact that he was a Special Agent of the FBI. By letter of 9-6-55 the Director expressed his regrets for not being able to see him while he was attending In-Service training. He also indicated that he was interested in advancing along administrative lines and would appreciate an opportunity to receive Inspector's Aide training. By memorandum of 12-9-58 his SAC recommended him favorably for Inspector's Aide training during his next in-service. It is to be noted that SA Gunderson is to be held over for such training 10/23 and 24/59.

HEG::32 During his career he has received three letters of Censure, they are: 6-5-56 wherein a material discrepancy existed between the details and synopsis of facts of a report in an Atomic-Energy. Act = Employee case; 6-29-56 inasmuch as four Atomic Energy Act - Employee cases which were reassigned to thim on 4-2-56, wherein he failed to promptly observe that appropriate investigative leads for the Los Alamos Resident Agency had not been set out and, 3-17-58 since the attention of the Inspector was directed during a recent inspection to delinquencies chargeable to him in Interstate Transportation of Stden Motor Vehicle cases while he was serving in a supervisory capacity. grand 15/20 DEHloom

Enclosure - Permanent Brief FDH:mak (2)

He has received three letters of Commendation, they are: 2-20-57 in view of the excellent results which had been realized in connection with the operation on 2-2-57, concerning a confidential matter; 5-29-57 in view of the fact that of the three suggestions he submitted on 5-1-57 the Bureau concluded that two of them should not be adopted, but had acted favorably on the third which concerned the Atomic Energy Commission's personnel security questionnaire. This questionnaire would be revised to include the information he suggested and was scheduled for printing in November, 1957, and, on 7-28-58, through ASAC Gebhardt, for his participation in the investigation and apprehension of subject of an Unlawful Flight to Avoid Custody-Highway Robbers

case. He also has received three letters expressing Appreciation for suggestions he submitted. These letters are dated 6-10-58, 6-12-58 and 5-21-59. In this latter instance, of the three suggestions he submitted, two were not adopted, but the third which proposed that additional material be included in the apprendix of certain reports was still being studied at that time. (This suggestion was subsequently not adopted.)

He was rated Excellent on his 1957, 1958 and 1959 annual performance reports. On 3-31-59 SAC J. H. Williams stated he made an excellent appearance, had an excellent personality and was effective in his contacts. He had the ability to handle complicated investigative matter with a minimum of supervision. During this rating period his assignments had been, for the most part, in the security field. He was a Relief Supervisor and had acted in this capacity on both the SAC and ASAC's desks. He was very ambitious to progress in the Bureau, was intelligent, an extremely hard worker and was loyal. He welcomed additional responsibility was gaining in stature, experience and maturity and appeared to be the type which should advance rapidly from an administrative and executive standpoint. At present he had one Security Informant and One Potential Security Informant assigned to him. He was completely available for and interested in administrative advancement. It was felt that he was completely qualified, taking into account his experience, ability, personality and appearan He had an excellent attitude toard his work, was ambitious and thoroughly loyal. He was the type which very well represented the Bureau as an ASAC or SAC.

His daily average overtime for the past six month period was reflected as follows: April, 1959, 2 hours 8 minutes; May 2 hours; June 2 hours 25 minutes; July 2 hours 37 minutes; August 2 hours 56 minutes and September 2 hours 24 minutes.

Since 1-19-59 he has Phoenix and Albuquerque listed as his offices of preference.

10/27/59

SAC, ALBUQUERQUE

DIRECTOR, FBI.

THEODORE L. GUNDERSON INSPECTOR'S AIDE TRAINING 10/23-24/59

The above-captioned employee has been trained as an Inspector's Aide and is now qualified to assist Inspectors on regular inspections.

SA Gunderson earned 8 hours of voluntary overtime on 10/24/59.

XEROX

JUL 9 1979

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Mr



# UNITED STATES DEPARTMENT OF JUSTICE

### FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

WASHINGTON 25. D. C.

Director Federal Bureau of Investigation United States Department of Justice Washington, D. C.

XEROX

JUL 9 1979 Theodore L. (Turderson Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' insurance Fund:

Name		Relationship	Date 10/7/59
Address 1910 Hoff ma	un Du-N/E a	Muzingre	NM b6
The following person is des beneficiary of agents killed in the line	ignated as my beneficiary under the of duty.	e Chas. S. Ross Fund provid	ling \$1500 death benefit to
Name	0	Re	Date 10/7/17
Address 1716 Hoffma	NVNE	allowy-your	NM.
THE STREET STREET	OCT 28 1969 7 179	Very thuly yours,  Special Agent	Sundum

October 15, 1959 MEMORANDUM FOR MR. TOLSON On October 13, 1959, I saw Special Agent Theodore Lee Gunderson of the Albuquerque Field Division, who was attending the Administrative School. Mr. Gunderson makes an excellent personal appearance, seems to be intensely interested in his work, and I would rate him above average. I think that this Agent has possibilities for advancement to greater responsibilities. Very truly yours, 12 1.8.14 John Edgar Hoover Director XEROX! JUL 9 1979 11:18 3/17 JEH:EDM (5) Trotter . W.C. Sullivan Tele. Room \_\_\_ Holloman ..... MAIL ROOM TELETYPE UNIT

# Office Memorandum • united states government

TO : Mr. J. P. Mohr

DATE: October 28, 1959

FROM

Mr. W. C. Sullivan

SUBJECT:

SA THEODORE LEE GUNDERSON

Relief Supervisor Albuquerque Office

EOD 12-10-51; GS-12, \$8,330 Non-Veteran - Not in Reserve

NOT ON PROBATION

Belmont
DeLoach
McGuire
Mohr
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W.C. Sullavan
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Holloman
Gandy

SA Gunderson of the Albuqerque Field Division was interviewed by the Screening Committee on October 21, 1959, for the purpose of determining his administrative qualifications. The Committee consisted of W. S. Tavel, H. L. Edwards, and W. C. Sullivan. The Committee concluded that Mr. Gunderson does have the necessary qualifications for administrative advancement.

Mr. Gunderson makes an excellent personal appearance. He is tall, with clean-cut features and an athletic build. He is within the desirable weight limits. He dresses well and showed fine poise and posture and tact. He informed the Committee that his health today is excellent although at one time in the past he did have some trouble with asthma: He stated this has now left him completely.

Mr. Gunderson's personality is marked by intelligence, alertness, forcefulness, confidence, ambition, tact, loyalty, and industry. He informed the Committee that he is extremely anxious to advance administratively. Mr. Gunderson said he has no personal or family problems which would in any way interfere with his being placed in constant travel status or being assigned to any administrative post. Mr. Gunderson displayed a marked confidence in his ability to handle administrative work. He predicated his confidence on education, general background, and varied experiences in the Bureau. He now serves as a relief supervisor in the Albuquerque Office and said he likes this work and has been able to gain quite a bit of useful experience while so serving. Prior to coming into the Bureau he won an oratorical contest and states he would like very much to represent the Bureau in speaking or lecturing assignments. He also likes contact work and has done some of the general nature in the field and believes he was effective in this type of work.

Enclosure (Permanent brief of SA Gunderson)
1 - Mr. Tavel
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Memorandum to Mr. Mohr Re: SA Theodore Lee Gunderson

Mr. Gunderson made it very clear to the Committee that the Bureau is his career and he is especially anxious to advance administratively to get started in this direction as soon as it is possible for him to do so in accordance with the needs of the Bureau.

Mr. Gunderson was interviewed by the Director on October 13, 1959. The Director said that he makes an excellent personal appearance and seems interested in his work; and, further, the Director rated him above average. The Director said he believes this Agent has possibilities for advancement to greater responsibilities:

It is believed that because of this Agent's fine personal appearance, his strong interest in advancing administratively and his satisfactory record in the Bureau early consideration should be given to having him reassigned to the Seat of Government as a supervisor.

#### RECOMMENDATION:

That early consideration be given to reassigning SA: Gunderson to the Seat of Government as a supervisor.

9Pm

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# ATTACHMENT TO STANDARD FORM 88, REPORT OF MEDICAL EXAMINATION FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER

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71. Audiometer examin	ations should be attord	led whenever possible.	
FOR ALL EXAMINEES	WHETHER CLERICA	II. OR SPECIAL AGEN	T APPLICANTS
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OR EMPLOYEES:			
The medical examiner	should answer the followin	g question:	ı
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Examinee is	is not qualified	for strenous physical	exertion.
TO BE ANSWERED IN	THE CASE OF ALL N	MALE EMPLOYEES AN	D MALE APPLICANT
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2. Does examinee have	ve any defects prohibit es. If "yes" please sp	ing safe operation of m	otor vehicles?
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glasses while	operating a mot	tor vehicle?	YesNo.

67- 95

#### **Weights for Males**

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Fee	t-Inches	Destroble	Maximum	Destrable	Maximum	Destroble	Maximum	
<u>5</u>	4	121-131	143	129-139	152	136-148	162	
5	5	124-134	146	132-142	155	140-152	166	
5	6	128-138	151	136-146	160	144-157	172	
5_	7	131-142	155	140-151	165	148-161	176	
5_	8	135-146	160	144-155	170	152-165	181	
5	9	139-150	164	148-159	174	156-170	186	
5_	10	143-154	168	152-163	178	160-175	192	
5_	11	147-159	174	156-168	184	164-180	197	
6	0	152-164	179	161-173	189	169-185	203	
6_	1	158-170	186	166-179	196	174-191	209	
6	2	163-175	192	171-184	201	179-197	216	
6	3	168-180	197	176-189	207	184-202	221	
6	4	174-186	204	182-195	214	190-208	228	
6	5	180-191	209	188-201	220	196-214	234	

3.	Examinee's frame is small medium large
1.	Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight Satisfactory Excessive Deficient
5.	Under proper medical supervision, examinee should lose pounds
	gainpounds
łe	marks:
_	(Signature of Medical Examiner)
•	29 Ale 57 (Date)
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# OR GOVERNMENT PROPERTY UREAU OF INVESTIGATION ES DEPARTMENT OF JUSTICE

10-22-59

I certify that I have received the following Government property for official use:

New Commission Card with case # 1562

RETURNED

Old Commission Card with case 190x 1562

# READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

3-NI PRR 444

Very truly yours,

Special Agent

Theodore L. Gunderson

THEODORE L GUNDERSON

EOD: 12/10/51

Non-Veteran

JUL 9 1979

Special Agent

GS-12 at \$8330.

Not on Probation

SAC WILLIAMS: Personnel write-up being submitted inasmuch as SA GUNDERSON has been involved in a substantive write-up.

He makes an excellent appearance, being tall, well built, neatly dressed and of easy manner. He has the ability to handle complicated investigative matters (except accounting) with a minimum of supervision. During the rating period he has been handling mainly security investigations. A good part of his time has been spent on both the SAC and ASAC desks as a relief supervisor. He is thoroughly capable of participating in raids, arrests and other dangerous assignments, both as a leader and as a participant. There is no limitation on his availability and no physical limitation effecting his performance. His over-all performance has been excellent.

Under date of May 21, 1959, the Director thanked him for three suggestions which he had submitted on report writing procedures.

Under date of August 17, 1959, this office was commended for various suggestions advanced during a seminar held by Inspector WILLIAM C. SULLIVAN. SA GUNDERSON contributed to these suggestions.

Rating: Excellent

INSPECTOR J. E. McMAHON: (11-2-59)

SA Gunderson is 30 years of age, married and has three children. He exhibits a very straightforward and businesslike

manner and makes a very good impression. He has been at Albuquerque, his fourth office of assignment, since March, 1956. At the time he was assigned to Albuquerque he suffered from an asthmatic condition but he states he has not suffered any recurrence since 1956 and is completely available for any assignment. He has been a relief supervisor for over

ALBUQUERQUE INSPECTION
10/6/59
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two years and is definitely interested in administrative advancement in the Bureau's service. During the inspection, SA Gunderson was involved in two substantive case write-ups. In the case entitled ala., et al., Crime on Government Reservation - Burglary," Bufile 70-29880, Albuquerque file 70-1132; SA Gunderson, as relief supervisor on desk of ASAC Oliver T. Mansfield, approved a report prepared by SA Allen F. Rust dated 6-4-59 which contained the results of 8 interviews with potential witnesses or suspects. The results of the 8 interviews were recorded on the proper forms (SF-64 or FD-302). The interviews were conducted on 4-6, 7, and 8-59. All 8 interviews were dictated (rough drafted) on 4-10-59 but the date of transcription for all 8 interviews was 6-1-59, a lapse of 52 days between the date of dictation (rough draft) and the date of transcription. SA Gunderson stated he recalled the above derelictions on the part of SA Rust and informed SA Rust that in the future there should be no delays in submitting the results of interviews. SA Gunderson stated that these delinquencies could not be corrected by him, as relief supervisor, and he therefore approved SA Rust's report. SA Gunderson should have secured an explanation from SA Rust but he neglected to do so. In the case entitled "Unknown Subjects; 1953. Ford Tudor, 1959 Texas license 1959 which was prepared by SA 1959 Texas license 1959 Texas l
of his car as the owner's insurance company already arranged to recover the car. SA Gunderson should have secured an explanation from SA for the above-described delay.

## RECOMMENDATIONS:

1. It is recommended that a letter of censure be sent to SA Gunderson for his failure to take appropriate action with respect to the above-mentioned two

errors which he detected while acting as relief supervisor. If approved, Administrative Division will handle.

2. Recommendations concerning administrative action with respect to SAs Allen F. Rust, to whom the CGR-Burglary case was assigned, and to whom the ITSMV case was assigned, are being handled separately.

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3. Explanations were not obtained from ASAC Oliver T. Mansfield who supervises cases in the CGR and ITSMV categories inasmuch as he did not approve the pertinent communications in these cases. However, Mansfield has over-all supervisory responsibility for these cases. He should have instructed SA Gunderson as to the proper manner of handling errors detected while acting as relief supervisor. Recommendations concerning administrative action with respect to ASAC Mansfield being held in abeyance and will be handled in connection with the inspection summary.

4. SOG supervisory responsibility with respect to the CGR-Burglary case being handled separately.

Modellense Jenstowski 5. There is no SOG supervisory responsibility with respect to the ITSMV case as the errors mentioned above could only be detected by a review of the field office file.

STANDARD FARM NO. 64

# Office Memorandum • UNITED STATES GOVERNMENT

TO

INSPECTOR J. E. MC MAHON

DATE: 10/27/59

FROM SAC. ALBUQUERQUE

subject / ALBUQUERQUE INSPECTION 10/5-16/59

Enclosed is one copy each of substantive write-ups for the Albuquerque Inspection with addendums prepared by SA THEODORE L. GUNDERSON attached to each.

For your information, SA GUNDERSON was questioned while at In-Service by Inspector H. L. EDWARDS and furnished, at that time, the explanation which is appended to the write-up on the case concerning

2 - McMahon (Encl.2)(RM) 1 - Albuquerque OTM/jmd (3)

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#### SUBSTANTIVE WRITE-UP

UNKNOWN SU	BJECTS;	1953	3 Ford
Tudor,			1959
Texas lice	nse		
ITSMV			
Albuquerqu	e file	26-80	28
Bureau fil	e unkno	wn	

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> b6 b7C

This is a pending case, Albuquerque office of origin, opened and
and supervised by ASAC Oliver T.
Investigation was initiated in based on information furnished to

this case on June 25, 1959, based on information furnished to SA on June 25, 1959, by the Hobbs, New Mexico Police Department, to the effect that captioned automobile was found abandoned in Hobbs, New Mexico, having been reported stolen at Del Rio, Texas, on April 12, 1959.

The car was examined on June 25, 1959, at which time certain items, including names and addresses possibly pertinent to the investigation, were located. Neighborhood inquiry and interview of police officer locating abandoned automobile was conducted on June 29, 1959 and June 30, 1959. Interview on June 30, 1959, with dispatcher, Hobbs Police Department, reflected the vehicle was recovered by an insurance adjuster on June 26, 1959.

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A file was opened on this case on July 13, 1959, on the basis of an airtel dated July 13, 1959, reflecting results of investigation conducted on June 25, 29 and 30, 1959, and setting forth leads to San Antonio and Dallas concerning verification of theft, interview of owner and other pertinent interviews.

The airtel was approved by SA Theodore L. Gunderson, relief supervisor on the ASAC's desk.

Part II, Section A, 6A of the Manual of Rules and Regulations states, "The employee receiving the complaint must

ALBUQUERQUE INSPECTION 10/12/59 BSH:ph 4-B complete Form FD 71 (complaint form) immediately. However, the preparation of the complaint form is not necessary in those instances in which immediately upon receipt of the complaint a teletype or airtel is sent out the same day . . ."

Concerning the handling of ITSMV cases, the Agent's Handbook, Part III, Chapter 44, page 113 sets forth in substance that it is the responsibility of the recovery office to see that the owner is notified immediately of the recovery and location of a stolen car.

Explanations are requested from the following:

	_
C A	
DW.	

- 1) Why he did not execute a complaint form setting forth the basis for a new case based on information received from the Hobbs Police Department on 6/25/59 concerning this abandoned stolen car.
- 2) Why there was a delay from June 25, 1959 to July 13, 1959 in setting forth leads to verify theft of this automobile and to locate and interview owner.

#### SA THEODORE L. GUNDERSON

Why he approved the outgoing airtel dated July 13, 1959, reflecting a delay of 18 days opening a new case without obtaining an explanation for this delay.

Comments of ASAC Oliver T. Mansfield and SAC John H. Williams requested.

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(10/13/59)

 It is my practice to execute a complaint form immediately upon receipt of information setting forth the basis for a new case in instances where an airtel or teletype is not immediately submitted. However, in this instance, the complaint indicated that Officer had additional information including possible suspects. Consequently, it was felt additional investigation and an interview with elaborating on the complaint, might identify the suspects and provide the basis for a comprehensive airtel. Examination of my daily reports reflects that this case received continuous attention but for an expedite kidnaping matter in Clovis, New Mexico, on June 26, 1959. Several unsuccessful attempts were made to locate for interview but he was unavailable for interview until June 30, 1959. After was contacted, to round out the original complaint and information to this point had failed to identify any suspects, an airtel was dictated and submitted that It was felt that the mail service afforded this same afternoon. airtel would bring the case to the attention of the office as quickly as a complaint form submitted at that time.

Similar matters will be watched closely to prevent any delay in notifying the office of the receipt of new cases.

2. As noted above, the opening airtel was dictated and mailed on June 30, 1959, after rounding out the original complaint. I did not prepare a faster communication because I was aware that the insurance company had made arrangements to come after the car on behalf of the owner, indicating the owner knew where the car was, and because recovery of the car occurred approximately 2½ months after the theft.

I realize the necessity of notifying owners promptly of the recovery and location of a stolen car and will redouble my efforts in this regard.

# ASAC MANSFIELD: (10/13/59)

Explanation of Relief Supervisor GUNDERSON, who initialed this communication on the desk, will be submitted upon his return from In-Service, approximately October 27, 1959.

In the future, efforts will be redoubled to prevent any repetition of instances such as this.

# SAC WILLIAMS: (10/13/59)

This will be closely followed.

# SA GUNDERSON: (10/27/59)

I had no knowledge of this case until 7/13/59, when I signed the initial outgoing airtel containing above noted error. It was immediately detected by me; however, this was the type of error which could not be corrected. I reviewed SA daily reported and determined he had worked on this case 6/25,26 and 29/59. His daily report of 6/30/59, reflected he dictated this airtel while in the resident agency on this day.

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I didn't request a memo of explanation on 7/13/59, since a review of SA daily report indicated he had been conducting continuous investigation in this matter and I wanted to discuss it further before taking such action.

While talking to SA on 7/14/59, I learned the owner had already been notified (the insurance company picked up the automobile 6/26/59, the day after the case was referred to the agent.) For this reason and since the automobile had been abandoned 22 months, I did not feel his actions affected the merits of the case. Furthermore, the Bureau had not been embarrassed due to any delay in notifying the owner.

	SA	was	advised	that	in	the	future	such	delays	could
not be	e tolerated								•	

SA is an extremely sincere and conscientious first-office agent. I felt an oral reprimand was sufficient in this instance because of the type of man involved.

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It was obvious that he recognized his error. He informed me that in the future he would handle these matters more promptly.

#### SUBSTANTIVE WRITE-UP

aka., ET AL
CRIME ON GOVERNMENT RESERVATION BURGLARY
ALBUQUE RQUE FILE 70-1132
BUREAU FILE 70-29880

INSPECTOR J. E. MC MAHON: This is a pending case,
Albuquerque origin, opened
April 6, 1959, and assigned to SA ALLEN F. RUST since its
inception, It is supervised on ASAC OLIVER T. MANSFIELD's
desk.

On the night of April 5,
1959 the contractor's office, Kirtland Air Force Base,
New Mexico, was burglarized and a typewriter, check
protector, dictaphone and box of office records were stolen.
Subject RICO was arrested April 6, 1959, by the Albuquerque
Police Department attempting to pass a forged check. RICO
admitted the above burglary. An authorized complaint was
filed on April 7, 1959 charging with burglary on a
government reservation. He was indicted by a Federal Grand
Jury on August 24, 1959, and is awaiting trial.

In connection with the investigation of this case the report of SA ALLEN F. RUST dated June 4, 1959, approved by Relief Supervisor THEODORE L. GUNDERSON includes the results of eight interviews with individuals who are potential witnesses or suspects. These interviews were reported on SF 64s and FD 302s. The name of the person interviewed, the date of interview, date of dictation and date of transcription are as follows:

Name	Date of Interview	Date of Dictation	Date of Transcription	Days Between Dictation & Transcription
	4/8/59	4/10/59	6/1/59	, <b>'52</b> ' b6

ALBUQUEQUE INSPECTION 10/13/59 DWB/spw 4-B b6 b7c

Name	Date of Interview	Date of Dictation	Date of Transcription	Days Between Dictation & Transcription	
, 24	4/8/59	4/10/59	6/1/59	<b>52</b>	
	4/7/59	4/10/59	6/1/59	52	
	4/7/59	4/10/59	6/1/59	<b>52</b>	
	4/7/59	4/10/59	6/1/59	52	b6 b7c
	4/6/59	4/10/59	6/1/59	<b>52</b>	
	4/8/59	4/10/59	6/1/59	52	
	4/7/59	4/10/59	6/1/59	<b>52</b>	

Forms reflecting all of the above interviews were dictated by SA ALLEN F. RUST.

SAC letter, 57-63 (A), page two, paragraph three, dated November 5, 1957, states that "Common sense makes it clear the interview report forms and memoranda subject to production in court must be dictated as promptly as reasonably permitted by the circumstances of the investigation. Unnecessary delays in dictation might subject the Bureau to the charge of attempting to avoid production of documents through the delayed report."

Same SAC letter, page two, paragraph one, states, "In the case of so-called rough drafts, the date on which the rough draft is prepared is the date of dictation." Manual of Rules and Regulations, Part II, Section 4C, paragraph thirteen, reflects, "Date of dictation must be within five

working days of the action." SAC letter 59-27 (H), page six, paragraph three, dated April 21, 1959, states that, "Some offices still are failing to realize that when an FD 302 or SF 64 has been rough drafted or put on a machine belt it becomes a part of the office dictation and must be off the books within five working days (excluding time necessary for mail to arrive at office from Resident Agencies)."

Chief Stenographer Mrs. advised no records are now available to determine when the results of the above interviews were received in the stenographic pool for transcription or whether they were received in the form of rough drafts, on a machine belt, or as dictation. Inasmuch as there has been no stenographic delinquency during the past year, Mrs. stated she believes they were submitted in rough draft form or on machine belts. A check of the office records showed no stenographic delinquency since the last inspection.

## EXPLANATIONS

SA ALLEN F. RUST is requested to explain reasons for delay between the dates of dictation and dates of transcription on all of the above listed forms.

Relief Supervisor THEODORE L. GUNDERSON is requested to explain the reason for failing to detect the above delinquencies.

Comments of ASAC OLIVER T. MANSFIELD and SAC JOHN H. WILLIAMS are requested.

SA RUST: (10/14/59)

All of the SF 64's and FD 302's listed above were rough drafted by me within three days of receiving the information. It was my interpretation of the regulation set out in SAC Letter 57-63 (A) that to record by rough drafting or dictating promptly after interviews complied with Bureau instructions. Any lack of compliance on my part was strictly unintentional. I did not turn in these rough drafts for transcription since this was quite an active case and the typed rough drafts I intended to utilize during the succeeding investigation.

SAC Letter 59-27 (II) sets forth the regulation that rough drafts must be turned in and be off the stenographers' books within five days. This was brought to my attention at a conference shortly after its receipt by this office. this time I was aware that the rough drafts in my possession should be transcribed, but I was nearly ready to dictate a report except for a few remaining leads which I expected to complete right away and include in the report. One of these leads was to reinterview subject in a last attempt to recover the stolen property. It was not possible to get to Santa Fe, where the subject had been transferred, during this week because of the press of other work, (88-979, an I.O. case, and 52-1083, another fugitive case). During this time, however, other leads were covered, (May 1 - 7, 1959). I was assigned to a Police Firearms School in Farmington from May 12 - 15, 1959, and that took care of practically one week, during which time was returned to Albuquerque by the United States Marshal. was interviewed on May 18, 1959.

Immediately thereafter, I undertook to assemble and prepare material for dictation of a report, but was delayed by necessary investigation in an active (46-511) case during May 21 - 27, 1959, and a Firearms School on May 28, 1959. The report was finally dictated on May 29, 1959, at which time the rough drafts in my possession were given to the stenographer.

There was no intentional failure to comply with Bureau regulations. It is noted that this shortcoming has not occurred since. I am well aware of the Bureau regulation involved and this shall not happen again. It is noted that the delay on my part did not embarrass the Bureau nor did it effect the outcome of the case. Subject on October 2, 1959, changed hisplea to guilty and was sentenced to four years, on the same date, in United States District Court at Albuquerque.

ASAC MANSFIELD: (10/14/59)

SA GUNDERSON, who approved instant report, is at a Specialized In-Service. His explanation will be submitted on his return on October 27, 1959.

The matter of proper dictation and transcription of FD 302's and SF 64's has been repeatedly called to the attention of all personnel. The matter will be afforded even closer attention in the future.

SAC WILLIAMS: (10/14/59)

This matter will be followed closely to prevent recurrence.

# SA GUNDERSON:

I specifically recall reading report of SA ALLEN F. RUST dated June 4, 1959. It was lengthy, and since it contained several errors, was returned to him for corrections. I recall the delinquencies described above; however, these were the type of errors which could not be corrected. All delinquencies noted by me were called to the attention of SA RUST. Where possible, these errors were corrected.

In discussing this case with SA RUST, he was informed that in the future there should be no delay in submitting and transcribing FD-302's and SF-64's.

TO

DATE: 2/4/60

FROM

**McMAHON** 

SUBJECT:

SA THEODORE L. GUNDERSON

INSPECTOR'S AIDE

ALBUQUEROUE DIVISION

SA GUNDERSON assisted me in the inspection of the El Paso Office from 1/11/60 to 1/21/60, and in the inspection of the Denver Office from 1/21/60 to 2/4/60. This was his first inspection assignment.

During both inspections, SA GUNDERSON conducted Fugitive Deadline Surveys, and also analyzed missed applicant deadlines and the FBI applicant recruiting program. He participated in the file reviews and handled various administrative assignments. His work in these categories was conscientious and indicated a good deal of imagination. As a specific example of this latter point. SA GUNDERSON contributed a total of five suggestion memoranda during the two inspections.

SA GUNDERSON's paper work was well planned and clearly written, and he thoroughly researched problems throughout the entire assignment. He exhibits a high degree of enthusiasm and appears genuinely interested in doing the best job possible.

SA GUNDERSON is a very personable, well-built man, who dresses neatly at all times. He is a relief supervisor in Albuquerque and is completely available. He is interested in administrative advancement and it is felt that his potential is excellent and will be further enhanced by additional experience as an aide.

Rating: Satisfactory

Reviewed by: Tola Control Aide's initials

SAC, Albuquerque (To be included in next performance rating

JEM:eis

RECOMMENDATION: None. Informative.

(3)

# Office Memorandum • United States Government

TO: Director, FBI	DATE: 2/26/60
SAC, ALBUQUERQUE	ATTENTION: PERSONNEL SECTION
subject: SA THEODORE L GUNDERSON	
X Remylet1/29/60 .	
Rebulet	
Re physical examination	• •
Weight without clothing now is	<b>*</b>
Dental work was completed on	JUL 9 1970
Vision has been corrected to20/20 wi	
Chest X-ray results were negative.	
Personal physician advised he is qualified for firearms.	r strenuous physical exertion and the use of
Attached are Bureau of Employees' Compensa	tion forms
Physical examination reports are enclosed.	
Employee is scheduled for physical examinati	on on
Employee has reviewed and initialed his phys	ical examination report.
Employee returned to active duty	Approximation 1
Employee's physical condition is	namentustationalitims 1
UACB he is being placed on limited duty.	
UACB he is being removed from limited duty.	
<pre>1 - Bureau 1 - Albuquerque /fd (2)</pre>	ove:
Additional remarks relative to items listed about	ove:
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# Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI	DATE: 1/29/60
FROM : SAC, ALBUQUERQUE	ATTENTION: PERSONNEL SECTION
SUBJECT: SA THEODORE L. GUNDERSON ANNUAL PHYSICAL	
Remylet	
Rebulet	
Re physical examination	
Weight without clothing now is	
Dental work was completed on	Manager Sindhadan I
Vision has been corrected to	JUL 9 1070
Chest X-ray results were negative.	<i>9 1979</i>
Personal physician advised he is qualified for firearms.	strenuous physical exertion and the use of
Attached are Bureau of Employees' Compensat	tion forms
X Physical examination reports are enclosed.	
Employee is scheduled for physical examination	on on
Employee has reviewed and initialed his physi	cal examination report.
Employee returned to active duty	Mode-4Printeriods 4
Employee's physical condition is	
UACB he is being placed on limited duty.	
UACB he is being removed from limited duty.  SA GUNDERSON, upon returning from a make an appointment for an eye exami will be advised when his vision has each eye.  1 - Bureau (Engl )	nation and the Bureau been corrected to 20/20 in
/fd (2) / 5 (1)	

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Standard Form 514C - Rev. August 1954. Promulgated

By Bureau of the Budget - Circular A - 32.

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UNITED STATES emorandum Callahan DeLoach : MR. MOHR TO 2-25-60 DATE: Trotter W.C. Sullivan Tele. Room : W. S. TAVEL SUBJECT: THEODORE L. GUNDERSON Relief Supervisor Albuquerque Office EOD 12-10-51 GS-12, \$8330 Non-Veteran; Not in Reserve NOT ON PROBATION Mr. Rosen has indicated that a replacement will be necessary for SA who was transferred to New York. to the Deserter Desk with one other supervisor. The case load on this desk was 1223 cases and apprehensions on the desk increased from 1880 during six-month period ending 6-30-59 to 2081 during six months ending 12-31-59. I feel SA Gunderson would be an excellent choice for this assignment. He entered on duty 12-10-51. He is in grade GS-12, \$8330, 31 years old, married with three children and has a Bachelor of Science Degree. He has served in several field offices and has not been censured since March, 1958. He has been commended several times, attended the Administrative School in October, 1959, and on 10-13-59 the Director stated that Gunderson made an excellent personal appearance, rated him above average and thought that he had possibilities for advancement to greater responsibilities. He was interviewed by the Screening Committee which recommended he be given early consideration for assignment to the Seat of Government. He was transferred to Albuquerque in 1956 due to an asthematic condition but Gunderson advised the Screening Committee that this condition has completely cleared up and his physical examination in December, 1959, does not reflect any difficulty in this regard. He is within desirable weight limits. He assisted on two inspections in January and February, 1960, and the Inspector noted he was conscientious and indicated a good deal of imagination, his paper work was carefully planned and well written and Inspector thought his potential for administrative

RECOMMENDATION:

advancement was excellent.

That SA Gunderson be transferred to the Investigative Division at no

**REC-141** 

change in grade or salary

b6

THE PERSONNEL FILE OF SA GUNDERSON IS ATTACH



## UNITEL DEPARTMENT OF JUST.

#### FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No. Washington 25, d. C.

h6

JUL 9 1979

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: SA theodove w. Gunderson

Dear Sire

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name		R	2/15/60
Address 17/0 Holfman Du	NE A	Lugnerine	MIN
The following person is designated as beneficiary of agents killed in the line of duty.	my beneficiary under	the Chas. Sl Ross Fu	nd providing \$1500 death benefit to
Name		Rel	Date 2/15/60
Address 17/0 Hoffman Du	NE	Albuque	que VM
FEB 29 1980	The state of the s	Therdre Special Agent	Loundusm-

February 26, 1960

Mr. Theodore L. Gunderson Federal Bureau of Investigation Albuquerque, New Mexico

#### Decrair. Guaderson:

Your headquarters are changed from Albuquerque, New Mexico. to Washington, D. C., effective upon your arrival there on or after this date. This change is made for official reasons and you will be allowed transportation expenses and per diem at the rate of \$12.00 per day within the U.S., \$6.00 per day for air travel, rail travel, and ocean travel by steamship outside the continental limits of the U.S., transportation expenses for your immediate family, and transportation cost of household goods and personal effects as provided for in Public Law 600 dated August 2, 1946, and Executive Order 9805, dated November 25, 1946, as amended. You are authorized to use your privately owned automobile and you will be reimbursed at the rate of ten cents per mile plus incidental expenses, not to exceed the cost by common carrier over the most direct route for all persons officially traveling therein. Should your dependents travel separate and apart from you, expenses will be allowed under the same conditions as above Report to the Beat of Government, known 5515, for assignment. You will be assigned to supervisory duties at the Seat of Government.

Euclosure

Very truly yours,

John Edgar Hoover

11 27 AM 'KI

Expedite transfer and advise by letter within 1 - SAC. Albuquerque 48 hours departure date and arrival date.

SA Gunderson is to be assigned to your division as a 1 - Mr. Rosen replacement for SA

1 - Miss Tietgen

Tolson .

Mohr \_

Parsons

Belmont Callahan

DeLoach Matone

McGuire ,

ramm

Trotter W.C. Sulliver

Tele. Rot

1 - Mrs. Axtell

1 - Mr. C. Ray Davidson

1 - Miss Usilton

clu 🗀

FEB 2 5 1980

COMM-FBI

MAILED 2

MAIL ROOM MITTELETYPE UNIT

b6

SAC, Albuquerque

March 9, 1960

Director, FBI

THEODORE L. GUNDERSON SPECIAL AGENT

Reurmemo 3-2-60.

Further expedite this transfer and advise Bureau accordingly.

clp/

2 11/3-14.60 PAM

JUL 9 1979

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dohr	MAR - 01960
Belmont alkahan beljagah	CCWM-FEI
la lone	para a mana tarifar⊯a para mana
amm rotter	18 Tark

MAIL ROOM IXI FELETYPE UNIT

99

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

#### White the form ALL INFORMATION CONTAINED PORT OF PERFORMANCE RATING HEREIN IS UNCLASSIFIED DATE 10-15-79 BY SP 3 TEK JAHR THEODORE L **GUNDERSON** Name of Employee: **ALBUQUERQUE** Where Assigned: (Section, Unit) (Division) SPECIAL AGENT Official Position Title:\_\_\_\_ to 3/17/60 from 4/1/59Rating Period: Employee's Initials EXCELLENT ADJECTIVE RATING: Outstanding, Excellent, Satisfactory, Unsatisfactory SAC 3/17/60 Rated by: Date Title Reviewed by: Title Date Signature MAR 22 1960 Assistant Director Rating Approved Signature Title Date TYPE OF REPORT (X) Official (X) Administrative,



) Annual

( ) 60-Day

( ) 90-Day

(X) Transfer

) Separation from

( ) Special

#### NARRATIVE COMMENTS

Note:

The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.

UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

# PEFORMANCE RATING GUE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee	THEODORE L.	GUNDERSON	Title SPECIAL AGENT		
			Rating Period: from 4/1/59 to 3/17/60		
	RATING GUIDE AND CHECK-LIST				
Note: Only those items having					
Rate items as follows:	vaallans and daamin a of anasis	Lasmandation)	Design Carracter Contracts		
Excellent.	scellent and deserving of specia	a commencación).	HEREIN IS UNCLASSIFIED		
Satisfactory (good or very Unsatisfactory.	good).		• • • • • • • • • • • • • • • • • • • •		
O No opportunity to apprais	e performance during rating pe	riod.	DATE 10-15-19 BY SPSTEK/AHR		
Guide for determining adjective ra-					
<ol> <li>"Outstanding" adjective rating a reverse of Form FD-185.</li> </ol>	equires (A) that all rated element	nts be "+" and (B) that	each and every rated element be factually justified by narrative detail on		
"Excellent," "Satisfactory" or "It mechanical formulas; however, guide and check-list and must adjective rating is reasonable in A Any element rated "Unsatis"	for an employee to be rated "Ex be rated "Excellent" or "Outsta the light of elements rated, factory" must be supported by r	cellent" he must not be nding" on the majority sarrative comments.	composite result of evaluating all rated elements rather than following any parted unsatisfactory on any performance evaluation factors on the rating of such rating factors. Good judgment must be exercised to insure that its described on the reverse of form FD-185.		
E (1) Personal annearance	**************************************		1/ (00) 70:		
	veness of his personal contacts		(17) Firearms ability.		
(2) Attitude (including de	pendability, cooperativeness, lo	yalty,	(18) Development of informants and sources of information, (19) Reporting ability:		
	pility and willingness to equitab		5 (a) Investigative reports		
(4) Physical fitness (include (5) Passaysophlases and in	ding health, energy, stamina).		(b) Summary reports (c) Memos, letters, wires		
(A) MESOCIALISES WILL I	ngerioris.		(Consider: Econciseness; E clarity; Eorganization;		
(6) Forcefulness and aggr			Ethoroughness; Eaccuracy; Eadequacy and perti-		
conclusions, ability	ommon sense, ability to arrive a to define objectives.	d proper	nency of leads; E administrative detail)		
	ng of appropriate action on owr	<del>-</del>	(20) Performance as a witness.		
responsibility.		-	(21) Executive ability:  (a) Leadership		
(9) Planning ability and i	ts application to the work.		(b) Ability to handle personnel		
(11) Industry, including en	ergetic, consistent application t	n duties.	(b) Ability to handle personnel (c) Planning (d) Making decisions (e) Assignment of work		
	g amount of acceptable work p		(e) Assignment of work		
and rate of progress	on or completion of assignmen	ots. Also	(f) Training subordinates (g) Devising procedures		
_ attributable to caus	e to deadlines unless failure to es beyond employee's control.		(h) Emotional stability		
E (13) Knowledge of duties,	instructions, rules and regular	ions, in-	(i) Promoting high morale (j) Getting results		
cluding readiness of application.	of comprehension and "know	how of	(22) Ability on raids and dangerous assignments:		
(14) Technical or mechani	cal skills,		E (a) As leader		
(15) Investigative ability as	nd results:		(23) Organizational interest, such as making of suggestions for		
(a) Internal securi	y cases		improvement.		
(b) Criminal or ge	neral investigative cases		(24) Ability to work under pressure,		
(d) Applicant case	3	***	(25) Miscellaneous. Specify and rate:  Dictation ability		
(e) Accounting case	ses				
E (16) Physical surveillance ability.  A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instruc-					
tor, etc.):Criminal Relief Supervisor					
B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):  Investigator desk man					
			Ves (If any use is not "use" evolate in devestive comments)		
C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.) (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments)					
D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave during rating period than earned during such period? No (If answer to either question is "Yes," explain in narrative comments.)					
E. Is employee qualified to operate a motor vehicle incidental to his official duties? X Yes No If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle, he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.					
			$T/\mathcal{R}$		
ADJECTIVE RATING:E	XCELLENT	10 Command	EMPLOYEE'S INITIALS		
	Outstanding, Excellent, Sat	ISLECTORY, UTSAUSIACIO	4.V		

THEODORE L. GUNDERSON

Special Agent GS-12, \$8330

March 28, 1960 DATE OF REV

CLASS. & EXT BY SP3TEKIAHR REASON-FCIM AI. 1-2.4.2 3-28-80

PART I - GENERAL COMMENTS

ALL INFORMATION CONTAINED CNCLASSIFIED HEREIN I ERE SHOWN EXCEPT

OTHERNI SA GUNDERSON makes an excellent appearance. He is tall, well built and dresses neatly and conservatively. He has an excellent personality and gets along well with the public, law enforcement officers and fellow employees. He can handle complicated investigations (except accounting) with a minimum of supervision. He can participate in raids, arrests and dangerous assignments, both as a leader and as a participant. There is no limitation on his availability either general or specific and no physical limitation effecting his performance.

Under date of August 17, 1959, the Director commended this office for suggestions advanced during a seminar which was held by Inspector WILLIAM C. SULLIVAN. SA GUNDERSON participated in this.

This man's voluntary overtime for December, 1959 was 2 hrs. 20 minutes per day; for January, 1960 it was 4 hours 44 minutes per day and for February, 1960 it was 2 hours 24 minutes per day.

During the rating period he has handled a road trip out of headquarters which encompassed investigations of all types, mainly criminal. In addition, he was a relief supervisor which job he handled in an excellent fashion.

His over-all performance was excellent.

This man is very ambitious, intelligent, hard working and loyal to the Bureau. He welcomes additional responsibility and is rapidly gaining in stature and maturity.

During the rating period SA GUNDERSON submitted three suggestions for improving Bureau efficiency. Under date of May 21, 1959 he received a letter from the Director thanking him for these suggestions.

### II. - SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

N.A.

2. Experience and Ability as Inspector's Aide

923672 0290 AUCBEE/MLT JHW:fd (2)

RE: SA THEODORE L. GUNDERSON



During the rating period SA GUNDERSON was made an Inspector's Aide, effective October 26, 1959. He made one inspection trip which included the inspections of two offices. He was rated by the Inspector as "Satisfactory."

### 3. Participation in Informant Programs

At the present time SA GUNDERSON has one criminal informant and four potential criminal informants which he has developed and is working. He has done a very good job in this field during the rating period.

# 4. Testifying Experience and Ability

During the rating period he had no opportunity to testify in Federal court, before a Federal Grand Jury or before the U. S. Commissioner, however, in the past he has testified before all three on numerous occasions and I have been informed that he makes an excellent witness.

5.	Disciplinary Action	N.A.
6.	Accounting Information	N.A.
7.	Police Instruction	N.A.
8.	Sound Training	'N. A.
9.	Resident Agents	N.A.
10.	Foreign Language Ability	N.A.

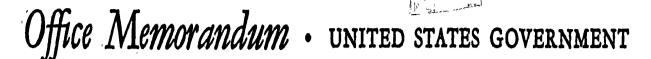
# 11. Administrative Advancement

Is Agent (a) interested in (Yes X No ), (b) completely available for (Yes X No ), and (c) considered completely qualified at present for administrative advancement including experience, ability, personality and appearance? (Yes X No ). (d) If answer to (c) is "Yes," would you consider his qualifications very good , excellent x, outstanding . (e) If answer to (c) is "No," does he have potential for future administrative advancement? (Yes No ).

JOHN 'H.' WILLIAMS, SAC

EMPLOYEE'S INITIALS

Chile states.



TO | Director, FBI

SAC, ALBUQUERQUE (67-

SUBJECT: ACKNOWLEDGMENT OF TRANSFER ORDERS AND CONTEMPLATED DEPARTURE AND ARRIVAL DATES

2/26/60

DATE: 3/2/60

January January 1

THEODORE L. GUNDERSON	Departure date  3/28/60
SPECIAL AGENT	Annual leave en route  5 days
Seat of Government, Wash. D. C.	Arrival date 67-NO1

Comments.

SA GUNDERSON driving personally owned automobile. Will take approximately five days Annual Leave enroute in order that his family can be left with relatives and he can proceed to Washington, D. C. to find housing.

1 - Bureau

2 - Albuquerque (1 - 67-56)/

/fd

(3)

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# Office Memorandum . United States Government

							F			
	т9	:	DIRECTO	R, FBI				DATE:	3/17/60	
	/					-	ONAL AN	n aniere	ENTIAL	
AM	FROM	:	SAC, AL	BUQU ERQUI	S	$\sqrt{1}$ .	Axtell .4		ENITAD	
•	SUBJEC	T:	THEODOR	E L. GUNI L AGENT	DERSON	3. 4.	Property  Lumen  Fuyroll  Hayes			,
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			1. Per	rsonnel f	ile				~	0
			2. Fie	eld firea	rms rec	ord Fle	tache	id to	3/24/60 L	yea
a de la composição de la			3. Dur	olicate properly v	roperty erified	record prior t	o depar	rture)	7 7	
		ء ۽	. 4. Cer	rtified c	vertime	record	(Sent		separate ver)	
		'''عولي	5. □	] Health	record	card	X No		record car	ď
		,1	Date of	last ph	ysical	12/16	/59	<del></del>		
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	Regis	stere	d Mail		STORY.	•			C. M.	

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67.

# RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

, 3-23-60

I certify that I have received the following Government property for official use:

taththed

SUPERVISOR'S MANUAL #52 1/

XEROX 9 1979

# READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ONIT OR MUTILATE IT IN ANY WAY.

3.M

Very truly yours,

(Written ; Signature)

(Typed

Theodore L

Gunderson

67

# RECEIPT FOR GOVERNMENT PRO FEDERAL BUREAU OF INVESTIG) ..... UNITED STATES DEPARTMENT OF JUSTICE

3-23-60

I-certify that I have received the following Government property for official use: kayyyya

Key to room 4712

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANYWAY.

Very truly yours

# FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee:	THEODORE L	GUNDERSON OF	purps per
• •	Investigative	Criminal Intellige Fugitive Section	
where Assigned:	(Division)	(Section, Unit)	<del></del>
Official Position Tit	le: Special Agent	, GS-12, \$8,570	-
Rating Period: from	3/22/60	6/10/60	
ADJECTIVE RATING:	Excellen	t lent, Satisfactory, Unsatisfactory	Employee's Initials
	Outstanding, excess	ent, Sansiactory, Onsansiactory	T. b G.
Rated by:	Signature	Section Chief Title	6/10/60 Date
Reviewed by:	allosen	Assistant Director	6/10/60
	O Calla G	Title Assistant Director	Diun <b>16</b> 1960
Rating Approved by	Signature	Title	Date
	TYPE OF	REPORT	
	( ) Official ( ) Annual	(X) Administrative (X) 60-Day ( ) Transfer ( ) Separation from Ser ( ) Special	L 9 1979
3 JUN 21	/ <i>2</i> ) 1960	REC-143 67-	703 N 14 1960 87

#### NARRATIVE COMMENTS

The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.

UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR. WARNING, and (3) the efforts made AFTER-THE-WARNING. TO HELP the employee bring his performance up to a satisfactory level.

the comments of the taken

The Jan

CSEL T. T. NUL

# FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee	Theodore L. Gunderson	Titl	le	Special Ag	ent
a server of the tree of		Rati	ng Period:	<sub>from</sub> 3/22/60	6/10/60
	RATING GUIDE A				***************************************
Note: Only those Rate items a	items having pertinent bearing on employee's performance		yees in san	ne salary grade should	be compared.
Excellent.	(exceeding excellent and deserving of special commendation	on).			
Unsatisfacto	(good or very good). ry.				
	nity to appraise performance during rating period.				
Guide for determining		Latin about and assessment	alamant ha	factuable brothligh he man	wathin detail on
reverse of Form F	lective rating requires (A) that all rated elements be "-\frac{1}{2}" and D-185,				
<ol><li>"Excellent," "Sati machanical form</li></ol>	sfactory" or "Unsatisfactory" adjective ratings will depend up lias; however, for an employee to be rated "Excellent" he mu-	on the composite result of eval	luating all ra	ated elements rather tha	n following any
	list and must be rated "Excellent" or "Outstanding" on the				
adjective rating is	reasonable in the light of elements rated.	, -	, .		
	rated "Unsatisfactory" must be supported by narrative comme adjective rating of "Unsatisfactory" must comply with the req		erse of form	m FD-185.	
	d appearance.	(17) Firearms al	bility.		
	lity and effectiveness of his personal contacts.			nants and sources of inf	ormation.
(3) Attitude	e (including dependability, cooperativeness, loyalty, isiasm, amenability and willingness to equitably share	(19) Reporting a	ibility:		
	load).	(b) Sum			
	I fitness (including health, energy, stamina).		nos, letters,	wires	
	refulness and ingenuity.	(Conside	er: <u>_E_</u> conc	iseness; Eclarity; E	
	Iness and aggressiveness as required.  nt, including common sense, ability to arrive at proper			Eaccuracy: Q adequ	acy and perti-
	usions, ability to define objectives.			administrative detail)	
	e and the taking of appropriate action on own	(20) Performance (21) Executive a	hiliev	C33,	
	nsibility.	(a) Lead	dership		
	g ability and its application to the work, cy and attention to pertinent detail.	(V) AVI	ing on manin	le personnel	
	y, including energetic, consistent application to duties.	(8) May	ming cing decisio	ns .	
	ivity, including amount of acceptable work produced	(e) Assi	gament of	work	
and r	ate of progress on or completion of assignments. Also	(g) Devi	ning subore	inates Iures	
	ider adherence to deadlines unless failure to meet is utable to causes beyond employee's control.	(h) Emd	ctional stabi	lity	
	dge of duties, instructions, rules and regulations, in-	(i) Pror	noting high	morale	
	ng readiness of comprehension and "know how" of	(j) Gett (22) Ability on y		angerous assignments:	
appli	cation.	(a) As I	eader	errections enoughter the	
(14) Technic	cal or mechanical skills. rative ability and results:	(b) As 1	participant		
	Internal security cases			t, such as making of st	aggestions for
(b)	Criminal or general investigative cases	improven (24) Ability to v		nressure.	
_Q(c) 1	Fugitive cases	E (25) Miscellane			
	Applicant cases	_E_ Dict	ation abilit	у	
	Accounting cases I surveillance ability.	,			
. , .	•			as Daridana Amerikana	
tor, etc.): '_	nature of assignment during most of rating period (such a		squad, or	as Kesident Agent, supe	rvisor, instruc-
Supe	rvisor, Criminal Intelligen	ce Unit, SOG			
B. Specify employe	e's most noteworthy special talents (such as investigator, de	sk man, research, instructor, s	peaker):		<del></del>
		VAG		<del> </del>	<del></del>
C. (1) Is employee (2) Is employee	available for general assignment wherever needs of service available for special assignment wherever needs of service	require? YESII answer is n	not "yes," e ot "yes," ex	xplain in narrative com plain in narrative com	ments.) nents.)
D. 1. Has employed for illness) du narrative comm	e had an abnormal sick leave record during rating period? ring rating period than the amount of sick leave earned of	NO 2. Has employee used a luring such period? NO (	more sick le If answer	eave (including annual to either question is ")	leave or LWOP (es," explain in
E. Is employee qua	alified to operate a motor vehicle incidental to his official du is "yes," personnel file must reflect the following: (a) Ha fit to drive, (c) Past safe driving record OK or has passed I	s valid State of local operato	or's license	for type vehicle he is t	to use. (b) Is
	Excellent			TL	(~
ADJECTIVE F	RATING:		EES INT	mals	<u> </u>
	Outstanding, Excellent, Satisfactory, Uns	austrouty			

THEODORE L. GUNDERSON SPECIAL AGENT, GS-12, \$8,570

#### PART I GENERAL COMMENTS

Gunderson makes a fine personal appearance and possesses an effective personality. He is well regarded by his associates at the SOG. Gunderson reported to the Investigative Division for assignment as supervisor on the Criminal Intelligence Desk on 3/22/60. He has readily absorbed voluminous background material required for a supervisor to function effectively on this desk. His memoranda are concise, complete and accurate. He is rated excellent in his dictation ability. By physical examination dated 12/16/59 Gunderson was certified for arduous duty. He is qualified in the use of firearms and can be utilized on a hazardous assignment. Gunderson has readily adapted himself to his new assignment and is functioning as an effective supervisor.

### PART II SPECIFIC COMMENTS

1. Justification for Any Minus Ratings\_Given

Not applicable.

2. Experience and Ability as Inspector's Aide

Gunderson is an Inspector's Aide but has not served in that capacity during the rating period.

3. Participation in Informant Programs

Not applicable. In his present assignment Gunderson has demonstrated an alertness to the need for developing informants in the field.

4. Testifying Experience and Ability

Has not testified during rating period, but has testified in the past at which time he was rated excellent.

Employee's T.L.G.

5. Disciplinary Action

Not applicable.

6. Accounting Information

Not applicable.

7. Police Instruction

Not applicable.

8. Sound Training

Not applicable.

9. Resident Agents.

Not applicable.

10. Foreign Language Ability

Not applicable.

11. Administrative Advancement

Is Agent (a) interested in (Yes), (b) completely available for (Yes), and (c) considered completely qualified at present for administrative advancement including experience, ability, personality and appearance? (Yes). (d) If answer to (c) is "Yes," would you consider his qualifications very good XX, excellent \_\_, outstanding \_\_.

Employee's Initials The

June 15, 1960

b6

Bureau of Employees' Compensation United States Department of Labor General Accounting Office Building Fourth and G Streets, Northwest Washington 25, D. C.

### Gentlemen:

Encinformation (diseases incuthis Bureau:	indicated	below).	relative tring-named	and/or other o injuries or employees of E L. GUNDERSON	J
		ŧ	and the state of t	COLUMN TO THE COMPANY	
CA-1	G CA-2	mp symon		□ XEROX	
P .	OTI	ER INFOR	MATION	JUL 9 1979	

Three signed statements from the witnesses of Mr. Gunderson's injury.

John Edgar Hoover

Telgoh
Mohr Parsons
Belmont Enclosures (9)
Callahan Deleach
Malone McGuire
Rosen 14
Trotter 44
W.C. Sullivan Tele. Room Mallahan 
# Please do not mutilate these forms in any way

(THEODORE L. GUNDERSON)

Bulet 6/15/60 to BEC

Forms sent to BEC

pjs

2/1/20

# EMPLOYEE'S NOTICE OF INJURY OR OCCUPATIONAL DISEASE

Federal Employees' Compensation Act

This notice should be submitted to the immediate superior by an injured civil employee of the Federal Government, or by someone on his behalf, within 48 hours after the injury. Notice may be given either personally or by mail. It should be retained by the official superior unless the injury causes disability for work beyond the day or shift when injury occurred, or results in any charge against the Bureau for medical expense, when it should be forwarded to the U. S. DEPARTMENT OF LABOR, Bureau of Employees' Compensation, together with the official superior's report of injury, Form C. A. 2. Before compensation is paid, written claim on Form C. A. 4 must be submitted to the Bureau.

	Date of this notice June 8, 1960
1	I hereby certify that I am employed as a Special Agent (Occupation)
١.	
	at the U.S. Department of Justice, FBI (Place of employment)
	and on Monday June 6, 19 60 at 11:05 a. m.
	(Day of week) (Date) (Hour, a. m. or p. m.)  I was injured in the performance of my duties at Gym located in the basement  (Location where Injury occurred)
	of Justice Building, Vashington, D. C.
2.	Cause of injury Struck in the left eye with a ball while participating
	(Describe as best you (an how and why injury occurred)  in supervised physical training activity.
	The state of the s
	e consistent de la cons
	Left eyeball abrasion.
3.	Nature of injury(Name part of body affected—fractured left leg, bruised right thumb, etc.)
	VIDA 00  VID
4.	Names of witnesses to injury
	and Donald J. McNerney
	PLANS OF THE STATE
_	If this notice was not given within 48 hours after the injury, explain reason for delay and state name
Э.	
	of person to whom notice was first given, and when
	DOWNSHIP THE REPROPERTY OF THE PROPERTY AND THE PROPERTY OF TH
-	This injury was not caused by my willful misconduct, intention to bring about the injury or death of yself or of another, nor by my intoxication, and I hereby make claim for compensation and medical
tr	eatment to which I may be entitled by reason of the injury sustained by me.
	Name Theodore L. Lumderson
	Address 5105 Toby Drive
	AUUITESS

# OFFICIAL SUPERIOR'S REPORT OF INJURY

To be submitted to U.S. DEPARTMENT OF LABOR, BURLAU OF EMPLOYEES' COMPENSATION, Washington 25, D. C., as soon as practicable after any indury to a civil employee of the United States sustained while in the performance of duty which causes any disability for work beyond the day or shuft on which the injury occurred or results in any charge against the Bureau for medical expense. This form should be accompanied by C. A. I.]

	1. Department Justice	2. Bureau or of	/ #-	min ann Namination ata	.)
Place of employment	3. Place of employment KBL headquar	ters	Vashington	LANGE COMMENT	(State)
· crabio) mem	4. Reporting office Washington:	D. C.	ing ofice or division headqu	ing ang dipun ter panangat tahun terdakan Ang dipun ter	
	5. Name of superintendent or foreman in cha		occurred Specia	l Agent Ho	ward Meyers
	6. Name of injured employee Theodore	L. Gunders	ong 431	Yaw N. 9 Citizen	ship American
	10. Home address 5105 Toby Drive	nome in full)	<b>Vashington</b>		
	(Street and num	or) Løant			
	11. Occupation and division Special.	hull division; helper,	machine shop, etc.)	was employee do.	ing his regular
	work? Yes				
The injured	14. How long at present work in this establish				
employee		ment7		ن ظفِ فِي هِ هُمَّ هُلِي هُ وَهِ هِ هُ هُلِي النَّهِ فِي هُمُ وَهُ هُلِي النَّهِ فِي هُمُ هُمُ النَّهِ فُرِي ف	ere de gandy întestrică
	15. Dates of other injuries None				house
	16. Rate of pay on date of injury, \$8.570.	OOper year	and subsistence val	ed \$897.75	per year
ŧ	17. Employee begins work at 9:00	· 20. 94.)	Regular day's work	(Hour, 6. m	to or p. m.)
	19. Hours worked per day		. Days paid per week		
	21. Place where injury occurred Gym. loc	ated in b	asement of J	ustice Bui	lding
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\$	22. Date of injury June 6.	, 1 <b>60</b> ; day	of week Monday	hour of day	11:05 am
	22. Date of injury June 6.  23. Date employee stopped work June 6.	160 ; day	of week Monday.	hour of day	11:05 am. 3:30 pm.
	22. Date of injury June 6.  23. Date employee stopped work June 6.  24. Date employee's pay stopped Didn't	, 1 <b>60</b> ; day	of week Monday of week Monday of week	hour of day	11:05 am. 3:30 pm.
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.1 \*\*\* On 6/6/60 at approximately 11:05 a.m. while participating in a supervised physical training program in the basement of the Justice Building, Washington, D. C., I saw a ball strike the left eye of Special Agent Theodore L. Gunderson. He immediately discontinued participating in this program.

Signed	this	9	_ day of		lune	_, 19 <u>60</u>	
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ŧ		,		Special	Agent		

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On 6/6/60 at approximately 11:05 a.m. while participating in a supervised physical training program in the basement of the Justice Building, Washington, D. C., I saw a ball strike the left eye of Special Agent Theodore L. Gunderson. He immediately discontinued participating in this program.

William T. Forsythe Special Agent Federal Bureau of I

On 6/6/60 at approximately 11:05 a.m. while participating in a supervised physical training program in the basement of the Justice Building, Washington, D. C., I saw a ball strike the left eye of Special Agent Theodore L. Gunderson. He immediately discontinued participating in this program.

day of Signed this

Special Agent Federal Bureau of Investigation

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Mr. Delinich

M. A. Jones

#### EPACIAL AGENT TOUR TRAINING

On April 9, 1980, the following Special Agents were afforded tour

### iraining:

Julian Criffin Clark J. Allison Conley John Joseph Devie rederica in advards

J. Russell Faukner

Theodore L. Conderson

Basil G. L. Petill

- k. Donald Stewart
- P. Dennis Williams

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Dom. Intell. Div.

Dogs, Intell. Liv.

Crime Records Div.

Dom. Intall. Div.

Investigative Division

JUL 9 1979

The above-named beetal Agents were afforded intensified background. policy and procedure indoctrination in the handling of special tours. They were furnished with tour manuals for additional study and following such study will be available for utilization for handling special tours as of April 18, 1960.

# KLCOMMENDATION:

# For information.

- 1 Mr. DeLouch
- 1 Mr. Parsons
- 1 Mr. mohr
- 1 dr. Belment
- 1 Mr. Rosen
- 1 Mr. Callaban
- 1 Mr. Malone
- 1 Tour hoom

- 1 Personnel file of JA Julian Criffin Clark
- 1 Personnel file of and J. Allison Conley
- 1 Mersonnal file of the John Joseph Doyle
- 1 Personnel file of A Frederick L. Lewards
- 1 Personnel file of SA J. Russell Faulkner
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- 1 Paracasal file of SA
- 1 Personnel file of A . Donald Stewart
- 1 Personal file of A.P. Demis "lillams

# RECEIPT FOR GOVERNMENT PI FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

5 1960 APR

I certify that I have received the following Government property for official use: revorted

FBI IDENTIFICATION CARD #S-09927

Special Agent

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN

ANY WAY.

Very truly yours,

Signature)

Theodore L. Gunderson

Mr. Rosen

Director, FBI

#### SUPERVISORY TRAINING COURSE

You should instruct SAs J. Russell Faulkner, Theodore L. Gunderson, P. Dennis Williams and J. Allison Conley, who is to report to your division March 30, 1960, to attend the Supervisory Training Course beginning April 7, 1960, at 9 a.m., in Hoom 5240 of the Justice Building. They should also report to Room 1524 at 1 a.m., April 3, 1960, for a tour of the Records Branch which is part of the course and to Room 4242 at 1 p.m., April 3, 1960, in order to receive their tour training.

Instruct SA Faulkner, SA Gunderson, SA Williams and SA Conley to complete study of the Supervisors! Manual prior to attendance.

Confirm attendance.

1 - Mr. Malone (Attention Miss Dunaway)

TELETYPE UNIT I

MAIL ROOM L

1 - Mr. DeLoach

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9 1979

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# UNITED STATES DEPARTMENT OF JUSTICE

#### FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No. WASHINGTON 25, D. C.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

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10 AUG 22 1960

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JUL 9 1979

REI SA

done W. Counderson

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

shall occur. The following person is de	elanated as my beneficiary for FBI Agents' Insurance	Pund:		
Address 5105 Tobai	Dr Wash 22 DC	10//1/60		
The following person is desibeneficiary of agents killed in the line of	gnated as my beneficiary under the Chas. S. Ross Full daty.	nd providing \$1500 death benefit to		
Name	Rel	Date 2/11/20		
Address	Ax 12/65/22/16			

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# Attachment to Standard Form 88, Report of Medical Examination For Information and Guidance of Medical Examiner

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Name of Examinee	Hunderson!	Thom	lase,	$\mathscr{L}$
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The following portions of the	he attached examination re	port form need	d not be com	pleted:
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46. Is necessary unless fa	cilities for affording same	are not read!	ly available.	
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48. Not required unless ex desirable.	aminee is over 35 years of	age or exami	nation indica	tes such is
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For All Countries Wheeler		A 11 .	e ·1	•
For All Examinees, Whether	r Clerical or Special Agent	Applicants o	r Employees:	
The medical examiner should ans	wer the following question:			
	<b>\$</b>			
Examinee   is	Is not qualified for stre	nuous physica	l exertion.	
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<b>-</b> 1				
To be Answered in the Case	e of All Male Employees a	nd Male Appli	cants:	
1. Does examinee have any	defects restricting or pro-	hibiting his po	riticipation i	n defensive
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w.d.1.	tid it is solved	<b>3</b>		11

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5' 4"	117 - 125	123 - 135	131 - 148
5' 5"	120 - 129	126 - 139	134 - 152
6' 6"	124 - 133	130 - 143	138 - 157
5' 7"	128 - 137	134 - 148	143 - 162
548#	132 - 141	138 - 152	147 - 166
5′9″	136 - 146	142 - 156	151 - 170
5′ 10″	140 - 150	146 - 161	155 - 175
5'-11"	144 - 154	150 - 166	160 - 180
<u>S'</u>	148 - 158	154 - 171	164 - 185
3/1/	152 - 163	158 - 176	169 - 190
6′ 2″	156 - 167	163 - 181	174 - 195
5'.3"	160 - 171	168 - 186	178 - 200
'A"	169 - 180	178 - 196	188 - 210
5'5"	174 - 185	182 - 202	192 - 216

3.	Examinee's frame is small medium	large	
4.	Considering above weight table, the examinee's fram I consider his present weight Satisfactory	e, and other individual p	hysical characteristics Deficient
5.	Under proper medical supervision, examinee should	losepound	
Re	marks: <u>Height</u> 166	yam	15
	Γ		
,		anature of Madical Ryan	P.N.

(Date)

JUL 1.9 19<u>60</u>

b6

onderd Form	No. 2809 HEALTH BENEFITS REDISTRATION FORM	APPERS EXPERIENCE
CHAPTER IS 6 GAO SC	T.P.M. SAL EMPLOYEES HEALTY BENCHIS ACT OF 7	3215340
10.2	(i) NAME (LAST) (FIRST) (MIDDLE SPITTIAL) 2. DATE OF 6. (1) (1) on minuters)	3 Are you now married?
PART A	Guille in Thatie by	765 XII 140
REGISTER MUST FILE	4. YOUR MARING ADURESS (HUMBER AND STREET) CITY AND TONE HUMBER) ISTATE)	SEX MALE [1]  FEMALE [12]
th This	6. Are you covered by, or is any family member listed below cove 7, Place on "X" in proper box to show	70114100 [
PART,	Opening Strong S	00 TO \$7,979 📉 🗓
PART B	1. I cleat to enroll in a health banefits plan as shown I alow. I authorize deductions to be made from my schary	
FILL IN TOIS	to cover my share of the cost of the emotion of the information requested below from inside cover of broc	hure of the plan you select.)
PART IF YOU WISH TO EM- ROLL IN A HEALTH BENEFITS	Social Ascrits Mistury Genetity History 4	4 2
PLAN.	2. In space below list all eligible family exembers unthout conceptions list your wife or husband first, then your age 17, including legally adopted disident and stephiblism and illegitmento children who have with you in a regiship. Include of so any unmarried child over 19 who become disabled before age 19 and who, because of	jular parent-civila if lation.
tf caroliment	of sulf-support. (Attach a ductor's certin, the fur a disabled child age 19 or over.)	DATE OF BIRTH
n for solf only, enswer Rom 3, If oursilment is for solf and family, also	Wide of Liberard   (Month Pary, Your)	(Manth, Duy, Year)
enswer item 2 and from 3 if it applies.	11.11.6 3 a NOL 44	
	1. Iter 1. (1.10.)57 (1)	· · · · · · · · · · · · · · · · · · ·
THIS PART MUST		<u>(19</u>
in if you change your enrollment,	3. If you are a female (employee or annustant)does the family list of theve include a fishand who is tacopia support by reason of mental or physical dissibility which can be executed by continue the more first on year?  is "Yes," attach a doctor's certificate.)	ble of self. (II unswer NO []
PART C	PLACE AN "X" IN ITEM I OR ITEM 2, WHICHEVER APPLIES AND ANSWER ITEM 3	ark y malyhinka kale 4 - padamakan mananakan disibili. E selah
FILL IN THIS  SILL IN THIS  FILL IN THIS	1. I elect not to enroll in any plan under the Health Benefits Act.  [a) I am covered by a plan under the Health Benefits Act throment of my husband, wife, or parent.	
ENROLL OR IF YOU WISH TO CANCEL YOUR ENROLLMENT.	2. I elect to concel my present enroll- ment under the Health Benefits Act.  (b) I am covered by a health insurance plan which is not un Benefits Act. (c) Any other reason.	der the Health [2]
PART D	I elect to change my enrollment as shown by the enrollment number and other information in Part 8.	
FILL IN THIS	Enrollment code number of present plan.     Number of event which permits change   3. Date of event which permits change	ich permits change.
PART IF YOU WISH TO, CHANGE YOUR ENROLLMENT.	XEROX	OAY YEAR
PART E ALL WHO REGISTER MUST FILL IN THIS FART.		he law punishable by e ,000 or imprisenment of
		3. EFFECTIVE DATE OF ELECTION
PART F	6 11 6 11	101. 1 0 1980 h
TO BE COMPLETED	4. PAYROLL OFFICE NO.	S. PAYROU ACTION
AGENCY.	UNITED STATES DEPARTMENT OF JUSTICE  WASHINGTON 15-62-0901	A CONTRACTOR OF THE PARTY OF TH
REMARKS	and do	URNIG.
FOR USE ONLY  BY ANNUTANTS  AND ACENCY.	or and the second	3-20/1
' L		A211 1960

September 8, 1960

Mr. Alex Rosen
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Rosen:

I want to commend, through you, the Special Agents of the Investigative Division who so capably conducted the tours of the FBI for members and guests of the American Bar Association during its annual meeting.

These agents did an outstanding job in conducting these tours. The many commendatory remarks received clearly indicate that their enthusiastic and skillful efforts resulted in our guests having a more personal glimpse into our operations and reflected most favorably upon the Bureau. Please convey my sincere thanks to all who by JUL 9 1979 assisted.

Sincerely yours,

DUPLICATE VELLOW,

LRH:crt (29)

Based on memorandum DeLoach to Mohr dated 9-7-60 CDD:mca/njs

67-NOT KINCOPDED

3 SEP 22 1960

(OVER)

Mr. Alex Rosen

Copies prepared and attached for placing in following files:

William P. Baker William H. Burke

J. Allison Conley

J. Russell Faulkner August B. Fipp, Jr.

F. H. Freund. Jr.

Daniel J. Green
Theodore J. Gunderson

Judson J. Hodges Richard B. Lavin

Edward J. McDonough

Charles R. McKinnon

Henry A. Schutz, Jr.

James L. Startzell

Joseph C. Trainor Robert L. Walters

P. Dennis Williams

ho

Standard Form 520 Rev. August 1954 Promulgated By Bureau of the Budget Circular A-32

RS-T SEGMENT

PREVIOUS ECG CLINICAL RECORD **ELECTROCARDIOGRAPHIC RECORD** YES D NO CLINICAL IMPRESSION MEDICATION MERGENCY BEDSIDE ROUTINE AMBULANT AGE INTERVALS P WAVES PRO **` OT** ORS

T WAVES

UNIPOLAR EXTREMITY LEADS (Specify)

PRECORDIAL LEADS (Specify)

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

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PATIENT'S IDE	NTIFICATION (For 1)	; grade; date; hospit	al of medical facility)	ret, REGIS	TER NO.	mil Desig
	1-20-	1 111			FLECTROCARE	INCRAPHIC PECCED

GUNDERSON

. S. GOVERNMENT PRINTING OFFICE ; 1954--- CI-309813

ENCLOSURE

Standard Form 520 (Attach tracings to S. F. 507)

Standard Form 507 (Revised August 1950) Promulgated by Bureau of the Budget Circular A-32 Report on . CLINICAL RECORD Continuation of S. F. (Strike out one line) (Specify type of examination or data) Sind fearls 1,2,3 (Continue on reverse side) PATIENT'S IDENTIFICATION (For typed or written entries give; Name—last, first, middle; grade; date; hospital or medical facility) REGISTER NO. Genderan Sheodor REPORT ON ... or CONTINUATION OF USAH, SANDIA BASE, ALBUO, N. M. C. T. L.

USAH, SATING BACE ALCTING AT M. E1-11

Mr. Theodore L. Gunderson Casualty Hospital 708 Massachusetts Avenue, Northeast Washington, D. C.

#### Dear Mr. Gunderson:

I have been informed you are confined to the hospital, and wish to express my concern and the hope that you are feeling better.

Please do not worry about being away from work but devote yourself to following the doctor's instructions.

Sincerely, JUL 9 1979

1 - Mr. Rosen (Personal Attention)

BAB (4)

MAILED 31'
OCT 2 1 1960
COMM-FBI

Toleon
Mohr
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MEDICAL REPORTS

Personnel File & GUNDERSON, THEODORE,

Personnel File No. 67-

\_\_\_\_\_XEROX

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# File Folder Empty

DocLab Note

#### UNITED STATES GOVERNMENT

### Memorandum

: Mr. Rosen Kwa

DATE:

10/20/60

FROM : T. J. McAndrews

SUBJECT: SA THEODORE L. GUNDERSON

FUGITIVE SECTION

INVESTIGATIVE DIVISION

Re my memorandum 10/19/60 concerning the illness of SA Gunderson.

At 10:00 a.m. this morning the hospital described the condition of SA Gunderson as "good."

During conversation with was ascertained that she had not as yet been able to talk to the doctor and the nature of SA Gunderson's illness was not known.

SA Gunderson is in Room 427, Casualty Hospital.

1 - Administrative Division

Dissi to Jobo

h6

Tolson

Rosen.

Trofter Tele. Room . Ingram .

October 24, 1960 gw. clock Den Mr. Hoover, Thank you for your most thoughtful Im glad to report that I'm feeling much espect be released from the hospital NOY 1 1980

Mr. Tolson
Mr. Hollo
Mr. Parsons?
Mr. Belmont
Mr. Ocloach
Mr. McGuire
Mr. McGuire
Mr. Rosen
Mr. Tamm
Mr. Tretter
Mr. W.C.Sullivan
Tele, Room
Mr. Irgram
Miss Gandy

(	OPTIONAL FORM NO. 10
Ą	UNITED STATES GOVERNMENT
	Memorandum
	McGuire McGuire Rosen
ť	TO : Mr. Rosen DATE: 10/24/60 Tamm Trotter W.C. Sullivan
1	FROM: T. J. McAndrews March Gand A-
	met foley
:	SUBJECT: SA THEODORE L. GUNDERSON FUGITIVE SECTION
	INVESTIGATIVE DIVISION Time of Call: 1:05 p.m.
	SA Gunderson who is a patient at the Casualty Hospital with a strep throat advised that he just caught a sneak thief
	with a strep throat advised that he just caught a sneak thief who had taken cash from his room at the Casualty Hospital. He identified the thief as one white, age B. APPROY DE
	residence N. E., Apartment Washington, D. C. b7
	SA Gunderson advised that he was awakened by a young boy in his room who asked him if he wanted any purchases to be
	made for him. After telling this boy that he did not desire
	any items to be purchased for him he observed that change on his dresser was missing. SA Gunderson alerted the nurse on
	duty and the boy was stopped and SA Gunderson interrogated him in his room and obtained an admission from him that he had been
	taking items from the hospital. He returned \$5.10 to SA Gunderson.
	The Metropolitan Police Department was called. Police Officer 9th Precinct, removed from the hospital.
	Officer 9th Precinct, removed from the hospital. 57 SA Gunderson identified himself as an Agent to Officer 57
	SA Gunderson indicated that he was feeling fine and
	that he was about ready to be discharged from the hospital.
	ACTION: REC-14 67-49347/- 107
	The above is for your information Nearboard
	3 NOV 1 1960
	1 - Mr. DeLoach
	ABE: rap/
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÷	JUL 9 1979
	ABE: rapped (4) Log XEROX  JUL 9 1979  3-PUT  3-PUT
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3	NOV 4 1930

Additional remarks relative to items listed above:

67.AAS: rap 8 1550

C,

3/de/

Standard Form 88 (Rey, Jun 1956) PORT OF.	MEDICAL EXAMINATION 6
O'LIST NAME-FIRST NAME-MIDDLE NAME  (SETTLEN THE SLOPE  4. HOME ADDRESS (Number, street or RFD, cky or town, zone and State)	2) GRADE AND COMPONENT OR POSITION 3. EDENTIFICATION NO.  SPECIAL AGENT  (3) PURPOSE OF EXAMINATION  (4) DATE OF EXAMINATION
	Annul Exam 11/30/00
O SEX O PACE W 9. TOTAL YEARS GOVERNME MALITARY COV	INT SERVICE 10. AGENCY 11. ORGANIZATION UNIT
(12) DATE OF BIRTH (12) PLACE OF BIRTH	14. NAME RELATIONSHIP, AND ADDRESS OF NEXT OF KIN
11/7/28 Colorato Springs	Co/o.
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS  NNOC	
17. RATING OR SPECIALTY	TIME IN THIS CAPACITY (Total) LAST SIX MONTHS
CLINICAL EVALUATION  NOR- (Check each item in appropriate col- MAL  METHOR; enter "NE" it not evaluated)  18. MEAD, FACE, NECK. AND SCALP  19. NOSE  20. SINUSES  21. MOUTH AND THROAT  22. EARS—GENERAL (Int. 4 est. canals) (Auditory  22. EARS—GENERAL (Int. 4 est. canals) (Auditory  22. EARS—GENERAL (Int. 4 est. canals) (Auditory  23. METHOR (Int. 4 est. canals) (Auditory  24. METHOR (Int. 4 est. canals) (Auditory  25. METHOR (Int. 4 est. canals) (Auditory  26. METHOR (Int. 4 est. canals) (Auditory  27. METHOR (Int. 4 est. canals) (Auditory  28. METHOR (Int. 4 est. canals) (Auditory  29. METHOR (Int. 4 est. canals) (Auditory  20. METHOR (Int. 4 est. canals) (Auditory  20. METHOR (Int. 4 est. canals) (Auditory  20. METHOR (Int. 4 est. canals) (Auditory  21. METHOR (Int. 4 est. canals) (Auditory  22. METHOR (Int. 4 est. canals) (Auditory  23. METHOR (Int. 4 est. canals) (Auditory  24. METHOR (Int. 4 est. canals) (Auditory  25. METHOR (Int. 4 est. canals) (Auditory  26. METHOR (Int. 4 est. canals) (Auditory  27. METHOR (Int. 4 est. canals) (Auditory  28. METHOR (Int. 4 est. canals) (Auditory  29. METHOR (Int. 4 est. canals) (Audit	(Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)
23. DRUMS (Perforation)  24. EYES—GENERAL (Visual ocusts and refrection under stems 59, 60 and 67)	XEROX 1070
25 OPHTMALMOSCOPIC  26. PUPILS (Equality and reaction)  27. OCULAR MOTILITY (Associated parallel movements, nymiagmus)  28. LUNGS AND CHEST (Include breasts)	JUL 9 1979  Hamanhold tags, external, Small, Anoles.  Variaceleg left, moderate zije, asy systemate
36, FEET  37. LOWER EXTREMITIES (Except fact)  38. SPINE, OTHER MUSCULOSKELETAL  39. EDENTIFYING BODY MARKS, SCARS, TATTOOS  40. SKIN, LYMPHATICS	REC.14 8 JAN 4 1961 3
11. NEGROLOGIC (Equilibrium tests under stem 72)  12. PSYCHIATRIC (Specify any personality deviation)  13. PELVIC (Females only) (Check how done)  2EN	CLOSURE
VAGINAL   RECTAL	es (6 X8)—Fixed bridge, brackets to include abut ments  0 11 12 13 14 15  X   E
45. URINALYSIS: A. SPECIFIC GRAVITY 10010	LABORATORY FINDINGS  46. CHEST X-RAY (Place, date, film number and result)
B. ALBUMIN  C. SUGAR  109  47. SEROLOGY (Specify test used and result): 48, EKG 49, BU	2090/-60 - Normal  OCTYPE AND RH 50. OTHER TESTS
1 JAN 9 1961 7	1

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0. Typed or printed name of Physician					<u> </u>	\$16	NATURE							
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Standard Form 89
(Rev. Aug. 1950)
PROMITION BY
BUREAU OF THE BUDGET
CIRCULAR A-24

## REPORT OF MEDICAL HISTORY THIS DEFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS



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	<b>/</b>				
YES	NO	CHECK EACH ITEM YES OR NO. E	VERY ITEM CHECKED	"YES" MUST BE FULLY EXPLAINED IN BLANK SPACE O	N RIGHT
		21. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF:			
	سا	SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.	32 -	broken arm when	590
-	1	B. INABILITY TO PERFORM CERTAIN MOTIONS	İ	old - properted to	. got it
-	1	E INABILITY TO ASSUME CERTAIN POSITIONS	1	ord - operantial 12	
		D. OTHER MEDICAL REASONS (If yes, give reasons)	35 -	Recently had a	strant2
**********	1	28. MAYE YOU EVER WORKED WITH RADIOACTIVE SUB-		thurst + ween in	the
		20. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES	ł	nosptal.	
. <del> </del>	-	OR TEACHERS? (If yos, give details)  30. Have you ever been refused employment because		(100 plat	
<del></del>	1	OF YOUR HEALTH? (If yes, state reason and give details)		2	
** <u>***********************************</u>	1	31. MAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)			
	[	32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE. ANY OPERATIONS? (If yes, describe and give age at which occurred)			
	~	33, HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATOR- IMM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic)			
	1	31. HAVE YOU EVER HAD ANY BLINESS OR BUURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details)			
1		35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS. PHYSICIANS. HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details)		•	
,	~	36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (II yes, which illnesses)			
	1	37 HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL MENTAL OR OTHER REASONS? (If yes, give date and reason for rejection)		•	,
	~	38. Have you ever been discharged from military service because of physical, mental, or other reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability)			
**************************************	/	83. MAVE YOU EVER RECEIVED, IS THERE PENDING, MAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why)			
1 08	RTIFY T	HAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPP	PLIED BY ME AND THA	Y IT IS TRUE AND COMPLETE TO THE BEST OF MY KI	NOWLEDGE.
IAU	ITHORIZE	E ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONE MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.	ED ABOVE TO FURNISH	the government a complete transcript of my m	EDICAL RECORD FOR PURPOSES
-		TED NAME OF EXAMINES	sigh	ATURE	
40 PHY	SICTAN'S	SUMMARY AND ELABORATION OF ALL PERTINENT DATA (	: Physician shall commer	of on all positive answers in Gens 30 thru 50)	1.4
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## Attachment to Standard Form 88, Report of Medical Examination For Information and Guidance of Medical Examiner

'Namerof Examinee _	Gunderson	Theodore	Lee
(Type or print)	Last	First	Middle
The following portion	ns of the attached examination	on report form need not b	e completed:
	· <b>2</b>	62	
	3	65	
	4'	67° 	
	11.	69	
. 1	114	72	
	17.	76	•
46. Is necessary un	less facilities for affording s	same are not readily ava	ilable.
48. Not required unl	less examinee is over 35 year	rs of age or examination	indicates such is
49. Is necessary un	less facilities for affording s	ame are not readily avai	llable.
71. Audiometer exam	minations should be afforded	whenever possible.	
1			
For All Examinees,	Whether Clerical or Special A	Agent Applicants or Emp	loyees:
The medical examiner sh	fould answer the following question		
Examinee (2	is is not qualified for	strenuous physical exer	tion.
To be Answered in t	he Case of All Male Employe	es and Male Applicants:	
1. Does examinee h	ave any defects restricting o erous assignments which mig	r prohibiting his particip ht entail the practical us	oation in defensive se of firearms?
No TY	es If "yes" please specify	defects.	
<del></del>			
2 Dans anamerica h	ave any defects prohibiting s	iata aparation of motor v	ahiclas?
			emores
₩°	es If "yes" please specify	defects.	
If aventage has	defective vision, should he w	ent cottective alasses	vhile operating a motor
vehicle?	es No NA JACELO	493 471-	108
	ENCLO	SURE IL	due C'Sunlas

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5′ 4"	117 - 125	123 - 135	131 - 148
5′ 5″	120 - 129	126 - 139	134 - 152
5′ 6″	124 - 133	130 - 143	138 - 157
5′ 7″	128 - 137	134 - 148	143 - 162
5′8″	132 - 141	138 - 152	147 - 166
5′ 9″	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5' 11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 190
6′ 2″	156 - 167	163 - 181	174 - 195
6′ 3″	160 - 171	168 - 186	178 - 200
6' 4"	169 - 180	178 - 196	188 - 210
6 <b>′</b> 5 <b>″</b>	174 - 185	182 - 202	192 - 216

3.	Examinee's frame is	□ small	⊠ medium	large 🔲	
4.	Considering above we I consider his present	eight table, the t weight SS	examinee's frame atisfactory		l physical characteristics Deficient
5.	Under proper medical	supervision, e	xaminee should	po	
Re	marks:				
					7

(Signature of Medical Examiner)

December 12, 1960
PERSONAL

Mr. Theodore L. Gunderson Federal Bureau of Investigation Washington, D. C.

Dear Mr. Gunderson:

XEROX

JUL 9 1979

I am indeed pleased to commend you for the outstanding attitude you exhibited in reporting for duty today despite the extremely hazardous travel conditions.

You demonstrated a most exemplary devotion to the work of the FBI in considering your services so essential that, in spite of an announcement that all Federal Government agencies would be closed, you reported for duty. I certainly appreciate your dedicated efforts and I want you to know I have instructed that a copy of this letter be placed in your personnel file.

Sincerely yours,

J. Moore

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TO :	Mr. Callahan	DATE:	3-28-61	Rosen
	a A	. 1		W.C. Sullivan Tele. Room
FROM :	C. R. Davidson		all alex	Ingram
	All		sul la Re	- pu
subject:	SA THEODORE L. GUNDE Supervisor	RSON	I Julie	•
	Special Investigative	e Division	· <b>V</b>	
	EOD 12-10-51 GS-12, \$9215			XEROX
	RE: GRADE PROMOTION		JUL 9	1979
to the Serbe considereviewed a submitted the detail set out; 3-21-61, superiors regarding within the His record	d, otherwise does not	Supervisor sin GS-13. His f he was CENSURED ined a discrepa his failure to failure to init roper action to had been submiption on the pas COMMENDED on appear suffici	ice 3-22-60 and ile has been of on 6-5-56, in ncy between the observe that I late an investigate and the attempt of certain 5 occasions.	arefully asmuch as he synopsis and leads were not stigation; and ention of his puston Office public official
trative a	ction taken against h	im.		
RECOMMEND				
in Tuly	That SA Gunders	on be reconside	red for promot	tion to GS-13
in July,	1301.	DEC-120		
MAK.	An.	And A	67-4933 SearchedN	30 ,961
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## Office Men. andum • united since Government

то :	Director, FBI	Attention: Movement Unit DATE: /- 6-6/
FROM :	Theodore L. Go (Name of employee Special Assent	inderson 099: Fried 6221 lh
SUBJECT:	(Title) OFFICES OF PREFERENCE	

Please list my offices of preference as follows:

1. Seat of Government 994
2.

JUL 9 1979



signer.

OPTIONAL FORM NO. 10 UNITED STATES GOVERNMENT *emorandum* Evans . Mr. Parso DATE: 3/16/61 Troffer W.C. Sullivan Tele. Room FROM: C. A. Evans SUBJECT: CORRUPTION AT BEAUMONT. TEXAS PURPOSE zunderson This is submitted to furnish details concerning the handling of information with respect to the vice probe currently being conducted in Beaumont, Jefferson County, Texas. DETAILS The Houston Division on 12/22/60 submitted a letter reviewing vice conditions in the Beaumont - Port Arthur, Texas, area and advised that the House General Investigating Committee, Texas, Legislature, was conducting hearings with respect to this situation as of that time. that same communication Houston advised that Internal Revenue Service (IRS) in Beaumont was conducting an investigation concerning the alleged payoffs in this area. Houston informed the Bureau that allout efforts were being expended from that division to remain on top of the situation. On 1/12/61 the Houston Division advised of additional progress concerning these hearings which included allegations that numerous police officers and public officials who were responsible for enforcement of the laws in this area had received excessive amounts of money from unidentified sources which most of them claimed were anonymous campaign contributions. Houston advised that they were continuing to follow this situation in order to be fully advised of all developments, and have regularly advised Bureau of developments in February and March. As indicated above, IRS was actively investigating this situation. In addition, Houston has advised that IRS Agents were present during the hearings concerning the receipt of alleged graft payments by public officials. Since IRS was fully cognizant of this situation on a local level, no dissemination was made\_at\_the\_Seat-of-Government to national headquarters of IRS. 67-4934 The Bureau has conducted no Etraining schools for the Beaumont Police Department during the past six months. On 12/1/601a lecture on the jurisdiction and services of the FBI was given to a police recruit class of this department as a result of a request from Assistant Chief of Police Bauer (National Academy Graduate) who was subsequently appointed Chief after the hearings exposed his predecessor. The Bureau is not at the present time scheduled for any police training at the Beaumont Police Department. Cousine let to Enclosures 1 - Administrative Division 1 - Training and Inspection Division 1 - Mr. Rosen TLG:rap/jlz 🏋 (9)

Memorandum to Mr. Parsons Re: Corruption at Beaumont, Texas

#### ACTION TO BE TAKEN

Even though IRS was fully advised of the existence of this situation on a local level and no violation within our primary jurisdiction has occurred, nevertheless, in keeping with our expanded Criminal Intelligence Program, this is the type of situation which the field should be on top of and exploring through active investigation long before it is publicized. To that end there is attached for your approval an airtel to all SACS instructing that such investigation be conducted and the information be reported for immediate dissemination to the appropriate agencies on the national level.

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#### **ADDENDUM**

This matter was handled at the Bureau by Supervisor Theodore L. Gunderson. The handling of this matter has been discussed with him. He now recognizes that this matter should have been brought to the Director's attention as information was received from the Houston Division, even though the information was primarily from public sources.

Gunderson is one of our newer supervisors, having been transferred to the Bureau on 3/22/60. He entered on duty as a Agent 12/10/51 and was assigned to the Mobile, Knoxville, New York City and Albuquerque divisions prior to his transfer to the Seat of Government. His decision not to bring the information received from the Houston Division to the attention of his superiors was erroneous and it is recommended he be censured for this delinquency.

CAE: J12:018 Hold Van Am on All Mariles

SA GUNDERSON'S PERMANENT BRIEF IS ATTACHED.

## rederal bureau of investment of justice

	REPORT OF PERFORMAN	NCE RATING TO	er o
Name of Employee:	THEODORE L. GUNDERSON	pacy of	
Where Assigned:_S	Special Investigative (Division)	Criminal Inte Fugitive Sect (Section, Uni	ion
Official Position Title	Special Agent, GS-12	, \$9,215	
Rating Period: from _	4/1/60	to3/31/61	
		X	EROX
ADJECTIVE RATING:	Excellent Outstanding, Excellent, Sat	JUL 9 isfactory, Unsatisfactory	Employee's Initials  T.L.G.
Rated by:	from a for Charles	Section Chief Title	3/31/61 Date
Reviewed by:	Signature 010	Title  Assistant Director	Date APK 19 1961
Rating Approved by	Signature	Title	Date
	TYPE OF REP	( ) Administr Bye AP	R 17 1961
<b>9</b> APR 25 196	(X) Annual	( ) 60-Day ( ) 90-Day ( ) Transfer al ( ) Separation from ( ) Special	n Service



The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.

UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

FD-185a (Rev. 4-14-58)

### PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

N-m	e of EmployeeTheodore	L. Gunderson	Title Special Agent
Agun	e or employee		Rating Period: from 4/1/60 to 3/31/61
-		RATING GUIDE AN	D CHECK-LIST
Note:	Only those items having pertinent bearing	ng on employee's performance	should be rated. All employees in same salary grade should be compared.
	Rate items as follows:  Outstanding (exceeding excellent and desc	erving of special commendation)	).
	Excellent.  Satisfactory (good or very good).		
	Unsatisfactory.  No opportunity to appraise performance d	bring rating period	
	e for determining adjective rating:	serving serving because.	
1. "	'Outstanding" adjective rating requires (A) that	all rated elements be "+" and (	B) that each and every rated element be factually justified by narrative detail on
2. " n	nechanical formulas; however, for an employee guide and check-list and must be rated "Excell dijective rating is reasonable in the light of elem A Any element rated "Unsatisfactory" must be	to be rated "Excellent" he must ent" or "Outstanding" on the ma ients rated. a supported by narrative commen	the composite result of evaluating all rated elements rather than following any not be rated unsatisfactory on any performance evaluation factors on the rating ajority of such rating factors. Good judgment must be exercised to insure that its.  The rements described on the reverse of form FD-185,
			E can be a live
	(1) Personal appearance.		(17) Firearms ability. (18) Development of informants and sources of information.
E	<ul> <li>(2) Personality and effectiveness of his personality and effectiveness of his personality, cooperately.</li> </ul>	perativeness, lovalty.	(19) Reporting ability:
	enthusiasm, amenability and willing	gness to equitably share	(a) Investigative reports
E	work load).  (4) Physical fitness (including health, ene	(enimeta yan	(b) Summary reports
E	(5) Resourcefulness and ingenuity.	16), 54,,,,,,,,,,	E (c) Memos, letters, wires (Consider E conciseness; E clarity; Eorganization;
	(6) Forcefulness and aggressiveness as re-		Ethoroughness; Eaccuracy; Eadequacy and perti-
	(7) Judgment, including common sense, a		nency of leads; Eadministrative detail)
E	conclusions, ability to define objection (8) Initiative and the taking of appropriation		(20) Performance as a witness.
	responsibility,		(21) Executive ability:
<u></u>	(9) Planning ability and its application to	the work.	(a) Leadership (b) Ability to handle personnel
	(10) Accuracy and attention to pertinent d	letail.	(c) Planning
	(11) Industry, including energetic, consiste (12) Productivity, including amount of ac	centable work produced	(d) Making decisions (e) Assignment of work
	and rate of progress on or completi	ion of assignments. Also	(f) Training subordinates (g) Devising procedures
	consider adherence to deadlines attributable to causes beyond empl	unless failure to meet is	(h) Emotional stability
E	(13) Knowledge of duties, instructions, ru	ales and regulations, in-	(i) Promoting high morale (j) Getting results
	cluding readiness of comprehension	on and "know how" of	(22) Ability on raids and dangerous assignments:
L	application.		(a) As leader
E	(14) Technical or mechanical skills.  (15) Investigative ability and results:		(b) As participant
	(a) Internal security cases		(23) Organizational interest, such as making of suggestions for improvement.
	(b) Criminal or general investigat	tive cases	(24) Ability to work under pressure.
	(c) Fugitive cases		(25) Miscellaneous. Specify and rate:
	(d) Applicant cases (e) Accounting cases		Dictation ability
	(16) Physical surveillance ability.		
A.		most of rating period (such as	security, criminal, applicant squad, or as Resident Agent, supervisor, instruc-
	tor, etc.):	pervisor	
, ·	Specify employee's most noteworthy special to		man received instructor trocker)
	De	esk Man	
	(2) Is employee available for special assignm	ent wherever needs of service re	equire? Yes (If answer is not "yes," explain in narrative comments.) equire? Yes (If answer is not "yes," explain in narrative comments.)
	for illness) during rating period than the anarrative comments.)	amount of sick leave earned du	O 2. Has employee used more sick leave (including annual leave or LWOI tring such period? Yes. (If answer to either question is "Yes," explain in
E.	Is employee qualified to operate a motor vehing answer is "yes," personnel file must physically fit to drive. (c) Past safe drive.		ureau road test.
	J	Excellent	EMPLOYEE'S INITIAL'S 7.4.6.
	ADJECTIVE RATING: Outstanding	g, Excellent, Satisfactory, Unsa	nstactory

THEODORE L. GUNDERSON SPECIAL AGENT, GS-12

#### PART I GENERAL COMMENTS

SA Gunderson has been assigned to the Special Investigative Division where he has been handling matters pertaining to the Criminal Intelligence Program during the entire rating period.

SA Gunderson presents a fine personal appearance. He has a pleasant personality and has been found to be effective in his contacts with Bureau officials and other supervisors.

In supervising criminal intelligence matters SA Gunderson has handled voluminous teletypes, airtels and reports which have required a considerable background and research with respect to activities relating to crime and corruption throughout the country. This has been accomplished with less than normal supervision. His memoranda alerting Bureau officials to a course of action and his communications to the field have been uniformly concise and complete.

SA Gunderson has attended Administrative School and is a qualified tour leader.

In a general letter the Director on 9/8/60 commended a number of Special Agents in the Investigative Division who capably conducted tours of FBI facilities for members and guests of the American Bar Association during its annual meeting. SA Gunderson was one of those Agents who assisted in handling these tours.

By letter dated 12/12/60 SA Gunderson was commended for his outstanding attitude in reporting to duty despite extremely hazardous travel conditions on that date.

During the rating period SA Gunderson used 108 hours of sick leave as a result of periods of illness or injury. On 6/6/60 he suffered an eye injury. On 8/22/60 he took sick leave in connection with a flu type illness requiring convalescence at his home. On 10/19/61 SA Gunderson was hospitalized with streptococcus. In each of these cases of illness or injury SA Gunderson was under a doctor's care.

#### 1. PART II. SPECIFIC COMMENTS

#### 1. Justification for Any Minus Ratings Given

Not applicable.

Employee's T.L.G.

#### Experience and Ability as Inspector's Aide

Gunderson is qualified Inspector's Aide but has not served in this capacity during the rating period.

3. Participation in Informant Programs

Not applicable.

Testifying Experience and Ability

Not applicable.

5. Disciplinary Action

(Judgment). 'SA Gunderson was censured for not bringing to the attention of his superiors information submitted by our Houston Office relative to local corruption existing in the Houston territory.

6. Accounting Information

Not applicable.

7. Police Instruction

Not applicable.

8. Sound Training

Not applicable.

Resident Agents

Not applicable.

10. Foreign Language Ability

Not applicable.

11. Administrative Advancement

Is Agent (a) interested in (Yes), (b) completely available for (yes), and (c) considered completely qualified at present for administrative advancement including experience, ability, personality and appearance (Yes). (d) Consider his qualifications (Excellent).

Employee's 7.4.6. Initials

Standard Form 50 - 5 Part Rev. July 1957 Promulgated by U. S. Civil Service Commission—FPM-R-1 50 - 106 - 15 ITIFICATION OF PERSONNEL ACTIO 1. NAME (LAST [CAPS]-First-Middle-Mr,-Miss-Mrs.) 2. DATE OF BIRTH 3. IDENTIFICATION (optional) 11-7-28 #09927 170 THEODORE 4. THIS IS AN OFFICIAL NOTICE OF THE PERSONNEL ACTION DESCRIBED BELOW, WHICH AFFECTS YOUR EMPLOYMENT. CONCERNING YOUR EMPLOYMENT APPEARS ON THE REVERSE SIDE OF THIS FORM. GENERAL INFORMATION 5. NATURE OF ACTION (standard terminology must be used) 6. EFFECTIVE 7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY DATE OF ACTION 7-23-61 PROMOTION EXCEPTED BY LAW FROM-8. POSITION TITLE AND NUMBER Special Agent Special Agent FBI # 61-F-47 FBI #61-7-48 9. SERIES, GRADE, SALARY Series 1811, GS 12 Series 1811, GS 13 \$9215 per annum \$10.635 per annum 10. NAME AND LOCATION OF OFFICE BY WHICH EMPLOYED II, DUTY STATION 12. APPORTIONED Apportionment Walved POSITION Proved STATE 13. VETERAN PREFERENCE 14. TENURE GROUP 15. POSITION OCCUPIED IS IN THE: 5-of, 10-of, Disab, 10-pt, Other Competitive Excepted Service 16. APPROPRIATION 17. PAYROLL DEDUCTIONS 18. DATE OF APPOINTMENT AFFIDAVITS (accessions only) FICA From: S. & E., FBI TO: SAME 19. REMARKS: a. Subject to completion of 1 year probationary (or trial) period commencing b. Service counting toward career (or permanent) tenure from: d. From appointment of 6 months or less Separations: Show reasons below, as required. Check, if applicable: c. During probation 67-NOT OKI 20. EMPLOYING DEPARTMENT OR AGENCY 22. SIGNATURE (or other authentication) AND TITLE U. S. DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION 21. OFFICE MAINTAINING OFFICIAL PERSONNEL FOLDER (if different than Director

23. DATE:

7-17-61

item 10. above) FEDERAL BUREAU OF INVESTIGATION WASHINGTON 25, D. C.

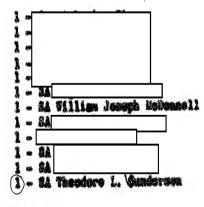
C. R. DAVIDSON

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3A John J. O'Connell, Washingt	ten Field Office.	_

#### KINGSHOW!

Name. Saturitied as matter of record. A copy of this memoranism is being placed in the Personnel file of the 24 Bureau exployees who donated blood.



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March 21, 1961 PERSONAL

Mr. Theodore L. Gunderson Federal Bureau of Investigation Washington, D. C.

Dear Mr. Gunderson:

You were very derelict recently in failing to take proper action to call the attention of your superiors to information which had been submitted by the state ton Division regarding allegations of corruption on the zourt of certain public officials within that division. Under existing circumstances, you should have recognized the significance of this material and your failure to see that it was furnished to appropriate Bureau officials was most serious.

In the future, you will be expected to demonstrate better judgment in the performance of your duties and to make certain you are not again responsible for such a shortcoming.

IC:pmd Tow

Very truly yours,

L Edgar Hoover

John Edgar Hoover Director

1 - Mr. Evans (Personal Attention)

1 - Special Investigative Division Personnel File

Based on memo C.A. Evans to Mr. Parsons 3-10-61 TLG:rap:jlz.

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UNITED STATES GOVE

## l'emorandum

TO

Mr. Belmon

June 29'. 1961 Evans Malone Sullivan Tavel \_ Trotter

Tele. Room Ingram

Gandy

Belmont

FROM

C. A. Evans

SUBJECT:

THEODORE L./GUNDERSON

SPECIAL AGENT, GS-12, \$9,215 SPECIAL INVESTIGATIVE DIVISION

#### **PURPOSE**

To recommend reallocation for Gunderson from Grade GS-12 to Grade GS-13.

#### **DETAILS**

Gunderson entered on duty as an Agent on 12/10/51. He has served in four field divisions prior to his current assignment at the Seat of Government. Gunderson was reallocated to Grade GS-12 on 10/19/58 and is currently in that grade with an annual salary of \$9,215. In his past three annual performance ratings he has received an adjective rating of excellent. On 6/26/61 Gunderson weighed  $166\frac{1}{2}$  pounds, which for a man  $5'11\frac{1}{2}$ " tall with a medium build places him within the desirable weight range. His overtime from December through May is the following: December, 1960 - 2:26, January, 1961 - 2:08, February, 1961 - 2:48, March, 1961 - 2:22, April, 1961 - 3:24 and May, 1961 - 3:02. He exceeded the section average on four of these six months.

On 3/21/61 Gunderson was censured for failure to call to the attention of superiors information concerning corruption on the part of public officials in Texas. This action was commented upon in his annual performance rating of 3/31/61. By memorandum dated 3/28/61 Gunderson was considered for reallocation to Grade GS-13. at which time action was deferred on the reallocation and it was recommended that he be reconsidered for promotion to Grade GS-13 in July, 1961. Gunderson has accepted criticism of his handling the matter in Texas in the proper spirit and has developed a thorough knowledge of his assignments. He is extremely loyal and conscientious.

#### ACTION

REC-14U

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In view of the comments set forth-above, it is recommended that Gunderson be favorably considered for reallocation from Grade GS-12 to Grade GS-13.

1 - Administrative I

Enclosure | ENCI

Searched

## FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

\_\_\_\_ XEROX

JUL 9 1979

(X ) Special

Name of Employee:	THEODORE L. GUND	ERSON	foel	
	Special Investigative	Criminal   Fugitive S	Intelligence Section	Unit
where Assigned;	(Division)		Section, Unit)	
Official Position	Title: Special Agent, GS-	12, \$9,215	-	<del></del>
Rating Period: fro	4/1/61	to	8/61	
				ì
ADJECTIVE RATIN	G:EXCELLENT			Employee's Initials
	Outstanding, Excellent	, Satisfactory, Unsat	isfactory	ThG
Rated by:	Homas In a andrew	Section Ch	ief 6/2	8/61
A.u.(30 5)1	Signature	Title		Date :
Reviewed by:	Quan !	ssistant Di	rector .6/2	8/61
Activities by:	Signature av	Title		Date
Rating Approved by:	11/ 6 Callan	As:	sistant Director	JUL 20 196
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#### NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.

UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

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## FOR INVESTIGATIVE PERSONNEL



(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee	Theodore L. Gunders	on Special Agent
Avante of Employee		Title 4/1/61 6/28/6]  Rating Period: from to to
e	PARTYO AT	
Note: Only those item		IDE AND CHECK-LIST ormance should be rated. All employees in same salary grade should be compared.
Rate items as fo		
Excellent.		2 magazar).
Unsatisfactory.	od or very good).	
	to appraise performance during rating period.	
Guide for determining at 1. "Outstanding" adjecti		+" and (B) that each and every rated element be factually justified by narrative detail on
reverse of Form FD-18 2. "Excellent," "Satisfact mechanical formulas; guide and check-list adjective rating is rea. A. Any <u>element</u> rate	35, tory" or "Unsatisfactory" adjective ratings will dep however, for an employee to be rated "Excellent" and must be rated "Excellent" or "Outstanding" as sonable in the light of elements rated, did "Unsatisfactory" must be supported by narrative	end upon the composite result of evaluating all rated elements rather than following any he must not be rated unsatisfactory on any performance evaluation factors on the rating on the majority of such rating factors. Good judgment must be exercised to insure that
+ (1) Personal ap	mearatice.	£ (17) Firearms ability.
	and effectiveness of his personal contacts.	(18) Development of informants and sources of information.
	cluding dependability, cooperativeness, loyalty, m, amenability and willingness to equitably share	(19) Reporting ability:
work load	d).	(a) Investigative reports (b) Summary reports
	ness (including health, energy, stamina). iness and ingenuity.	(c) Memos, letters, wires
	s and aggressiveness as required.	(Consider, Econciseness; Eclarity; Eorganization; Ethoroughness; Eaccuracy; Ladequacy and perti-
	ncluding common sense, ability to arrive at prope	nency of leads; Eadministrative detail)
	ons, ability to define objectives.  Indicate the taking of appropriate action on own	(20) Performance as a witness.
responsib	ility.	(21) Executive ability:
	bility and its application to the work, and attention to pertinent detail.	(b) Ability to handle personnel
	cluding energetic, consistent application to duties	(d) Making decisions
(12) Productivity	y, including amount of acceptable work produce of progress on or completion of assignments. Als	(I) Alaming successions
consider	adherence to deadlines unless failure to meet i	
ettributati	ble to causes beyond employee's control.  of duties, instructions, rules and regulations, in	(i) Promoting high morale
cluding r	readiness of comprehension and "know how" o	(22) Ability on raids and dangerous assignments:
applicatio	on, or mechanical skills.	(a) As leader (b) As participant
E (15) Investigativ	re ability and results:	(23) Organizational interest, such as making of suggestions for
(a) Inter	rnal security cases	improvement.
(c) Fugi	ninal or general investigative cases	(24) Ability to work under pressure.  £ (25) Miscellaneous. Specify and rate:
(d) App	licant cases	Dictation ability
(e) Acco	ounting cases	
A. Specify general nat		(such as security, eriminal, applicant squad, or as Resident Agent, supervisor, instruc-
tor, etc.):	Supervisor	
B. Specify employee's a	most noteworthy special talents (such as investige	ator, desk man, research, instructor, speaker):
	Desk Man	
C. (1) Is employee ava (2) Is employee ava	ailable for general assignment wherever needs of ailable for special assignment wherever needs of	service require? Yes (If answer is not "yes," explain in narrative comments.) service require? Yes(If answer is not "yes," explain in narrative comments.)
D. 1. Has employee ha for illness) during narrative comments	rating period than the amount of sick leave e	eriod? 2. Has employexused more sick leave (including annual leave or LWOP arned during such period? (If answer to either question is "Yes," explain in
The aneurer he "	ed to operate a motor vehicle incidental to his off 'yes," personnel file must reflect the following: to drive. (c) Past safe driving record OK or has a	lai rias vand blate of rocal operator's incense for type venture he is to use (4) so
	EXCELLENT	11.6
ADJECTIVE RAT	ING: Outstanding, Excellent, Satisfactor	y. Unsatisfactory
		**

THEODORE L. GUNDERSON SPECIAL AGENT. GS-12

#### PART I GENERAL COMMENTS

Gunderson is presently being utilized as a Supervisor in the Criminal Intelligence Unit of the Special Investigative Division.

He presents a fine personal appearance and is effective in his contacts with Bureau officials and other supervisors. Since his assignment to these cases, Gunderson has assimilated considerable background information and is handling some of the more complicated matters arising under the Criminal Intelligence Program.

He is rated excellent in his dictation ability and his memoranda are well prepared. Gunderson is qualified for arduous physical duty and the use of firearms. He can be utilized on a hazardous assignment. Gunderson is a qualified tour leader and has attended Supervisors' School at the Bureau.

#### PART II SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

Not applicable.

2. Experience and Ability as Inspector's Aide

Qualified, but not utilized during rating period.

3. Participation in Informant Programs

He is conscious of the Bureau's Informant Program and issues appropriate instructions to the offices whose cases he supervises concerning this program.

4. Testifying Experience and Ability

Qualified, but did not testify during rating period.

Employee's Initials

T. W. G.

5. Disciplinary Action

Not applicable.

6. Accounting Information

Not applicable.

7. Police Instruction

Not applicable.

8. Sound Training

Not applicable.

9. Resident Agents

Not applicable.

10. Foreign Language Ability

Not applicable.

11. Administrative Advancement

Is Agent (a) interested in (Yes), (b) completely available for (Yes), and (c) considered completely qualified at present for administrative advancement including experience, ability, personality and appearance (Yes). (d) Consider his qualifications (Excellent).

Employee's Initials

T. L. G.

UNITED STATES GOVERMENT

### Memorandum

To: Mr. Callahan

FROM C. R. Davidson

SUBJECT: SA THEODORE L. UGUNDERSON

Supervisor

Special Investigative Division

EOD12-10-51; GS-12, \$9215

RE: GRADE PROMOTION

SA Gunderson is being considered for promotion to Grade GS-13 in accordance with Bureau policy that an Agent is eligible to be so considered after 1 year of satisfactory service as a Supervisor at the Seat of Government. He was transferred to the Investigative Division on 3-22-60, and is presently assigned to the Special Investigative Division. He has been in Grade GS-12 since 10-19-58.

7-12-61

DATE:

On 3-28-61, he was considered for promotion to Grade GS-13; however, it was recommended and approved that he be considered at a later date in view of past administrative action taken against him. During his Bureau career he has been CENSURED on four occasions, 6-5-56, for a discrepancy in a report; on 6-29-56, for failure to observe that leads were not set out; on 3-17-58, for his failure to initiate an investigation; and on 3-21-61, for failure to take proper action to call the attention of his superiors to information which had been submitted by the Houston Office regarding allegations of corruption on the part of certain public officials within that division. He has been COMMENDED on five occasions and APPRECIATION has been expressed to him for suggestions which he has submitted on three different occasions.

He has received EXCEBLENT performance ratings since 3-31-57, and on 6-28-61, Mr. McAndrews commented that he presented a fine personal appearance and was effective in his contacts with Bureau officials and other supervisors. He was handling some of the more complicated matters arising under the Criminal Intelligence Program. His dictation ability was rated excellent and his memoranda was well prepared. He was available for general or special assignment and was interested in, available for, and excellently qualified for administrative advancement. In a separate memorandum he was recommended for promotion to Grade GS-13.

The Director saw him on 10-13-59, and start 186 made an excellent for sonal appearance, seemed to be intensely interested in his work, and rated him above average. The Director further stated that he thought he had possibilities for advancement to greater responsibilities.

He was interviewed by the Screening Committee on 10-21-59, the comments being that he made an excellent personal appearance and his personality was marked by intelligence, alertness, forcefulness, confidence, ambition, tact, loyalty, and industry. He was extremely anxious to advance

ATTACHMENT (Permanent Brief)

FDH: 10t (2)

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Callahan
Conrad
DeLoach
Evans
Malone
Rosen
Sullivan
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Trotter
Tele. Room
Ingram
Gandy

RE: SA THEODORE L. GUNDERSON

Supervisor

Special Investigative Division

administratively and had no personal or family problems which would in any way interfere with his being placed in constant travel status or being assigned to any administrative post.

His weight is within the desirable limits and he has exceeded his section average daily overtime four of the past six months. The recent inspection disclosed no delinquencies chargeable to him.

#### RECOMMENDATION:

Inasmuch as he has been considered for promotion to Grade GS-13 and passed over in view of the administrative action taken against him in the past, it is recommended that he now be promoted to Grade GS-13, \$10,635 per annum.

- 2 -

Mr. Tolson
Mr. Belgrad

Mr. Conrad
Mr. Conrad
Mr. DeLoach
Mr. Evans
Mr. Maione
Mr. Rosen
Mr. Sullivan
Mr. Tavel
Mr. Trotter
Tele. Room
Mr. Ingram
Miss Gandy

July 18, 1961

Mr. John Edgar Hoover Director Federal Bureau of Investigation Washington 25, D: C.

Dear Mr. Hoover:

I am extremely grateful for

I am extremely grateful for my reallocation to Grade GS-13, and I wish to reiterate that I remain available for assignment in any capacity or locality that you desire.

> Sincerely, Shevdoy of

Theodore L Gunderson

38)

26-1961

REC-136

67-4/9347/ -1/5
Scarched Numbered 7/

July 17, 1961

Mr. Theodore L./Gunderson Federal Bureau of Investigation Washington, D. C.

\_ XEROX JUL 9 1979

Dear Mr. Gunderson:

I am indeed pleased to advise you of your promotion to the position of Special Agent, \$10,635 per annum in Grade GS 13, effective July 23, 1961.

Sincerely yours,

John Edgar Hoover Director

1 - Mr. Evans (PERSONAL ATTENTION)

You should advise Mr. Gunderson that if he is enrolled under SAMBA, he is now eligible to increase his SAMBA Life Insurance by \$5,000. In applying for this additional insurance "Application for Additional Group Life Insurance" should be executed and mailed to SAMBA. avoid submitting a Personal Health Statement the application should be mailed within sixty days after the effective date of this promotion.

1 - Miss Usilton

1 - Movement

1 - Mrs. Axtell 4 37 34 dm\* // (6)

Tolson. Belmont \_ Mohr .. Callahan , Contad.

DeLoach Matone Sullivan Tavel Trotter

MAIL ROOM TELETYPE UNIT

Tele. Room Ingram .

Standard Form 88 (Rev. June 1956)	EXAMINATION 9	
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11/7/28 Coloredo Springs, Colo	14. Name, Relationship, and Address of N	ext of kin
15. EXAMINING FACILITY OR EXAMINER AND ADDRESS  NUM C	16, other information	
17. RATING OR SPECIALTY	TIME IN THIS CAPACITY (Total)	LAST SIX MONTHS
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OR MUSBAND OR WIFE

Standard F. n 89
(Reviaug. 5)
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CHARLAS A-32

18. FAMILY HISTORY

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12. DATE OF BIRTH	Colo		Colo	14.	05 7	Toly Dr	Wash	22 DC
15. EXAMINING FACILITY	OR EXAMINER, AND A	DORESS		16. OTHER	16. OTHER INFORMATION			
17. STATEMENT OF EXAM		TH IN OWN WORDS,	(Follow by description of p	ast history, if com	plaint exists)			

relation	AGE I	STATE OF HEAD	LTH		IF DEAD, CAUSE OF DEATH	$\neg$	AG Di	ATH YES	NÇ	(Check	eac	h ji	em)	relation(s)
FATHER		deceased			Coronary Occulosion	Ī	5			HAD TUBER	CULC	SI\$		
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POUSE	33	11								HAD DIABET	ES			
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BROTHERS	-	Brotler-d	000	210		_	a	3 /		HAD KIONE	TR	)UBI	£	Brother
AND				11.0		-	·			HAD HEART	TRO	U\$L	E	Father
SISTERS		· ·	-			_		1.2		HAD STOMA	CH T	ROL	BLE	_
		<u> </u>	***************************************	-		_			1	HAD RHEUM	ATIS	M (.	Arthritus)	
CHILDREN	12	Tal Ji	<u>~</u>	Es	collect	_			2	HAD ASTHIN	AA,	FAY	FEVER.	 
<del></del>	6	6424	يسند		//	_				HAD EPILEP	SY (	Fito)	 	
**************************************	4	Lorie	*******		11				1	COMMITTED	SUN	CIDE	***************************************	
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O. MAVE YOU	U EVER HAD	OR HAVE YOU NOW ()	Place	chec	k at left of each item)						*****			h-1
ES NO		( each item)		NO	(Check each item)	YES	NO	(Checi	each i	tem)	YES	NO	(	Check each item)
	ARLET FEVE	r, erysipelas	1	7	GOITER	_	フ	TUMOR, GROW	TH, CYS	T, CANCER	1-	-	TRICK	OR LOCKED KNEE
00	PHTHERIA		<del> </del>	7	TUBERCULOSIS		7	RUPTURE			-	۲.	FOOT TE	OUSLE
- AH	EUMATIC FE	VER	<b>†~</b>	7	SOAKING SWEATS (Night sweats)	-	7	APPENDICITIS	·			-	NEURITI	\$
- SW	VOLLEN OR P	AINFUL JOINTS	1	-	ASTHMA	-	17	PILES OR RECT	TAL DISE	\SE	<b>—</b>		PARALY	51\$ (Inc. infantile)
M	UMPS	<del></del>	17		SHORTNESS OF BREATH	-	-	FREQUENT OR	PAINFUL	URINATION	1	7	EPILEPS	Y OR FITS
- WI	HOOPING CO	<b>VCH</b>	1	コ	PAIN OR PRESSURE IN CHEST	-		KIONEY STONE	OR BLO	OD IN URINE	1-	-	CAR, TR	ain, sea, or air sicknes
58	EQUENT OR	SEVERE HEADACHE	1-	7	CHRONIC COUGH	-	1	SUGAR OR ALE	MI NIMU	URINE	1	-	FREQUE	nt trouble sleeping
1 2017	ZZINESS OR	FAINTING SPELLS	-		PALPITATION OR POUNDING HEART	-	ラ	BOJL\$		<u> </u>	1-	-	FREQUEN	Y OR YERRIFYING NIGHTMARE
/ £Y	ETROUBLE		<b>†</b>	4	HIGH OR LOW BLOOD PRESSURE	-	17	VENEREAL DIS	EASÉ			1-	DEPRES	SION OR EXCESSIVE WORK
	<del></del>	THROAT TROUBLE	1-		CRAMPS IN YOUR LEGS	-		RECENT GAIN	OR LOSS	OF WEIGHT	1	7	LOSS OF	MEMORY OR AMNESIA
RI	INNING EARS	<del> </del>	1-	7	FREQUENT INDIGESTION		17	ARTHRITIS OR	RHEUMA	TIŞM	1	-	SED WE	ITING
	RONIC OR F	REQUENT COLDS	†	1	STOMACH, LIVER OR INTESTINAL TROUBLE	-	1-	BONE, JOINT, C	OTHE	DEFORMITY	1	1-	NERVOU	S TROUBLE OF ANY SORT
SE	VERE TOOT	OR GUM TROUBLE	1-	Z	GALL BLADDER TROUBLE OR GALL STONES		-	LAMENESS	<u></u>		1-	7=	ANY OR	UG OR NARCOTIC HABIT
SIF	NUSITIS	····	1	7	JAUNDICE	1	1	LOSS OF ARM,	LEG, FIN	ER, OR TOE	1	7	EXCESS	IVE DRINKING HABIT
111	Y FEVER	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	1	7	ANY REACTION TO SERUM, DRUG OR MEDICINE	<b>†</b>	7	PAINFUL OR "TRI	ÇK" SHOU	LDER OR ELBOW	1	17	HOMOSE	XUAL TENDENCIES
1. HAX/F. YO	U FVER (C)	heck each stem)	<u> </u>	·		22	. FEI	AALES ONLY. A	HAVE YO	U ŽVER-	*	СОМ	PLETE TH	E FOLLOWING
-	ORN GLASSE		T		ATTEMPTED SUICIDE	1	۳۰۰	BEEN PREGNA			T		AGE AT	ONSET OF MENSTRUATIO
		IFICIAL EYE	<del> -</del>	17	BEEN A SLEEP WALKER	<b>†</b> ~	+	HAD A VAGINA	-	LRGE	1-		INTERV	IL BETWEEN PERIODS
	ORN HEARIN		1-	1-2	LIVEO WITH ANYONE WHO MAD DIBERCULOSIS	+	<del> </del>	BEEN TREATED F			1-		DURATE	on of Periods
-		R STAMMERED	+-	17	COUGHED UP BLOOD	<u> </u>	+	HAD PAINFUL	-		1-		DATE OF	LAST PERIOD
	18 Carlotte Cont.	E OR BACK SUPPORT	-	17	BLED EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION	1	+	HAD IRREGUL	<del></del>		QU	ANT	ITY; N	DRMAL DEXCESSIVE DSCA
		E YOU HAD IN THE	<del></del>	. WH	at is the longest period you	25	. Wi	IAT IS YOUR USL				26	. ARE YOU	(Check one)
	REE YEARS?	/			.D ANY OF THESE JOBS? NTHS			FBI		met	-		BRIGHT	HANDED LEFT HANDED

		27. HAVE YOU SEEN UNABLE TO HOLD A JOB BECAUSE OF:  A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.  B. INABILITY TO PERFORM CERTAIN MOTIONS  C. INABILITY TO ASSUME CERTAIN POSITIONS  D. OTHER MEDICAL REASONS (If yes, Eivereasons)  28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUB- STANCE?	
		A. SENSITIVITY TO CHEMICALS, DUST, SUNLEGHT, ETC.  8. INABILITY TO PERFORM CERTAIN MOTIONS  C. INABILITY TO ASSUME CERTAIN POSITIONS  D. OTHER MEDICAL REASONS (If yes, give reasons)  28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUB-	
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		C. INABILITY TO ASSUME CERTAIN POSITIONS D. OTHER MEDICAL REASONS (If yes, give reasons)  28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUB-	
	/	D. OTHER MEDICAL REASONS (11 yes, Elveressons)  28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUB-	
		28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUB-	
			(1) Slasand Hay place -
	-		no dolor
	- 1	29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details)	we produce the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the sam
	1	30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details)	(shortness, of bruth then)
	1	31. MAVE YOU EVER BEEN DENIED LIFE INSURANCE! (If yes, state reason and give details)	no parter rem
		2. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred)	B wear glass for
-		33. HAVE YOU EVER BEEN A PATIENT (committed of voluntary) IN A MENTAL HOSPITAL OR SANATOR-WM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic)	reading.
		34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details)	
		35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS. PHYSICIANS. HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details)	,
-		36. HAVE YOU TREATED YOURSELF FOR RUNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses)	
	٠	37 MAYE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL MENTAL OR OTHER REASONS? (If yes, give date and reason for rejection)	
-		38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL MENTAL OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unautability)	
		39 MAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY! (If yes, specify what kind, granted by whom, and what amount, when, why)	
CERTIF	Y TH	IAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPP ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONE MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE:	Lied by Me and that it is true and complete to the best of My Knowledge. D above to furnish the government a complete transcript of My Medical record for purp
		ED NAME OF EXAMINEE	SIGNATURE Shodore of Sundyan
PHYSICIA	N S	SUMMARY AND ELABORATION OF ALL PERTINENT DATA (P	hysician shall comment on all positive answers to items 40 thru 59)
		•	•

no neurence of arthma past 4 years

FD-300 (Rev. 2-9-00)\*\*

# Attachment to Standard Form 88, Report of Medical Examination For Information and Guidance of Medical Examiner

Name of Examinee _	Gunderson	Theodore	<u>L</u>					
(Type or print)	Last '	ř ir ș i	Middle					
The following portions of the attached examination report form need not be completed:								
	2	62						
	3	65						
	4	67						
	9	68						
	11	69						
	14 17	72 76						
46. Is necessary un	less facilities for affording s	ame are not readily availab	le.					
48. Not required unl	less examinee is over 35 year	s of age or examination ind	icates such is					
49. Is necessary un	less facilities for affording so	ime are not readily availab	le.					
73 8.236	man and a surface of the same	t						
/1. Audiometer exdi	ninations should be afforded v	vnenever possible.						
For All Examinees,	Whether Clerical or Special A	gent Applicants or Employe	es:					
The medical examiner sh	ould answer the following question:							
Examinee 🔀	is is not qualified for s	strenuous physical exertion	1.					
To be Answered in the	hė Case of All Male Employee	es and Male Applicants:						
	1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?							
No □ Ye	s If "yes" please specify of	defects.						
2. Does examinee h	ave any defects prohibiting so	ife operation of motor vehic	:les?					
No DY	es If "yes" please specify (	defects.						
If examinee has a vehicle?	defective vision, should he we	ar corrective glasses while	operating a motor					

ENCLOSURE 67 - 493 471 - 116. L. G.

Height	Small Frame	Medium Frame	,Large Frame
5' 4"	117 - 125	123 - 135	131 - 148
5' 5"	120 - (129	126 - 139	134 - 152
5' 6"	. 124 - 133	130 - 143	138 - 157
5'.7"	128 - 137	134 - 148	143 - 162
5'8"	132 - 141	138 - 152	147 - 166
5′9″	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	.155 - 175
5'.11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 190
6′ 2″	156 - 167	163 - 181	174 - 195
6'.3"	160 - 171	168 - 186	178 - 200
6'.4"	169 - 180	178 - 196	188 - 210
6' 5"	174 - 185	182 - 202	192 - 216

3.	Examinee's frame is small medium large
4.	Considering above weight table, the examinee's frame, and other individual physical characteristics I consider his present weight Satisfactory Deficient
5.	Under proper medical supervision, examinee should losepoundspounds
Re	marks:
	(Signature of Medical Examiner)

b6

November 27, 1961
PERSONAL

Mr. Theodore L. Gunderson Federal Bureau of Investigation Washington, D. C.

XEROX

Dear Mr. Gunderson:

JUL 9 1979

I have received your suggestion that as two of our manuals are revised certain references be placed at the top of each page. I am indeed pleased to advise you that a modified version of your proposal is being adopted in that the Manual of Rules and Regulations will be numbered in a similar fashion to the way the Manual of Instructions is numbered at present.

I want to thank you for giving me the benefit of your observations in this matter.

Sincerely yours,

1 - Mr. Evans

(1) Personnel file of SA Theodore L. Gunderson

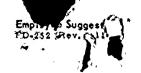
ML (5) (Suggestion #320-62 dated 11/16/61)

NOTE: Suggests that as the pages of the Manual of Instructions and Manual of Rules and Regulations are replaced, subletters and subnumbers be printed at the top of each page, stating the exact location of the data on that particular page. Suggester feels this would greatly facilitate reviewing our manuals. The Manuals Desk, Training and Inspection Division, has



(OVER)

carefully considered this suggestion and recommended the section number and first subletter be added to the top of pages of the Manual of Rules and Regulations as they are revised. It was felt to go beyond this would involve a tremendous amount of additional work and would take up space needed, in some instances, for the caption of the page. It should be noted the Manual of Instructions is printed in this manner at the present time. Additionally, the two sections (105 K and 87 D) of the Manual of Instructions which are exceptionally long have been provided with a Table of Contents as an aid in locating material. On approval, this letter will serve as authority for the Manuals Desk to take the appropriate action.



\*320-62

Date 11-16-61

To:	
~ 4.	

Frosks Theodore L. Gunderson

DITHVestigative

SUGGESTION That hereafter as the pages in the Manual of Instructions (M of I) and Manual of Rules and Regulations are replaced, subletters and subnumbers be printed at the top of each page, stating the exact location of the data on that particular page. For example, instructions in kidnaping investigations regarding Agents being established in the home of the victim are set forth on page 16 in the M of I, Volume 3, Section 66 E 6. Subletter E is printed on page 5 of this section while subnumber 6 under E is on page 16, described above. This suggestion would place the subletter and subnumber at the top of page 16, i.e., "Section 66 E 6, Kidnaping."

Currently of the section of the Manual and the substantive violation or administrative procedure are the only information printed at the top of each page. Page 16 described above contains the caption "Section 66 -

Advantages of suggestion and annual savings (include basis for estimate)

This would greatly facilitate reviewing our Manuals. Currently if it is necessary to quote or refer to the above section, the person handling this has to thumb back from page 16 to page 5 in order to locate the subletter under which the information is set forth. Under the suggested procedure the data would be printed at the top of each page thus eliminating this inconvenient and time-wasted maneuver. Because of the number of personnel in the FBI who frequently have to refer to our Manuals, it is felt over a period of time this suggestion would save an extensive number of man hours. There are no monetary annual savings realized from this suggestion.

Discoveranteques of suggestion The only disadvantage would be having the data printed at the top of each page. It is not advocated that this be handled immediately but that the desired information be placed at the top of the new amended pages that are printed hereafter. Eventually all pages in our Manuals would contain this information.

(The use by the United States of m assigns upon the United States. I within two years after submission.	understand that I will be consider	sis of a further claim of any nature by me, my heirs, or od for any fustified award only it my suggestion is adopted  Signature and Title of Suggester
not necessary. It manuals and the amount the gain, to be real	This sugge would impose additi ount of time expende	estion would be helpful but it is onal work on the preparation of ed would not be compensated with cainst adoption.  Signature and Title Assistant Director

(Do not write in this space - for Bureau use only)

11.

manuscript after the said		Tolson in Mil
UNITED STATES GOVERNMENT		
Memorandum	•	Conrad DeLoach
	, ·	Evans Malone
To : Mr. Belmont	DATE: August 18, 1961	Sullivan
	'	Trotter
FROM : C. A. Evans	u u	Lagram
/}	XEROX	
SUBJECT: SPECIAL INVESTIGA	TIVE DIVISION JUL 9 1979	•
MOVE TO FIRST FLO		, who
Theodo		
We have just complet	ed our move to the first floor of the Justers on the fourth floor of the Justice Bu	ilding
1 II - Old Dani Office Building	The maint part of this move was many	, 011
Calanadam Aronnot 19 1061 1 172 C	impressed willi life wildicited thank	VA
which all of the personnel of this	Division participated in this move. The all employees displayed a very cooperate	ive
and commendable attitude in effective	cting the move.	· •
This move of course	e, required considerable advance planning	g in
and an that the more could be car	ried out with a minimum of problems.	The lof
t the state of the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second seco	ning was handled by Supervisor  ial Inquiry Section, whose administrative  in the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the	-
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Memorandum to Mr. Belmont RE: SPECIAL INVESTIGATIVE DIVISION MOVE

W. V./Cleveland -	Julian B. Engelstad	Vern F. Loetterle
Section Chief	F. M. Fawcett	Charles R. McKinnon
T. J.XMcAndrews-Sec. Chief	W. J. Goodwin	Philip R. Sheridan
	Charles L./Green	Thomas W. Smith
Joseph L./Burke	Theodore L. Gunderson	Carl WXSpillers
William H.XBurke	Clifford P. Hartley	be
	Charles J. Henry	Donald T. Sullivan
	Albert E. Hogan	Howard E. Trent, Jr.
	Amert E.Xijogan	Roland E. Trent
Mount C./Dulinsky, Jr.		Dick H.XYoung
Robert H./Egan		
Robert II. Ligan	•	1
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Alen accipting in	the physical move were the	following clerical
employees who voluntarily repo	orted for duty on Saturday.	August 12, as well
as Monday evening, August 14:	,100a 101 dady 011 200 m 011 y	
as monary croming, itagase		,
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ACTION:		4
/1 In view of the	excellent work performance d letters of commendation	be sent to these employees
	prograsion	
2. It is also reco	mmended letters of comm	endation be sent to clerical
employees		
4	Town of the contraction of the c	
3. In addition, it special Investigative Division capa and for their extra effort to in added responsibility which the in the personnel files of those this move successful.	bly handled their duties in sure the work of the Divisi move entailed. Copies of	connection with this move on went forward despite the this letter should be placed
والمراجعة والمستقد والمستقد والمعارفين والماسات		The second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second secon



# UNITED STATES DEPARTMENT OF JUSTICE

### FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No. Washington 25. d. c.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: SA Theodore L. Wounders on (Type or print plainly)

AUG 1 4 1961

Dear Sir:

N7ama T

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Mama			1	8/1/61:
Address 5105. Tob	g Drive INA	lain ton	22 0.0	<u>.'</u> be
The following person beneficiary of agents killed in th	is designated as my beneficiar ne line of duty.	y under the Chas. S.	Ross Fund providing	11500 death benefit to
Name		Re)		Date //6/
Address 5/10.5 17	1987 ive	Washing	1017 22	DC
7 01	2 10		truly yours,	3
	JUL 9 13	Thur	vidl Agent	modern met

Mr. Courtney A. Evans Federal Bureau of Investigation Washington, D. C.

Dear Mr. Evans:

I am taking this opportunity to commend the personnel of the Special Investigative Division for the excellent job done in the relocation of their division. I know this was a difficult task and I was very impressed with the wholehearted cooperation of all. Please express my appreciation to them.

Sincerely yours,

1 - Miss Usilton (Sent Direct)

**DUPLICATE YELLOW** 

AFH:cjs (41)

JUL 9 1979

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Copies prepared and attached for placing in the following files:

W. V. Cleveland T. J McAndrews	Charles J. Henry Albert E. Hogan
Joseph L. Burke	
William H. Burke	Vern F. Loetterle
	Charles R. McKinnon
	Philip R. Sheridan
	Thomas W. Smith
Mount C. Dulinsky, Jr.	<u>Carl W. Spillers</u>
Robert H. Egan	
Julian B. Engelstad	Donald T. Sullivan
F. M. Fawcett	Howard E. Trent, Jr.
W. J. Goodwin	Roland E. Trent
Charles L. Green	Dick H. Young
Theodore L. Gunderson	
Clifford P. Hartley	
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# RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

8-15-61

I certify that I have he delyed the following Government property for official use: returned

Key to room 4712

JUL 9 1979 3.M
PER MAL

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ONIT OR MUTILATE IT IN ANY MAY NOW DECORDING.

OI VECOVOUS

8 AUG 22 1961

Very truly yours,

(Written ) Signature)

(Typed

T. W. Gunderson

BEC10-SEARING SOCIE

December 10, 1961

PERSONAL

Mr. Theodore L. Gunderson Federal Bureau of Investigation Washington, D. C.



REC'D-READING ROOF

Dear Mr. Gunderson:

Your completion of ten years of FBI service is indeed an occasion for special recognition. I wish to take this opportunity to extend my heartiest congratulations and to present, on behalf of the Bureau, the enclosed Ten-Year Service Award Key.

This Key is symbolic of all that the Bureau represents and I trust you will always wear it with a feeling of pride. The interest you have constantly displayed and your diligent application to your assignments have played an important part in enabling the Bureau to meet and effectively fulfill its many responsibilities. I do not want this opportunity to pass without expressing to you my appreciation for your contributions to our important work.

I sincerely hope this Key will be a constant inspiration to you to continue in the path you have chosen and that in days to come it will bring back happy memories of your first decade with the Bureau.

With best wishes 130

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Enclosure

Belmont

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Collahan

Conrad

DeLouch
Evans

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Matone
Rosen
Sullivan
Trotter

Trotter

Tele, Room

Enclosure

1 - Mr. Evans (Personal Attention)

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MAIL ROOM TELETYPE UNIT

Delivered to Me Evans Office on 12.7.4

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Familians THEODORE L. GUNE	DERSON	
Name of Employee.	Criminal Intellige	nce and
Where Assigned: Special Investigative	Organized Crime Se	
(Division)	(Section, Unit)	:
Official Position Title: Special Agent, GS-	-13, \$10,635	
Rating Period: from 4/1/61	3/31/62	načenanih zamena anagomen
ADJECTIVE RATING:EXCELLEN	JUL 10 1979	Employee's Initials
	Satisfactory, Unsatisfactory	T.L.LE
Rated by: Thomas In Cardien	Section Chief	3/30/62
Signature	Title	Date
Reviewed by:	Assistant Director	3/30/62
Signature (A	Title	Date
Rating Approved by Calladian Signature	Assistant Director Title	APR 3 1962
TYPE OF RE	REC-132 67-1934	71-118
(X) Official	Searched 6 APF	5 1962
(SS) Annual	( ) 60-Day	
, ,	( ) 90-Day	
2 APR LO 1962 R374	( ) Transfer ( ) Separation from Ser ( ) Special	vice 3-14



Note:

The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.

UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

FD-185 (Rev. 4:14-58)

# PEFORMANCE RATING GUZE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee Theodore L. Gunderson	i	litle	Spec 1	al Agei	at
	R	lating Per	iod; from 4	/1/61 <sub>to</sub>	3/31/6
RATING GUIDE AND CHECK	K-LIST				
ote: Only those items having pertinent bearing on employee's performance should be		ployees in	same salary	grade shoold	l be compared.
Rate items as follows:  Outstanding (exceeding excellent and deserving of special commendation).		•	_	,	
E. Excellent,					
Satisfactory (good or very good).					
Unsatisfactory,					
O No opportunity to appraise performance during rating period.					
ide for determining adjective rating:					
"Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each reverse of Form FD-185.	ch and every rate	ed elemen	t be ractually	justified by na	rrative cetall on
"Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the comp	posite result of e	valuating	all rated elem	ents rather tha	an following any
mechanical formulas; however, for an employee to be rated "Excellent" he must not be rate	ted unsatisfactor	y on any s	performance e	evaluation facto	ors on the rating
guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of sadjective rating is reasonable in the light of elements rated.	such rating facto	ors, Good	judgment mu	ist de exercise	d to insure that
A Any element rated "Unsatisfactory" must be supported by narrative comments.					
B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements de	escribed on the r	reverse of	form FD-185,	,	
					<del></del>
(1) Personal appearance.	. (17) Firearms				
(2) Personality and effectiveness of his personal contacts.	. (18) Developn		formants and	sources of in	formation.
(3) Attitude (including dependability, cooperativeness, loyalty,	. (19) Reporting	g ability:			
enthusiasm, amenability and willingness to equitably share work load).	(a) In	ivestigativ	e reports		
(4) Physical fitness (including health, energy, stamina).	(b) Si	ummary r	eports		
(5) Resourcefulness and ingenuity.	(c) M	lemos lett	ters, wires	E and a B	Lorganization;
(6) Forcefulness and aggressiveness as required.	(Cons	nger.	conciseness;	ciarity;	corganization;
(7) Judgment, including common sense, ability to arrive at proper	نا يبعثكم	norougan	ess accur	racy; <u>see</u> acequ rative detail.)	uacy and perti-
conclusions, ability to define objectives.	(20) Performa	or reads;	aciminisu	rauve detail.)	
(8) Initiative and the taking of appropriate action on own	(21) Feriornia	mee as a '	withess,		
responsibility.	(21) Executive (a) L (b) A	e acumy: eadershin			
(9) Planning ability and its application to the work.	(b) A	bility to I	andle person	nel	
(10) Accuracy and attention to pertinent detail.	(c) P	lanning	nandle person cisions		
(11) Industry, including energetic, consistent application to duties.	(d) M	laking de	cisions		
(12) Productivity, including amount of acceptable work produced	-E-1914	ssignment	t or work		
and rate of progress on or completion of assignments. Also	<b>E</b> (1) TO	evising pr	ocedures		
consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.	(h) E				
(13) Knowledge of duties, instructions, rules and regulations, in-	= /:\ D.		hink minustr		
1 2- 1- A 1 1 1 1 1 A A	<b>三</b> (i) G	etting resi	ults		
_ application.	(22) Ability of (a) A	n raids ar	nd dangerous	assignments:	
	F (b) A	s teader	ant		
(15) Investigative ability and results:	(23) Organiza	s particip	ant	a matian of c	nametina ka
(a) Internal security cases	improv	rciosias jui rement.	iereor' oner a	a making or a	okkesnona tor
	_ (24) Ability to	o work ur	oder pressure	_	
(c) Fugitive cases	(25) Miscellar	neous. Sp	ecify and rate	- M:	
(d) Applicant cases			bility		
O (e) Accounting cases			· · · · · · · · · · · · · · · · · · ·		
(16) Physical surveillance ability.	-			·	
Specify general nature of assignment during most of rating period (such as security, co	criminal, applica	int squad,	or as Reside	nt Agent, supe	ervisor, instruc-
tor, etc.):					<del></del>
Superviso	OF				<del></del>
Specify employee's most noteworthy special talents (such as investigator, desk man, rese	earch, instructor	r, speaker	):		
Desk Man					<u> </u>
(1) Is employee available for general assignment wherever needs of service require?X6	es (II anomae)	is not "vo	e" evotsia in	marrative com	omente )
<ul> <li>(1) Is employee available for general assignment wherever needs of service require?</li> <li>(2) Is employee available for special assignment wherever needs of service require?</li> </ul>	<b>es</b> (If answer is	s not "yes	s, explain in ," explain in	narrative com	ments.)
I Was ampleyed had an abasemal state large record during rating paried? NO2 Ho	se employee tree	d mare si	ch tasua (incl	ludina annual	leave or LWOP
1. Has employee had an abnormal sick leave record during rating period? <u>NO</u> 2. Has for illness) during rating period than the amount of sick leave earned during such	naminal?	CA MOTE SI	was to aither	anestion is *	Yes" explain in
narrative comments.)	Arren	رجسه بداح	THING W AVIET	Ancountry to	ward and same tre
Is employee qualified to operate a motor vehicle incidental to his official duties?	Yes LNo		,		** *** ***
If answer is "yes," personnel file must reflect the following: (a) Has valid State	te or local oper	ator's lice	ense for type	vehicle he is	to use. (b) Is
physically fit to drive. (c) Past safe driving record OK or has passed Bureau road	ı test.				
				T1 /	
ADJECTIVE RATING: Excellent	EMPL	OYEE'S	INITIALS _	1-4.	<u> </u>
Outstanding, Excellent, Satisfactory, Unsatisfactory					_

ANNUAL PERFORMANCE RATING SA THEODORE L. GUNDERSON GS-13, \$10,635

#### PART I GENERAL COMMENTS

SA Gunderson is assigned as a Supervisor in the Criminal Intelligence - West Unit, Criminal Intelligence and Organized Crime Section, Special Investigative Division.

He has a fine personal appearance and has a pleasing personality which contribute to his effectiveness in contacts with Bureau personnel and others with whom he comes into contact.

He has acquired a substantial background in the handling of criminal intelligence matters and has demonstrated the capacity to effectively supervise a considerable volume of teletypes, airtels, reports and memoranda in this connection. In fulfilling his supervisory responsibilities, SA Gunderson is able to prepare clear and concise memoranda and other communications and has shown initiative in giving guidance to the field.

He is rated as excellent in dictation ability and is qualified for arduous physical duty and in the use of firearms. He is a qualified tour leader and has attended Supervisors' School at the Seat of Government.

In a general letter to Assistant Director Courtney A. Evans August 28, 1961, SA Gunderson was one of those commended for the excellent assistance performed in the relocation of the Division. He was the recipient of a letter from the Director dated December 10, 1961, congratulating him on the completion of ten years of FBI service. He has also participated in the Bureau's Suggestion Program and received a letter from the Director November 27, 1961, extending thanks for a suggestion offered in connection with the handling of manual revisions.

### PART II SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

Not applicable.

2. Experience and Ability as Inspector's Aide

Qualified, but not utilized during rating period.

Employee's Initials

T.L.G.

### 23. Participation in Informant Programs

He is cognizant of the Bureau's informant program and issues appropriate instructions to the field in cases under his supervision.

4. Testifying Experience and Ability

Qualified, but did not testify during rating period.

5. Disciplinary Action

Not applicable.

6. Accounting Information

Not applicable.

7. Police Instruction

Not applicable.

8. Sound Training

Not applicable.

9. Resident Agents

Not applicable.

10. Foreign Language Ability

Not applicable.

11. Administrative Advancement

Is Aget (a) interested in (Yes), (b) completely available for (Yes), and (c) considered completely qualified at present for administrative advancement including experience, ability, personality and appearance (Yes). (d) Consider his qualifications (Excellent).

Employee's Initials

T.L. G.



-	$\mathcal{A}$				
,	NAME OF OPERATOR (PRINT - LAST, FIRST, MODLE INITIAL) GUNDERSON, THEOD	ORE L.	3/15/6		
	Olvision and Section Assigned Division 9, Criminal Intelligence & Organized Crime Section	POSITION TITLE			
	THIS IS TO CERTIFY THAT I PRESENTLY A HOLD ON NOT HOLD A ORIVER'S LICENSE.	SPECIAL AGENT  VALID MOTOR VEHICLE OPERATOR'S P	ERMIT OR		
BY OPERATOR	PERMIT ISSUED BY: (STATE, TERRITORY POSSESSION, DISTRICT) Maryland	G 536-792-497-856	C/63		
=	THIS IS AN <u>UNRESTRICTED (RESTRICTED)</u> PERMIT. (IF RESTRICTED, EXP	LAIN SELOW)			
TO BE FILLED	THIS FURTHER CERTIFIES THAT DURING THE PAST THREE YEARS I HAVE OR ALLY OWNED APPROXIMATELY 3000 MILES, DURING THIS TIME TRAFFIC VIOLATION TICKET; (8) I - HAVE NOT BEEN HELD INVOLVED IN A TRAFFIC ACCIDENT. IF AFFIRMATIVE ANSWER, PLEASE & DATES OF OFFENSES.	AT FAULT AS THE DRIVER OF A MOTO	ECEIVED A		
	* "AT FAULT" MEANS ANY CASE IN WHICH RESPONSIBILITY IS CONCEDED BY EMPLOYEE OR HIS INSURANCE COMPANY OR LIABILITY IS FIXED BY DULY CONSTITUTED AUTHORITY.	Evelore Lumbeer SIGNATURE OF OPERATOR	<u> </u>		
. 1	NAME OF REVIEWING OFFICIAL (PRINT - LAST, FIRST, MIDDLE INITIA	L)   POSITION TITLE	DATE		
	MC ANDREWS, THOMAS J.	SECTION CHIEF	3/30/62		
	THE PERSONNEL FILE OF THIS EMPLOYEE HAS BEEN REVIEWED AND REFLE OPERATION OF A MOTOR VEHICLE ON OFFICIAL BUSINESS DURING THE PAST	THREE YEARS!	NCERNING THE		
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Yes, CONTINUOUS SAFE DRIVING RECORD	JUL 10 1979			
OFFICIAL	NO: INVOLVED IN TRAFFIC ACCIDENT AND FOUND AT FAULT-**	1979			
	I CERTIFY THAT THIS EMPLOYEE IS:				
EWING	Yes Oualified on the basis of his safe driving record to official business.	OPERATE MOTOR VEHICLES ON			
BY REVIEWING	NOT QUALIFIED AND MUST DEMONSTRATE HIS QUALIFICATIONS BY SATISFACTORILY PASSING A.RQAD TEST EXAMINATION BEFORE OPERATING A MOTOR VEHICLE ON OFFICIAL BUSINESS.				
Ξ '	REMARKS:				
TO BE FILLED	67-NOT RECORDED 8 APR 3 1962 47	2 1/2	Ifn		
	** "AT FAULT" MEANS ANY CASE IN WHICH THE BUREAU HAS TAKEN DISCIPLINARY ADMINISTRATIVE ACTION AGAINST THE EMPLOYEE.	CSIGNATURE OF REVIEWING OFFICIAL	?		

UNITED STATES GOVERNMENT
Memorandum

ro : Mr. Callahan

DATE:

6-18-62

DeLoach
Evans
Vigione
Rosen
Sullivan
Tavel
Trotter
Tele. Room

Tele. Room Holmes

Belmont

Callahan

Conrad

FROM

C. R. Davidson

SUBJECT:

COUNSELOR FOR NEW AGENTS' CLASS - 7/16/62

The purpose of this memorandum is to select a Seat of Government Supervisor for assignment as Counselor of the New Agents' Training Class which convenes 7-16-62.

SA Theodore L. Gunderson, Special Investigative Division, is being recommended for this assignment. It is not possible at this time to determine the exact size of this class; however, it is anticipated that one Counselor will be sufficient. In the event it is subsequently determined that two Counselors will be necessary an additional Counselor will be selected.

SA Gunderson EOD 12-10-51 and is in Grade GS 13, \$10,635. He is 33 years of age, married with three children and has a Bachelor of Science Degree. He had experience in four field offices prior to his assignment to the Seat of Government and served as a relief supervisor in the Albuquerque Division. He has had well-rounded experience in the Bureau having handled criminal, security and applicant type matters. He has been assigned to the Seat of Government since 3-22-60 and is presently assigned as a Supervisor in the Criminal Intelligence and Organized Crime Section of the Special Investigative Division. Since his assignment to the Seat of Government his services have been generally satisfactory; however, censured 3-21-61 for failure to advise supervisors of certain information submitted by a field division. During this same period commended once and twice through his Assistant Director. Rated Excellent on his 1962 annual performance rating and comments indicate he has been performingin a most capable manner. He is completely available, interested in and considered to have excellent qualifications for administrative advancement. His overtime has been satisfactory during the past six months. The Director saw him on 10-13-59 and stated he made an excellent personal appearance, seemed to be intensely interested in his work and the Director rated him above average. The Director also thought that this agent had possibilities for advancement to greater responsibilities. He was interviewed by the Screening Committee on 10-21-59 which Committee recommended that early consideration be given to reassigning SA Gunderson to the Seat of Government as a Supervisor. SA Gunderson appears well qualified to serve as Counselor for the New Agents' Training Class.

RRB:ert (5)

1 - Mr. Hyde (Sent Direct)
1 - Mr. Malone (Sent Direct)

Personnel-File-of-SA-Theodore-L. Gunderson

18

Memorandum to Mr. Callahan

Re: Counselor for New Agents' Class - 7/16/62

#### RECOMMENDATION:

That SA Theodore L. Gunderson be approved as Counselor for the New Agents' Training Class which convenes 7-16-62 and that he be instructed to report to the Training and Inspection Division for such assignment on Monday, 7-9-62. (Training and Inspection Division has requested that Counselor report one week prior to date class convenes.) If you approve, appropriate communication is attached.

pr

TAN NIA

V.

16/18

PERMANENT BRIEF OF PERSONNEL FILE OF SA GUNDERSON IS ATTACHED.



# UNITED STATES DEPARTMENT OF JUSTICE

### FEDERAL BUREAU OF INVESTIGATION

USTICE
TON
WASHINGTON 25, D. C.

In Reply, Please Refer to File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: SA THOOPE LI. SunderSON
(Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name		Relationship	Date 2/23/42
Address 5105 Tob.	n Dr Wash	22 DC	<b>,</b> b
The following per	1	try under the Chas. S. Ross Fundel accidents.	providing \$1500 death benefit to
Name		Rela	Date 2/23/6c
Address SIDS 7	oby Dr Wa	142206	
67-NOT R	ECORDED 45	Very truly yours  Live do  Special Agent	re L Symdum

Mr. Malone

H. L. Edwards

1	,	and the second	
	AID TRAINING	Λ ~	Canders,
This is began March 14, 19	to advise that the Re 62, were completed	training Class	ses in First Aid which 1962.
The foll Cross Standard or a certificates to this	Advanced Review Cou	yees are qual rse and will	ified in either the Red be issued Red Cross
	Training and Ins	pection Divis	ion
Advanced Review			
	]		
	Administrat	ive Division	
Standard Review			Advanced Review
	Files and Commu	inications Div	rision
Standard Review			

- 1 Mr. Callahan
  - 1 Mr. Evans
- 1 Mr. Conrad
- 1 Mr. Malone
- 1 Mr. DeLoach
- 1 Mr. Rosen

JUL 10 1979

- W. C. Sullivan
- 1 Mr. Tavel
- 1 Personnel file of each of above-listed employees

b6

Memo to Mr. Malone Re: Buplans - First-Aid Training

## Domestic Intelligence Division

Standard Review	Advanced Review	
i	Fox, Frederick F.	
Biamonte, Thomas J.		b
Leavitt, Thomas W. Lee, James P.		
General Investigative D	ivision	
Advanced Review		
Stefansson, Karl L.		
Laboratory Division	on	
Standard Review	Advanced Review	
	Paddock, Patric W.	
	Stahl, Wilbur E.	
Crime Records Divi	sion	d
Standard Review	Advanced Review	
Adcock, Hobson H.		
Kruschke, M. James		
Special Investigative D	pivision	
Standard Review	Advanced Review	
Burke, William H.	Egan, Robert H. Gunderson, Theodore Lee	

UNITED STATES GOVERNMENT

## Memorandum

TO.

Mr. Evans

8/my

DATE: June 20, 1962

Evans
Malone
Rosen
Sullivan
Tavel
Trotter
Tele, Room

Tolson \_\_\_ Belmont\_

Mohr .... Callaha Conrad

DeLoach

FROM

T. J. McAndrews

me

SUBJECT:

THEODORE L. GUNDERSON

SPECIAL AGENT PERSONNEL MATTER

CRIMINAL INTELLIGENCE AND ORGANIZED CRIME SECTION

SPECIAL INVESTIGATIVE DIVISION

JUL 10 1979

Gunderson is under transfer to the Training and Inspection Division and is scheduled to report to that division on July 9, 1962, to assume duties as a counselor of the New Agents' Class.

Gunderson is currently handling the supervision of the Criminal Intelligence Program involving investigations being conducted by ten of our field divisions. The work he is supervising is of extreme importance in connection with the Bureau's program to combat organized crime. Gunderson is currently handling the investigations relating to the widespread corruption growing out of the notorious Newport and Covington, Kentucky, areas, the extraordinary hoodlum control and domination in Jefferson County and Beaumont, Texas. He is responsible for the hoodlum domination of Hot Springs, Arkansas, where flagrant violations of gambling laws, local, state and Federal, are a daily occurrence during the operation of gambling casinos in that city. In addition, Gunderson is supervising the extensive information being developed by our few orleans office revealing major organized crime in that area RFC 133

The work being supervised by Gunderstin 16 extremely complicated and involves complex investigative matters which require the utmost urgency and absolute necessity for promptly obtaining complete details and furnishing the information developed to the Department of Justice so that the Bureau's responsibilities under the Organized Crime Program can be fully developed. Gunderson is also responsible for the correlation of information pertaining to the dissemination of criminal information to local, state and Federal enforcement agencies. This involves in excess of 100,000 items a year concerning dissemination of information to those agencies.

VCL1QN F B I

U.S. DEPT. OF JUSTICE

by the Criminal Intelligence and Organized Crime Section of the Bureau, it is requested a replacement be designated for SA Gunderson of this Section, there being no one available in the Special Investigative

Division to replace him.
MCA: rap/(5)

1 3 Mr. Malone 10 181962

OSS

866

ADDENDUM, TRAINING AND INSPECTION DIVISION: (AMD:mbk 6-26-62)

During the adequacy of personnel survey completed 5-18-62

by the Inspection Staff, the personnel strength of the Criminal Intelligence and Organized Crime Section was analyzed. It was concluded that the then assigned complement was necessary for the Bureauto effectively discharge its responsibilities in this area. There has been no significant change in the volume of work handled in this section.

### RECOMMENDATION:

That a replacement be ordered to replace SA Gunderson.

F20.15.

Mr. Evans

June 19, 1962

Director, FBI

PERSONAL ATTENTION

THEODORE L. GUNDERSON SPECIAL AGENT PERSONNEL MATTER

You should instruct SA Gunderson to report to the Training and Inspection Division at 9:00 a.m., Monday, July 9, 1962, for assignment as Counselor of the New Agents' Training Class which convenes July 16, 1962.

RRB:crt (7)

1 - Mr. Hyde

1 - Mr. Malone

1 - Movement Unit

Sorting

Based on memorandum Davidson to Callahan dated 6-18-62, RBB:crt.

Tolson MAILED 27

Tolson Mohr
Belmont Mohr
Collidana
Conrad
DeLodoh
Evans
Malone
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LV 10 1962
CCMM-F51

Totter
Tele, Room
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mal man

### UNITED STATES GOVERNMENT

## Memorandum

TO.

Mr. Mohr

DATE: 7/11/62

FROM:

J. F. Malone

SUBJECT:

THEODORE L GUNDERSON

SPECIAL AGENT SUPERVISOR

SPECIAL INVESTIGATIVE DIVISION

EOD 12/10/51 GS-13 @ \$10635

ON SPECIAL ASSIGNMENT TO TRAINING AND

INSPECTION DIVISION AS NEW AGENT COUNSELOR

On 7/9/62, during my absence, Inspector Edwards welcomed Supervisor Gunderson to the Training and Inspection Division where he will serve as Counselor for the incoming New Agents Training Class. Gunderson makes an excellent appearance and approach and it is evident from interview with him that he has an abundance of enthusiasm and seems to have genuine interest in the forth-coming counseling assignment.

Edwards gave him detailed orientation concerning the New Agents Training, reviewed what the past problems have been, emphasized the current objective and then arranged for Mr. Gunderson to have access to the various items of information which he will carefully study in order to further his indoctrination.

It is believed that Supervisor Gunderson will make an excellent counselor and every effort will be made to assist him throughout this assignment.

### ACTION:

For information.

JUL 10:1979

1 - Mr. Simon Tullai

HLE:spd

REC-133

3/2)

145 8 J

JUL 20 1962

Mr. Malone

7/13/62

H. L. Edwards

AUTOMOBILE DRIVER EXAMINER FOR NEW AGENTS' CLASS #1

Special Agent Theodore L. Gunderson successfully passed the Operator's Road Test on July 12, 1962. He has driven passenger cars in excess of 3,000 miles during the past three years and is an above-average driver.

Special Agent Gunderson has been designated Counselor for New Agents' Class #1 and in that capacity will conduct the automobile drivers' tests for members of that class.

Operator's Road Test Score Sheets for Mr. Gunderson are attached.

### RECOMMENDATION:

None... For information and record purposes.

Personnel file of SA Theodore L. Gunderson

Enclosures (2)

JER:jmh
(3)

JUL 70 1979

Jen





8	NAME OF OPERATOR (Print - Last, First, Middle Initial)	DATE	
TEST	Gunderson, Theodore L.		7/12/62
=	MOME ADDRESS (Street and Number, RFD *, Etc.)	LCITY	STATE
BEING		We ship stone 00	
	5105 Toby Drive	Washington 22,	D.C.
DRIVER			
2	Training and Inspection Division, Training	ining Special Agent (	Counselor)
8Y 0	OR LOCAL DRIVER'S PERMIT?	ermit? State where permit issue Maryland	D PERMIT EXPIRES
2	YES NO IX	PERMIT NO.	Indefinitel:
	YES X NO IF "YES", EXPLAIN BELOW	G 536-792-497-8	
FILLED	EXPLAIN PERMIT RESTRICTIONS (IF ANY) IN THIS SPACE		
	<u>                                     </u>		
띯	BUREAU CREDENTIAL TYPE CREDENTIA		
2	AGENT X CLERK OTHER 1562	2 Thirdore L S	mderm
		1 10111 00 /1 /19	
	VEHICLE USED IN TEST	LOCALE OF TEST .	
	MAKE Ford SORY TYPE Sedan YE	EAR 58 CITY Wachington	22 STATE D.C
	TRANSMISSION DATE TIME	TI	
	AUTOMATIC X MANUAL 7/12/62 9:30 A.M.	<u> </u>	.b6
	1,7,127,02,13,00,11,111,	4	
	INSTRUCTIONS TO EXAMINER	, , , , , , , , , , , , , , , , , , , ,	
			TEST SCORE
	PLACE CHECK MARK (*) IN SPACE BESIDE EACH ERROR COMMITTED A CHECK MARK FOR EACH REPETITION. MULTIPLY POINT VALUE OF	. IF SAME ERROR IS REPEATED, ADD   FACH FROM ISHOWN IN BOX AT IFFT	TOTAL
	OF EACH ERROR LISTING) BY NUMBER OF CHECK MARKS, PLACING T	TOTAL POINTS FOR EACH CATEGORY IN	ERROR
	80X AT LOWER RIGHT OF EACH BLOCK. TO OBTAIN FINAL SCORE,	TOTAL NUMBER OF POINTS SCORED IN	POINTS
	Passing Grade: Total Score of 25	Points or Jess	1 2 2
١,	Failing Grade: Total Score of 26 i		PASS
<b>&gt;</b> -	•		FAIL
ONLY	NOTE RESULTS IN BOX AT RIGHT OF INSTRI	OCTION BLOCK	
	CHECK	LIST	, , , , , , , , , , , , , , , , , , ,
EXANINER	1. CHECKING VEHICLE	2. LEAVING CURB	
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то :	Mr. Malohe 7/	Malone
FROM :	H. L. Edwards	Holmes
subject:	AUTOMOBILE DRIVER EXAMINER FOR NEW AGENTS' CLASS #1	A. T.
Operator's R of 3,000 mile	Special Agent Theodore: L. Gunderson su load Test on July 12, 1962. He has driven pa es during the past three years and is an above	assenger cars in excess
	Special Agent Gunderson has been designas #1 and in that capacity will conduct the auts of that class.	
	Operator's Road Test Score Sheets for Mi	r. Gunderson are attached.
RECOMMEN	DATION:	
	None For information and record purpo	oses.
- <del></del>	1-file of SA Theodore: L. Gunderson  (2) I well det 4228  7-16-62 Lea   REG-132  807-1493	3 471-122 Numbered + 7 JUL 19 1962
OUJUL241	CES KEI	25 JUL 17 1962

Mr. John F. Malone Federal Bureau of Investigation Washington, D. C.

Dear Mr. Malone:

I want to commend, through you, the agents who rendered assistance in connection with an accident on the evening of July 22, 1962, in which Special Agents and Verne D. Gauby were injured.

These men did a splendid job in aiding the injured men as well as in insuring that the Bureau's interests were protected. I was very pleased with their devoted efforts and I want you to express my sincere appreciation to them.

Sincerely yours,

1 - Miss Usilton (Sent Direct) AFH	DUPLICATE YELLOW
(15)	r
Based on memo Malone-Mohr,	7-23-62.
Copies prepared and attached f	or files of:
Theodore L. Gunderson	XEROX
Frederick J. Goedtel	JIII. 10 1979
Joseph L. Fleming	JIII., XG 1313
Edward J. Brennan	
Albert J. MacDonald	
James F. McMahon	

3 JUL 31 1962

b6

Mr. Joseph L. Burke Federal Bureau of Investigation Washington, D. C.

Theadone L Guarder and

Dear Mr. Burke:

I am taking this opportunity to commend you and, through you, the members of the Special Investigative Division Streamlining Committee for the splendid manner in which the work of this committee was carried out during the past six months.

As chairman of the committee you displayed a high degree of competence and efficiency in discharging your duties and your interest in this phase of the Bureau's operations is exemplary. The individual XEROX members of the committee were also very effective JUL 10 1979 and enthusiastic in handling their responsibilities on this assignment. I want to thank you for your fine leadership and please convey to those who served on the committee my sincers appreciation for their contributions.

DUPLICATE YELLOW

- 1 Mr. Evans (Personal Attention)
- 1 Miss Usilton (Sent Direct)

**CMT** (13)

67-NOT 67-A1833 DED

8 JUCOpies prepared and attached for files of: OVER
Based on memo Cleveland to Evans, 7-17-82 re: "STREAMLINING
COMMITTEE, SPECIAL INVESTIGATIVE DVISION."

Mr. Joseph L. Burke

	Arthur Donald				
4	24000	re )	. Gur	derso	H

b6

T F	Memono : Mr.  ROM : Mr.  UBJECT: THI  SPE	Edwards Gunde Scial Agent Sible Club	DATE:	8/10/62	Tolson Belmont Mohr Callahan Conrad DeLoach Evans Malcae Rosen Sullivan Tavel Trotter Tele. Room Holmes Gandy
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	RECO	OMMENDATIONS:			
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12 Y W	المرابان المالي المرابان	ı		U KY	A) And

b6

August 15, 1962

PERSONAL

Mr. Theodore L/Gunderson Federal Bureau of Investigation Washington, D. C.

Dear Mr. Gunderson:

It has been brought to my attention that you were successful in firing a perfect score on the Practical Pistol Course at Quantico, Virginia, on August 9, 1962, and I would like to extend to you my congratulations on your fine marksmanship.

An appropriately engraved medal reflecting your accomplishment will be forwarded thil. 10 1979 you shortly.

> Sincerely yours, J. Edgar Hoover

MADE IN

(Personal Attention: SAC, Sloan) 1 - Quantico

1 - Mr. Malone (Personal Attention)

NOTE: See Edwards to Malone memorandum dated 8-10-62. HLS:edm

ECK:jcs

Tele! Room

AUG 1 5 1962 COMM-FBI



# UNITED STATES DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION

-

In Reply, Please Refer to File No.

Dear Sir:

Director Federal Bureau of Investigation United States Department of Justice Washington, D. C.

RE: SA Theodore L. Gunderson
(Type or print plainly)
1111 19 1962

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sumplehered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the jallowing many.

The Director of the FBI will appoint a committee which shall consider it matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate divide to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

265.74° \* ... 2° 1

Name	(Re)	Date 7/19/62
Address 5105 Tohn Dr	wash 2	2 20
Name	Relo	Date 7/14/62
Address 5105 Toby D	v Wash >2	DU
The following person is designated as my beneficiary of agents killed in the line of duty, other	eneficiary under the Chas. S. Ros	s Fund providing \$1500 death benefit to
Name (	R	Date 7/19/42
Address 5105 Tohu Dr	Wash 22.	D C
Name (co	Re	Date 7/9/62
Address 5105 Tobu )	ov wash	シャリと
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		2-m

Mr. Mohr

August 27, 1962

J. F. Malono

INTERVIEW OF NEW EMPLOYEES ARRIVING IN THE TRAINING AND INSPECTION DIVISION

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Speci	ш	Agen	LS

Troy Coleman T. John Brownfield

Theodore Gunderson

Annua u	
Clerks	
~*************************************	

Robert E. Wick, Jr.

During the period June 20 to August 21, 1962, I met the aboveemptioned employees and welcomed them to the Training and Inspection Division. I pointed out to them that they should feel free to come to me with any problems that they had at any time either official or personal. I also pointed out to them the necessity of maintaining information which they come upon in the Training and Inspection Division in strict confidence, both inside and outside the Bureau. These employees were also cautioned in regard to their appearance. They were instructed to maintain a businesslike, well-groomed appearance at all times. Misses Bernhard and Robins and Mr. Wick were all advised that their conduct outside of the Bureau should be above reproach at all times.

### RECOMMENDATION:

Personnel files of the above-captioned persons.

1 - Mr. Callahan

1 - Parsonnal file of each employee listed above

JFM:mgj

(W)

Enclosures (2)

1 - Administrative Division
1 - Training and Inspection Division
WVC:jgl/aak
(9) 0 0000

En Be

UNITED STATES GOVERNMENT

# lemorandum

TO

Mr. Malone

DATE: 8/14/62

S. Tullai

SUBJECT:

THEODORE L. VGUNDERSON CLASS COUNSELOR NAC #1

ACCIDENT AT HOME

Callahan Conrad ..

DeLoach. Matane Rosen Sullivan

Tavel \_ Trotter Tele. Room Molmes . Gandy \_

At approximately 11:00 p.m., Monday, August 13, 1962, Mrs. Gunderson telephonically contacted me at home and advised that her husband Theodore L. Gunderson had an accident at home at approximately 9:00 p.m., same date. She advised that Mr. Gunderson was outside of the house when he thought he heard a telephone ring and ran through the glass patio door which was closed at the time. stated that because he had received several cuts they immediately proceeded to Hadley Hospital, 4601 Nichols Avenue, S. W., Washington, D. C., where the doctors took 33 sutures in order to close the several wounds of Mr. Gunderson. Mrs. Gunderson stated that she would probably leave Mr. Gunderson at the hospital overnight but as yet she was not certain. She was asked if there was anything which the Bureau could do to assist in this matter and she stated there was nothing at this particular time.

At 8:00 a.m. on 8/14/62, I telephonically contacted Mrs. Ginderson at home, telephone number HI 9-8204, address - 5105 Toby Drive, Washington 22, D. C., for the purpose of determining Counselor Gunderson's condition and to make arrangements for visiting him at the hospital. Mrs. Gunderson stated that she had brought Counselor Gunderson home at approximately midnight on 8/13/62.

ಸ I spoke to Mr. Gunderson and he stated he felt in good health and that he could probably make it into work today without too much difficulty. He was advised that due to his condition it probably would be to the best interest of the Bureau if he did take at least one day

of sick leave in this connection, which he said he would do.

The duties of Counselor Gunderson are being handled by me on nue to be handled by me

No. elk. advik 8/14/62.

Imple retit work

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None: for information. Willber on sel at least thru

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1/2-1/63 8/14/62 and should Gunderson require additional sick leave these duties will continue to be handled by me or other counselors until his return to duty.

ACTION:

ST:spd

1 - Health Sery

August 17, 1962

Mr. Theodore L. Gunderson 5105 Toby Drive Washington 22, D. C.

AUG 17 3 26 PH '6?
REC'D-READING ROOM
F B T

Dear Mr. Gunderson:

I am indeed sorry to learn of the injuries you sustained, and want to express my concern and the hope that this note finds you getting along all right.

Let me urge you to pay strict attention to your physician's instructions, and you should feel free to remain away from work as long as will be necessary in order to make a complete recovery.

With my very best wishes,

JUL 10 1979

Sincerely,

U. Edgar Hoover

1 - Mr. Malone (Personal Attention)

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(3)

2 SEP 7 1962

3 P

UNITED STATES GOVERNMENT

# *lemorandum*<sup>2</sup>

MR. MOHR TO

10/17/62 DATE:

FROM W. S. HYDE

SUBJECT: SA THEODORE I. GUNDERSON

EOD 12/10/51, GS 13, \$11, 150

Supervisor, Criminal Intelligence Unit

Special Investigative Division

(Reported to Training Division 7/9/62 to serve

as Counselor of New Agents' Class #2)

Moars

A vacancy presently exists on the Permanent Aide Staff of the Inspection Division due to the transfer out of SA August Kayne, and it is necessary to replace him. SA Theodore L. Gunderson would be a suitable replacement.

SA Theodore L. Gunderson entered on duty 12/10/51, is in grade GS 13, \$11, 150, 33 years old, married with three children, has a B. S. degree and was born in Colorado Springs, Colorado. Gunderson served in four field divisions prior to being assigned to the Seat of Government in the Investigative Division 3/22/60. He was reassigned to the Special Investigative Division on its creation 2/10/61. He has had wellrounded Bureau experience, having handled criminal, security and applicant-type matters. He was selected to serve as Counselor of New Agents' Class #2 and reported to the Training Division on 7/9/62 for such assignment. He will complete these duties on 10/19/62. Since serving as Counselor, he has performed in an above-average fashion and both Assistant Director Malone and Inspector Edwards have commented favorably upon his performance. He was last censured on 3/21/61 for failure to advise his superiors of certain information submitted by a field division. He has been commended on three occasions since that date, the latest being 7/24/62 for assistance in connection with an accident in which two agents were involved. He was seen by the Director on 10/13/59. The Director stated Gunderson made an excellent personal appearance, seemed to be intensely interested in his work and he rated him above average. The Director further stated he thought this agent had possibilities for advancement to greater responsibilities. He was rated Excellent in his latest performance rating, 3/31/62, with comments he was interested in, available for and considered to have excellent qualifications for administrative advancement. He was interviewed by the Screening Committee on 10/21/59 and the Committee recommended that he be considered at an early date for further administrative advancement. Gunderson's weight and overtime are satisfactory.

Enclosure WSH:lae .(2)

W.S. Hyde to Mr. Mohr SA THEODORE L. GUNDERSON

#### **RECOMMENDATIONS:**

1. That SA Theodor e.L. Gunderson be interviewed to ascertain whether he plans to make the Bureau his career or plans to resign in the near future (Gunderson is not eligible to retire until 11/7/78). GUNDER SON ADVISES HE PLANS TO MAKE

BURGAN HIS CAREER W.

2. If Gunderson plans to make the Bureau his career, he should be transferred from the Special Investigative Division to serve as a Permanent Inspector's Aide E Physist in the Inspection Division at no change in grade or salary.

PERMANENT BRIEF ATTACHED

October 18, 1962

Mr. Theodore L1 Qunderson Federal Burcau of Investigation Washington, D. C.

XEROX. JUL 10 1979

Dear Mr. Gunderson:

You are hereby directed to report to Inspector In Charge Gale, doom 5250, for assignment.

Bincerely yours,

J. Edgar Hoover

John Edgar Hoover Director

Mr. Evans (Personal Attention) Mr. Gale SA Gunderson is to be assigned as a Permanent Inspector's Aide. Advise Administrative Division the date he reports for assignment.

- Mrs. Axtell

- Miss Usilton - Mr. C. Ray Davidson

- Mr. Callahan - Mr. Mohr

Payroll Distribution

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MAIL ROOM TELETYPE UNIT

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Tolson Relmont Mohr \_ Conrad . Sullivan Tavel Trotter. Tele. Room Holmes

FD-281a (Rey. 12-9-57)

# RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

1962 OCT 1

I certify that I have received the following Government property for official use: retorned

Key to Room 1531

XERON. ·IIIL 10 1979

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours

(Typed

Theodore L. Gunderson

3-M

FD-281a (Rev. 12-9-57)

# RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

OCT 1 1962

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I certify that I have perfectly define following Government property for official use:
returned

Key to rm. 1531

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ONIT OR MUTILATE IT IN ANY WAY.

JUL 10 1979

FILE

Very truly yours,

PERMAN

(Written Theodore L. Mundered

(Typed Signature) Theodore L. Gunderson

XOT RECORDED

OCT 24 1962

Tolson
Belmont
Mohr
Callahan
Conrad

DeLoach, Evans ... Malone ... Rosen .... Sellivan Tavel ... Tele, Room Holmes .

#### XXX Mr. Malone

Director, FBI

# Theodore I. Gunderson SPECIAL AGENT

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REC'U BO	1)  *	

This is to advise that Theodore L. Gunderson reported to the Inspection Division at 9:00 AM, 10/24/62, for assignment as a Permanent Inspector's Aide.

Mar. and

INSPECTION DIVISION

1 - Mr. Meyers (Gym) 1 - Mr. Callahan W/26-62

10 1979

JHG:wmj

**REC-150** 

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Searched Numbered 711

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14

# RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

10-25-62

I certify that I have received the following Government property for official use:

relyther

(SOG) Inspectors' Manual #153

(FIELD) Inspectors' Manual #772

JUL 10 1979

3-M

## READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY

PER May Very truly yours,

(Typed name) Theodore L. Gunderson



# UNITED STATES DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

\_ XEROX

JUL 10 1979

OCT 4 1962

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Pr. s. Theodo

Theodore L. Gunderson

(Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name (primary beneficiary)	Relationship	Date
		10-3-62
5105 Toby Drive, Washington 22,	D. C.	
ame (contingent beneficiary, if desired)	Relationship	Date
Address		
The following person is designated as my benefici beneficiary of agents killed in the line of duty, other than		oviding \$1500 death benefit to
Jame (primary beneficiary)	Relationship	Date
		10-3-62
Address 5105 Toby Drive, Washington 22,	D. C.	
Name (contingent beneficiary, if desired)	Relationship	Date
Address	<u> </u>	
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OFBORM FORM RO. 10
UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Moher

DATE: 10/23/62

Moument

Conrad
DeLoach
Evans
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes

Tolson

Belmont

FROM : J. J. Casper

SUBJECT: SA THEODORE L. GUNDERSON

TRAINING DIVISION

COUNSELOR FOR NEW AGENTS' CLASS #1

EOD 12/10/51 GS-13 @ \$ 11,150 COMMENDATION

The purpose of this memorandum is to recommend that SA Theodore L. Gunderson be commended by the Director for his outstanding performance as a Counselor for New Agents' Class #1, which completed training on 10/19/62.

SA Gunderson is presently assigned to the Inspection Division as a Permanent Inspector's Aide. He has completed a tour of duty as Counselor of New Agents' Class #1. Prior to that time he was assigned as a Supervisor in the Special Investigative Division. The New Agents' Class handled by SA Gunderson was in session from 7/16/62 - 10/19/62. A total of 36 of 37 Agents completed the training. SA Gunderson reported to the Training Division on 7/9/62, one week before the class convened, for the purpose of orientation. SA Gunderson's leadership of the class and the guidance which he gave them during the fourteen weeks of training is evidenced by the fact that four of the Agents assigned to his class were the recipients of letters of commendation from the Director. Three of the letters of commendation were received in connection with the investigation of an automobile accident at Quantico, Virginia, in which two of the Agents assigned to his class were injured. The driver of the automobile, a serviceman, was completely at fault. One of the letters of commendation to an Agent of New Agents' Class #1 was for his alertness in discovering an abortion ring operating in Washington, D. C.

SA Gunderson insisted on rigid discipline during the course of training and was looked up to by each and every class member. He took particular pride in demanding the best from each one of the Agents in his charge. He made sure that each and every class member was fully indoctrinated as far as Bureau policies and procedures are concerned.

1 - Mr. Casper

1 - Mr. Callahan

1 - Mr. Evans

L - Mr. R. R. Beaver

- Personnel File of Theodore L. Gunderson

ST:mvd m

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3/tp

Meho to Mr. Mohr

Re: Theodore L. Gunderson

He was particularly outstanding in his ability to assist the new Agents in their report writing problems and in their firearms training. He took it upon himself to tutor these Agents on his own time during the evening hours. He was helpful to his Agents in assisting them to prepare cards containing those necessary items regarding physical descriptions of subjects and suspects and the materials necessary for taking signed statements.

SA Gunderson was called upon to handle various phases of instruction during the course and he demonstrated his teaching ability in an extremely fine manner. He had a thorough knowledge of the subject matter and was able to present the material in an excellent fashion.

SA Gunderson was commended by the Director for having achieved a "possible" score while taking his administrative firearms training.

SA Gunderson carried out his assignment in an outstanding manner for a period of fourteen weeks, setting an outstanding example for class members to follow, and for this reason it is being recommended that he be commended by the Director.

#### RECOMMENDATIONS:

1. That SA Gunderson be commended for the outstanding way in which he carried out his assignment as Counselor of New Agents' Class #1.

2. That this matter be referred to the Administrative Division for writing a letter of commendation.

Letter of time

October 26, 1962

PERSONAL

REC. LA Mr. Theodore L. Gunderson Federal Bureau of Investigation Washington, D. C.

Dear Mr. Gunderson:

I am taking this opportunity to commend you for the splendid fashion in which you carried out your numerous responsibilities in serving as Counselor for New Agents' Class #1.

The enthusiasm, initiative and interest you demonstrated in handling this important assignment were of the highest caliber and your ability and leadership will certainly serve as fine examples for these new agents. I am most appreciative of the dedications to the Bureau which you exhibited and of your excellent performance.

Sincerely yours, J. Edgar Hoover 1 - Mr. Gale (Personal Attention) Miss Usilton (Sent Direct) 3471 MA

NOTE: SA Gunderson reported to Inspection Division after completion of New Agents' Class #1 on 10-19-62. of anathering

Based on memo Casper to Mohr, 10-23-62.

M Tolson

Belmont Mohr. Casper

Callahan Conrad -DeLoach

Evons,

'emorandum TO Mr. Tolson DATE: October 29, 1962 FROM J. H. Ga SUBJECT: SA THEODORE L. GUNDERSON PERMISSION TO CARRY PERSONALLY OWNED WEAPON PERSONNEL MATTER SA Theodore L. Gunderson, Permanent Inspectors' Aide, Inspection Division, requests permission to carry, when necessary, his personally owned Smith and Wesson Combat Magnum, Serial Number K 422278. This weapon was checked by Firearms Instructor Quantico, and found to be in safe working condition. ACTION: - IEROX It is recommended that SA Gunderson be JUL 10 1979 granted permission to carry this weapon when necessary. **REC-133** 8 NOV 8 1962 1 - Mr. Callahan TLG:ejw

NOV 131962

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# Attachment to Standard Form 88, Report of Medical Examination For Information and Guidance of Medical Examiner

Name of Examinee	GUNDERS	on The	odore	1
(Type or print)	Last	dirst	Middle	; ; 2
The following portions of the atta	ched examination rep	ort form need not l	e completed:	
2	14		68	
3 4	17 62		69 72	
	65		76	
411	, <b>67</b> .			
46. Is necessary unless facilities	s for affording same	are not readily avo	ilable.	
48. Not required unless examinee desirable.	is over 35 years of	age or examination	indicates suc	ch is
49. Is necessary unless facilities	s for affording same o	ne not readily ava	ilable.	
71. Audiometer examinations sho applicants and Special Agent accepted if the hearing loss of sational speech range (500,71	s. Applicants for the exceeds a 15 decibel	Special Agent po	sition will no	t-be
For All Examinees, Whether Cleri	cal or Special Agent	Applicants or Emp	oloyees:	10 Si th
The medical examiner should answer the	following question:			ES ,
Examinee Wis lis n	ot qualified for stren	uous physical exe	rtion.	15. T
To be Answered in the Case of Al	I Male Employees an	d Male Applicants	) # *	
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No Yes If "yes"	please specify defec	ts		
2. Does examinee have any defec	ts prohibiting safe o	peration of motor v	ehicles?	
No Yes If "yes"	please specify defec	ets		
If examinee has defective visive vehicle? Yes No		orrective glasses	while operatin	g a motor

67-595815-1-136x G

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
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5′ 5″	120 - 129	126 - 139	134 - 152
5' 6"	124 - 133	130 - 143	138 - 157
5′ 7″	128 - 137	134 - 148	143 - 162
5'8"	132 - 141	138 - 152	147 - 166
5′9″	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
.5'11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 1857 CC
6' 1"	152 - 163	158 - 176	169 - 190
6′ 2″	156 - 167	163 - 181	174 - 1932 H
6' 3"	160 - 171	168 - 186	174 - 1952 H
6' 4"	169 - 180	178 - 196	82 188 - 210
6' 5"	174 - 185	182 - 202	192 - 216

3.	3. Examinee's frame is Small Smedium	L\(\frac{1}{2}\) forge
4.	4. Considering above weight table, the examinee's frame, of I consider his present weight Satisfactory	and other individual physical characteristics,  Excessive Deficient
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Re	Remarks:	

(Signature of Medical Examiner)

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Standard Form 89
(KeV Aug. 1950)
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## REPORT OF MEDICAL HISTORY

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	, MAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF:	ERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT
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	A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.	
	#. INABILITY TO PERFORM CERTAIN MOTIONS	35,a) Stat Intertion 10/60 - Treated
	C, inability to assume certain positions	i C 14 H 40 6 400
	D. OTHER MEDICAL REASONS (If yes, give reasons)	The casualty Trospum 700 one
28.	HAVE YOU EVER WORKED WITH RADIOACTIVE SUB- STANCET	week.
25.	DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details)	35,a) Stat intertion 10/60 - treated in Casualty Hospital for one week.  b) 8/62 ran through glass door  33 stitches taken - OK now.
2 30.	. Maye you ever been refused employment because of your health; (If yes, state reason and give details)	33 SITTLES Taken - OR NOW.
31.	. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)	
32,	, HAVE YOU HAD OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred)	
35.	MAYE YOU EVER BEEN A PATIENT (committed of voluntary) IN A MENTAL HOSPITAL OR SANATOR WIN (If yes, specify when, where, why, and name of doctor, and complete address of hospital of clinic)	,
2 84.	. MAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details)	•
35.	. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS. PHYSICIANS. HEALERS. OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS' (If yes, give complete address of doctor, hospital, clinic, and details)	·
36.	HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER -THAN MINOR COLOS? (If yes, which illnesses)	
J. 12.	HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL MENTAL, OR OTHER REASONS! (If yes, give date and reason for rejection)	
13.	HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, five date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unautability)	
255.	HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY! (If yes, specify what kind, granted by whom, and what a mount, when, why)	
I CENTIFY THAT	I HAVE REVIEWED THE FOREGOING INFORMATION SUPPL	LED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.
OF PROCESSING MY	y of the doctors, hospitals, or clinics mentioned application for this employment or service,	ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES
TYPEO OR PRINTED N	IAME OF EXAMINEE	Shortore d. Semberson
40. PHYSICIAN \$ SUM	mary and elaboration of all pertinent data (P)	tysician shall comment on all postive answers in items 20 thru 39)
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		\$ × 8.4
TYPED OR PRINTED I	NAME OF PHYSICIAN OR EXAMINER DATE	Number/OF SSS 175
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Standard Form 88	#10 1 1
(Rev. June 1956) Bureau of Sie Budger	AL EXAMINATION
Greata A-32 (Rev.)	
11 LAST NAME-FIRST NAME-MIDDLE NAME	72. CRADE AND COMPONENT OR POSITION SPENTIFICATION OF
Trunderson Theodore Lee	SPURPOSE OF EXAMINATION / 16. DATE OF EXAMINATION
HOME ADDRESS (Number, street or BFD, city or town, zone and State)	55/PURPOSE OF EXAMINATION () 6. DATE OF EXAMINATION
	Unul 10/29/62
DSEX A BRACE 1 9. TOTAL YEARS GOVERNMENT SERVICE	10. AGENCY 11, ORGANIZATION UNIT
MRJTARY CHYRJAN	
DATE OF BIRTH TO LACE OF BIRTH	14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN
11/2/20 Colorato Springs Colo	<b>-</b>
11/1/28	
15. EXAMINING FACILITY OR EXAMINER AND ADDRESS	16. OTHER INFORMATION
NUMC	
17. RATING OR SPECIALTY	TIME IN THIS CAPACITY (Total)  LAST SIX MONTHS  I
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NOR-   (Check each item in appropriate col-  ABNOR  comment.	very abnormality in detail. Enter pertinent item number before each Continue in stem73 and use additional sheets if necessary.)
MAL SACE NECK, AND SCALP	
19. NOSE	
20. SINUSES	
21. MOUTH AND THROAT	
22. EARS-GENERAL (Int. & est. sensis) (Auditory active vider items 70 and 71)	
23. DRUMS (Perforation)	XEROX
26. EYES—GENERAL (Y-was source and refrection under stome 59, 80 and 67)	JUL 10 1979
25. OPHTHALMOSCOPIC	TO 19/9
26. PUPILS (Equality and reaction)	•
27. OCULER MOTELTY (Associated parallel moss- menta, nysiogmus)	
28. LUNGS AND CHEST (Include breasts)  29. HEART (Thrust, size, thythm, sounds)	
30VASCULAR SYSTEM (Verlcosities, etc.)	
31. ABDOMEN AND VISCERA (Include Bernie)	4
32. ANUS AND RECTUM (Nemorrhoids, fictilias) (Prodate, y indicated)	
33. ENDOCRINE SYSTEM	
34. G-U SYSTEM	
35. UPPER EXTREMITIES (Strength, range of motion)	
36. FEET	67-493 471-130X Bearched Numbered 434
37. LOWER EXTREMITIES (Energith, range of motion)	Searched No. 130 X
38. SPINE, OTHER MUSCULOSKELETAL	S DEC TO TOUT
39. IDENTIFYING BODY MARKS, SCARS, TATTOOS 40. SKIN, LYMPHATICS	UEU 18 1962 L
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November 9, 1962

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PERSONAL

Mr. Theodore L. Gunderson Federal Bureau of Investigation Philadelphia, Pennsylvania

#### Dear Mr. Gunderson:

The attention of the Bureau has been directed to a recent instance wherein you failed to adequately discharge your duties while serving as Counselor for a New Agents' Training Class. In this regard, one of the Agents under your supervision failed to return certain Bureau property which you had given him, and this could have been prevented had you been more alert in carrying out your dutiesec. 145

In the future, therefore, it will be incumbent upon you to handle your assignments in a more responsible manner and with greater thoroughness so that there will be no basis to again direct criticism of this nature to you.

Very truly yours,

**U.** Edgar Hoover

HNB:kar

John Edgar Hoover Director

1 - Training Division Personnel File

1 - Mr. Gale (Personal Attention)

NOTE: SA Gunderson is assigned to the Permanent Inspector's Aide Sta and participating in the inspection of the Philadelphia Office, thus this letter is being sent to him at Philadelphia.

Based on memo, J. J. Casper to Mr. Mohr, 11-7-62, ST:mvd

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Callahan CARFOR Del.oach Evans Gale.

Tele, Bo

Mr. Mohr J. J. Camper

SPECIAL AGEST BALTIMORE DIVISIN EOD 7/16/62 G5-10 \$7,290

SPECIAL AGENT DETROIT DIVISION EOD 7/15/62 GS-10 \$7,200 VETERAN

CARENCE L. BEITH, Jr. CIAL AGENT TROIT DIVISION 7/16/62 -10 \$7,290 PEREN

TRODORE L. GUNDERSON SPECIAL AGENT IMPECTION DIVISION, SOG EOD 12/10/51 65-13 \$11,515

Reference is made to memorandum 11/3/62, Casper to Mohr, out that SAs and Smith, members of New Agents' Class #1 (7/16 - 10/19/62), shared a furnished spartment in Washington while in training school and after they departed, expendable Bureau property, including a hypothetical report, was found in deak drawers in the room previously occupied by them. Explanations have been obtained from the Smith and Gunderson. These been obtained from SAs| are attached herewith and are susmarassa below.

The expendable Bureau property which was found by two employees of the Files and Communications Division included a typed report by Clarence L. Smith, Jr., reflecting a hypothetical investigation devised for New Agents' Training. Two other forms utilized by new Agents during their training, which had penciled notations regarding bank robbery case and a list of items to be included in the synopsis of a report, and numerous other unused forms were found. The report, which has SA mith listed as the author, contains red penciled notations of the Class Counselor showing that the report had been corrected and evaluated. The Training Division instructions require that corrected rough draft reports, when they have served their purpose are to be returned to the counselor for destruction. In no instance is a new Agent permitted to retain such corrected reports,

SA CLARENCE L. SEITH, JR.

MA Clarence L. Smith Jr. stated that the reports of practice problems were turned in after they were reviewed in class, He stated that late in the afternoon he asked Mr. Gunderson if he

brimva (8)

1 - Mr. Callaban 1 - Mr. Gale

- Personnel File,

- Personnel File.

I - Personnel File, Clarence L. smith, Jr.

Chargon File, Theodore b6

	<b>V</b> i	1		
Nemo to Mr. Mohr Re: SAs	Smith, G	1		
could get his repo- entirely clear wif- returned. SA Smit- him to have the re- advised that Gunde the class. SA Gun- having been turned and he did not have the end of class in report to his room and inadvertently it to the counsels carry forms necessary work on them in the reason to believe room were his, as case.	th explained that port with a count with a count when resumed his derson had probable in. This was late time to compare that day. Smith at 2034 20th Straighfaced it, late is office. He ary for preparation evenings and or	Counselor Guerat that it we conversation by already contained in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in the data in t	edemon had as to be ret with other hecked this y, according with the Han e must have st, Yamhingt that he had to was his cuports to his id, therefore downtently	permitted urned and members of report as to Smith, dhock before taken the con, D.C., returned actom to room and had left in the
He state for protecting the him was checked be done thoroughly entreponsibility for and that he is no Gunderson, or to that he shall attain the Bureau rat	tore he vacated to the materials in table to transfer his roomstes,	t, but that bed that he is advertently blame to ti	obviously to nust assume being left be Class Cou	him was not total in the room inselor, ontinued
Street, Northwest Smith and complete assigned At the time of va that no Bureau pr in a desk drawer. were brought to hi	acknowledged , Vashington, D.  He stated that report writing p cating the room, i operty was left b	the fact tha C., along wi on occasion roblems were t was checks whind, Seve that deficie	blank form brought to d thoroughl ral blank for neiss of the	their room. y to make sure orms were left
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and chest of drawers on their side of the room. At no time during his

did not belong to him. He explained that the whole time that they

occupied the apartment he,

table on his side of the room, while Smith and

Street, Morthwest, Washington, D. C., while in training school as a new be Agent. He stated that the material found in a desk located in the room

used the chest of drawers and night

used the desk

Mono to Mr. Mohr

Smith, Gunderson

b6

occupancy of this room did he utilize the desk. He kept all of his belongings in the night table and cheet of drawers on his side of the room. Prior to vacating the apartment, he explained that he went through the night table and the cheet of drawers on his side of the room and cleared out all of the material which belonged to him including Bureau property, equipment or supplies and removed same at the time he vacated the apartment. He stated that the apartment was vacated by all three men at the same time on the morning of the last day of class, October 19, 1962.

#### SA THEODORE L. GUNDERSON

SA Gunderson, currently assigned to the Inspection Division, was the Counselor for New Agents' Class #1. In his explanation SA Gunderson stated that on numerous occasions throughout the training course, he instructed the class to protect Bureau property at all times and to insure that no papers, Training Documents, or Bureau material vereleft in buses, restaurants or lost during the travel of these new Agents throughout the Washington area. In fact, the last day the class was in session, SA Gunderson gave explicit instructions to the new Agents to assure there were no papers, Bureau property or other materials left in their motel rooms or boarding houses when they departed for their new office of assignment. In addition, according to Gunderson, on numerous occasions during the training course Bureau officials cautioned the class concerning the protection of Bureau property.

Gunderson explained that the fictitious training reports executed by new Agents, corrected by the counselor, and returned to the class for information and assistance, in each instance were returned to the counselor for destruction after being reviewed by the new Agents. SA Gunderson stated that he maintained an administrative check-off list for the 252 reports written by class members during the training course, and in ne instances was an Agent allowed to maintain any of this material. SA Gunderson could offer no explanation as to how SA Smith came into possession of his corrected report.

#### EVALUATION

MA Gunderson was one of the more meticulous class counselors we have had in the New Agents' Training Program and from the explanations furnished above it would appear that he had already checked SA Smith's report as being turned in. In order to insure that SA Smith fully understood the corrections, he permitted Smith the possession of the report with full understanding that Smith was to return this report to him. SA Gunderson was the class counselor for thirty-six new Agents and during the entire fourteen weeks kept a close administrative check on all materials and activities of the Agents under his charge. The duties of a class counselor are multitudinous and this situation certainly points up the need for the tightest control by the counselors on all of the materials handled by new Agents.

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MR. TOLSON

November 6, 101 LEROX

MR.JH. GALE

CHARLES H. DeFORD (To serve trial assignment as Inspector)
ROBERT M. MURPHY (To serve trial assignment as Impector)
THEODORE L. GUNDERSON (Inspector's Aide)
INSPECTION DIVISION

I met and welcomed the above-captioned individuals, who recently reported to the Inspection Division for assignment.

I pointed out to them that they should feel free to come to me with any problems that they had at any time, either official or personal. These employees were cautioned in regard to their appearance. They were instructed to maintain a businesslike, well-groomed appearance at all times.

I pointed out the necessity of maintaining information which they come upon in the Inspection Division in strict confidence, both inside and outside the Bureau.

I discussed with them the need for thorough, penetrative, objective inspections. I pointed out it was not the objective of an inspection to be bogged down in misutine, but rather it was our responsibility as Inspectors to detect substantial weaknesses in a field office and take appropriate corrective action before it built up into a major incident. I advised that in my opinion it would be necessary for an Inspector to personally review a considerable number of files as well as personally check into various key administrative aspects of the office to insure that the personal were adequately fulfilling their responsibilities.

I informed them that an inspector should be able to sense the possibility of major trouble from small telitale signs which are prevalent in offices that are not being operated in accordance with Bureau standards and that they should then theroughly explore these potential areas of weakness in order to obtain the full facts of the situation.

I discussed with these men the necessity for accuracy in conducting surveys and inspections. I informed them that as inspectors we were in the position of calling derelictions to the attention of other employees and, therefore, it was

JHG:wmj (8)

I- Mr. Callahan

//- For personnel file of DeFord, Murphy & Genderson

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Memo for Mr. Tolson he: Charles H. Deford Rebert M. Murphy Theodore L. Gunderson

absolutely necessary for us to maintain the highest possible degree of accuracy ourselves.

Mesers. MeYord, Murphy and Gunderson were also cautioned about the fact that members of the Inspection Staff must follow all Sureau rules and regulations in meticulous inchion because if they compromise themselves in any way, they obviously cannot be very effective.

All three of these employees appear to be very enthusiastic about their new assignment.

#### RECOMMENDATION:

None . . . informative.

## FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

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		ORMANCE RATING	
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	mich p cmrost		
Where Assigned:	INSPECTION (Division)	(Section, Unit	)
ì	-	·	,
Official Position Title:	SPECIAL A	UENI	
	10/24/62	to 2/14/63	
Rating Period: from	10/ 24/ 02	to 2/14/03	
			_
		10 POX	
ADJECTIVE RATING:	EXCE	LLENT	Employee's Initials
ADJECTIVE KATING:	Outstanding, Excelle	ent, Satisfactory, Unsatisfactory	T.L.
			1
• •		A	
Rated by:	in H. Sta	Assistant Director	2/14/63
	Signature	Title	Date
Reviewed by:			
MP	a Signature Ray	Assistant Director	FEB 1963
Rating Approved by:			
	Signature	Title	.Date
	TYPE OF	REPORT 5 67- 1195	11.132
		Searchen -	* 11
	Official	(X) Administrative FE	is 19 1963
1	( ) Annual REC-13	( )1.60.Day (X ) 90.Day	Para Carrier Company
		( ) Transfer	
	\	( ) Separation from	Service /
G FER 21 10 45	6	( ) Special	2 M
11.11 4 1 1 10	<b>)</b>		2

#### NARRATIVE COMMENTS

The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.

UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

FD-185a (Rev. 4-14-58)

# PREFORMANCE RATING GEDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee	THEODORE L, GUNDER	SON Title SPECIAL AGENT
		Rating Period: from 10/24/62 2/14/6
	RATING GUIDE A	ND CHECK-LIST
Note: Only those items	having pertinent bearing on employee's performance	ce should be rated. All employees in same salary grade should be compar
Rate items as folk Outstanding (exce	ows: eding excellent and deserving of special commendation	on).
Excellent. Satisfactory (good	Low states mood)	it.
Unsatisfactory.		
	appraise performance during rating period.	
Guide for determining adje		d other than a wish and arrows maked atament the flankrights involving the maggraphic data.
reverse of Form FD-185.  2. "Excellent," "Satisfacto mechanical formulas; h guide and check-list an adjective rating is reaso.  A. Any element rated	, ry" or "Unsatisfactory" adjective ratings will depend up lowever, for an employee to be rated "Excellent" he mu	d (8) that each and every rated element be factually justified by narrative detail on the composite result of evaluating all rated elements rather than following ist not be rated unsatisfactory on any performance evaluation factors on the rat majority of such rating factors. Good judgment must be exercised to insure themselves to the reverse of form FD-185.
E (1) Personal appe	PATATIVE.	(17) Firearms ability.
	ad effectiveness of his personal contacts.	(18) Development of informants and sources of information.
	uding dependability, cooperativeness, loyalty,	(19) Reporting ability:
enthusiasm work load)	amenability and willingness to equitably share	(a) Investigative reports
<b>F</b>	ss (including health, energy, stamina).	(b) Summary reports (c) Memos, letters, wires
(5) Resourcefulne	ess and ingenuity.	(Consider Econciseness; Eclarity; Eorganizatio
	and aggressiveness as required.	Ethoroughness: Eaccuracy; Eadequacy and per
	luding common sense, ability to arrive at proper , ability to define objectives.	nency of leads; Eadministrative detail)
_ [2] (8) Initiative and	the taking of appropriate action on own	(20) Performance as a witness.  (21) Executive ability:
responsibili	ty.	(21) Executive antiny.
(9) Planning abil	ity and its application to the work.	(b) Ability to handle personnel
	I attention to pertinent detail. uding energetic, consistent application to duties.	(c) Planning (d) Making decisions
	including amount of acceptable work produced	(e) Assignment of work (f) Training subordinates
and rate of	progress on or completion of assignments. Also	(f) Training subordinates (g) Devising procedures
	dherence to deadlines unless failure to meet is	(h) Emotional stability
	to causes beyond employee's control,  f duties, instructions, rules and regulations, in-	(i) Promoting high morale
	adiness of comprehension and "know how" of	(i) Getting results  (22) Ability on raids and dangerous assignments:
application		(22) Atting on rand dangerous assignments.
(14) Technical or	mechanical skills.	(Z(b) As participant
(15) Investigative	ability and results:	(23) Organizational interest, such as making of suggestions is
(b) Crimin	nal or general investigative cases	improvement.  (24) Ability to work under pressure.
(c) Fugitiv	ve cases	(25) Miscellaneous. Specify and rate:
_Q_ (d) Applic	cant cases	Dictation ability
(e) Accou	nting cases	
•		
A. Specify general nature tor, etc.):		is security, criminal, applicant squad, or as Resident Agent, supervisor, instr
<del></del>	Inspector's Aide	
1	ost noteworthy special talents (such as investigator, de Inspections, surveys	
C. (1) Is employee avail (2) Is employee avail	able for general assignment wherever needs of service able for special assignment wherever needs of service	require? Yes (If answer is not "yes," explain in narrative comments.) require? Yes (If answer is not "yes," explain in narrative comments.)
for illness) during rarrative comments.	rating period than the amount of sick leave earned	NO 2. Has employee used more sick leave (including annual leave or LW during such period? NO (If answer to either question is "Yes," explain
It answer is "Ve	to operate a motor vehicle incidental to his official dries," personnel file must reflect the following: (a) Hadrive. (c) Past safe driving record OK or has passed	is valid plate of focal obstator a medice for type vertex up to to to to.
ADJECTIVE RATI	NG: EXCELLE	EMPLOYEE'S INTHALS
	Outstanding, Excellent, Satisfactory, Un	satisfactory

## THEODORE L. GUNDERSON INSPECTION DIVISION

#### GENERAL COMMENTS

Mr. Gunderson has been assigned to the Inspection Division since 10/24/62 as a Permanent Inspector's Aide. He makes an excellent personal appearance and has a friendly personality which enables him to get along well with other people.

He has participated in the Baltimore, Philadelphia, Washington Field and New York inspections. During these inspections he conducted a number of surveys as well as handling the checks of various administrative facets in the aforementioned field offices. He exhibited a great deal of interest, enthusiasm and industry in handling his assignments. He has an excellent attitude and a fine understanding of broad inspection objectives:

He has demonstrated the capacity to handle complicated analyses of programs, conducts excellent file reviews, and has the ability to work with only a minimum of supervision. He is an excellent team worker and has exhibited very satisfactory progress to date. He is qualified to participate in raids and dangerous assignments.

Mr. Gunderson was commended by the Director on October 26, 1962, for the splendid fashion in which he carried out his numerous responsibilities in serving as Counsellor for New Agents' Class #1.

#### SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given:

Not Applicable

2. Experience and Ability, as Inspector's Aide.

See General Comments

3. Participation in Informant Programs.

Not Applicable

4. Testifying Experience and Ability.

Not Applicable

5. Disciplinary Action.

During the rating period Mr. Gunderson, by letter dated November 9, 1962, was censured for inadequately discharging his duties as a Counsellor for a New Agents' Training Class. In this regard, one of the Agents under his supervision failed to return certain Bureau property which had been given to him and which could have prevented had Mr. Gunderson been more alert in carrying out his duties. He has taken this disciplinary action in good grace. This has been taken into consideration in this current rating.

6. Accounting Information.

Not Applicable

7. Police Instruction.

Not Applicable

8. Sound Training.

Not Applicable

9. Resident Agents.

Not Applicable

10. Foreign Language Ability.

Not Applicable

11. Administrative Advancement.

(a) Is Agent interested in?

YES

(b) Completely available for?

YES

(c) Considered completely qualified at present for administrative advancement including experience, ability, personality and appearance? YES

(d) Potential

EXCELLENT

# RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

12-17-62

I certify that I have recriffed the following Government property for official use:

SOG Inspectors Manual #153

Supervisors Manual #52

JUL 10 1979

## READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DOCNOT MARK OR WRITE ON IT OR MUTIL ATE IT IN ANY WAY.

Very truly yours, 3-M

A PER

(Signature)

Theodore L. Gunderson

14

(Field Office or Division) -

Director Federal Bureau of Investigation United States Department of Justice Washington, D. C.

Dear Sir:

In continuing my employment in the Federal Bureau of Investigation, United States Department of Justice, I hereby agree that I will be governed by the following provisions.

- 1. That the strictly confidential character of any and all information secured by me or coming to my attention in connection, directly or indirectly, with my work as an employee of this Bureau, or the work of other employees of which I may become cognizant, is fully understood by me; and that neither during my tenure of service with the Federal Bureau of Investigation, nor at any time, will I violate this confidence nor will I divulge any information of any kind or character whatsoever that may become known to me to persons not officially entitled thereto, recognizing applicability to me of penalty provisions in case of any violation by me.
- 2. That information referred to in Item 1 above includes but is by no means limited to information in the interests of the defense of the United States marked "Top Secret," "Secret," or "Confidential," and that Department of Justice regulations provide specifically for penalty applicable to me for any violation of Executive Order 10501, the basic authority for safeguarding such information, as follows: "Any officer or employee who violates any provision of Executive Order No. 10501, as amended, or of these regulations shall be subject to appropriate disciplinary action. Prompt and stringent administrative action shall be taken against any officer or employee determined to have been knowingly responsible for any release or disclosure of classified defense information or material except in the manner authorized by these regulations. Whenever a violation of criminal statutes may be involved in a deliberate unauthorized release or disclosure of classified defense information, criminal prosecution, in an appropriate case, shall also be instituted."

I further certify that the conditions specified herein are agreeable to me, and that I continue as an employee of the Federal Bureau of Investigation with a full knowledge of the conditions above set forth.

Very truly yours

JUL 10 1979

Theodore L. Gunderson

OPTIONAL FORM NO.	10		
	ATES GOVERNMENT		Tolson Belmoot Mohr
Mem	orandum /		Callahan
			DeLoach
то :	Mr. Evans 2 Veg	DATE: April 15, 19	PASSER MANAGEMENT
			Sullivan Tavel Trotter
FROM:	T. J. McAndrews		Tele. Room
	0,		Gandy
SUBJECT:	SA THEODORE L. GUNDERSON GS-13, \$11,515	TVA	Davidson
	EOD 12/10/51	(0)0,	Pour.
			}
1000	During the period betwee	n March 31, 1962 and	July 9,
Gunderso	nen he reported as a Counse on was assigned to the Spec	ilor for New Agents ial Investigative Di	Class, vision in
the Cri	ninal Intelligence and Orga	nized Crime Section.	In that
capacity	he handled supervision of	noodlum cases in tr	e west unit.
	He was rated excellent i		
	l a substantial background ertains to our investigatio		
part of	the United States. His re	ports and memoranda	were uniformly
well pro	epared and it was indicated duty, use of firearms and	that he was qualificadministrative adva	ncement.
	While assigned to the Sp		
Gunders	on was a member of the Spec	ial Investigative Di	vision
Streaml	lning Committee and among o connection by the Director o	thers was commended	for his work
III CIDS	•		
Investi	Gunderson, at the time ogative Division, was availa	f his assignment to	the Special
interest	ted in advancement, conside	red qualified for ac	lvancement and
was rate	ed excellent in his qualifi	cations for advancer	ent.
ACTION		67.716	2 1/01
	For record purposes.	REC 14	2411-135
		REV	APH 71 1000
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## UNITED STATES DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the F81 will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the F81 shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any directmentances exceed the amount of montes in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES:TO TH	E BUREAU		
Official Bureau Name (please type or print)	Date	Office of Assignment (o	SOG Division)
SA Theodore L. Gunderson	3/18/63	Inspection 2	noscivil
The following person is designated as my beneficiary for Special	Agents Insurance Fu	ınd:	
Name (nrimery heneficiery: use given first name if female)		Prince	
:			
Address			
5105 loby or Wash ?			
Name	emale)	R	
	<del></del>		
Address Toby Nr Wash >	- > /		
5105 Toby Nr Wish >	200		<del></del>
The following person is designated as my beneficiary und	er the Chas. S. Ross	Fund providing \$1500 de	.b <b>ath benefit to</b>
beneficiary of agents killed in the line of duty, other than travel	sceldents.		
j		1	
Name (primary beneficiary: use given first name if female)		Re	
***			XFDA
Address		34	ULTO
	~× 7( ,		TUL 10 1979
Name	)	· Reletionship	¬
Address 5105 Tola AV 1Nad 2	<u>~</u> D (		
5105 Toby DV Wash >	2 13 C		
	Very truly	yours,	ţ
Payment Disclad	4	*	
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J. Edgar History, Director, 24 (34)			<b>₩</b>
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## FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE PERFORMANCE RATING MUNICIPALITY OF PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMA

	i	D ggr	
Name of Employee:	THEODORE L.	GUNDERSON	
Where Assigned:	Inspection (Division)	(Section, Un	uit)
Official Position Titl	e:Special A	gent	
Omerat a control and	C. The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of th	, T. T. T. T. T. T. T. T. T. T. T. T. T.	
Rating Period: from	4-1-62	to3-31-63	
		<i>VIII</i> ***	
ADJECTIVE RATING:		LENT t, Satisfactory, Unsatisfactory	Employee's Initials TLG
Rated by:	Hams Signature	InspectorTitle	4-15-63 Date
Reviewed by:	Mer Har Hall Signature	Assistant Director	4-15-63 Date
Rating Approved by	A Signature	Acelstent Director . Title	APR 19 1963:  Date
144	TYPE OF R  (X) Official R  (X) Annual	EC-145() Administrative ( 60-Day ( ) 90-Day ( ) Transfer (	471-134 Numbered 45 NPR 16 1963
•		( ) Separation from ( ) Special	a Service
PR 9 0 10C2			

#### NARRATIVE COMMENTS

The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.

UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory, level.

Vitaliji

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in the

FD-185a (Rev. 4-14-58)

## PRESENTATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee	THEODORE L.	GUNDERSON	Title Special Agent
			Rating Period: from 4-1-62_ to 3-31-63
	<u>-</u>	RATING GUIDE AND	CHECK-LIST
. Rate items as f	ollows:		hould be rated. All employees in same salary grade should be compared.
Outstanding (e Excellent.	xceeding excellent and deserving	of special commendation).	
Satisfactory (go Unsatisfactory,	ood or very good).		
ONo opportunity	to appraise performance during r	ating period,	
Guide for determining a		d atomonts his "L" and tR	that each and every rated element be factually justified by narrative detail on
reverse of Form FD-1 2. "Excellent," "Satisfa mechanical formulas guide and check-list adjective rating is re. A. Any element rat	.85.  ctory" or "Unsatisfactory" adjective  is, however, for an employee to be ri- and must be rated "Excellent" or  asonable in the light of elements rated "Unsatisfactory" must be suppo	ratings will depend upon ated "Excellent" he must r "Outstanding" on the maj ted, rted by narrative comments	the composite result of evaluating all rated elements rather than following any of be rated unsatisfactory on any performance evaluation factors on the rating ority of such rating factors. Good judgment must be exercised to insure that
£ (1) Paragala	****		E 120 Eineman Allian
(1) Personal a	ppearance.  y and effectiveness of his personal	contacts.	(17) Firearms ability.  (18) Development of informants and sources of information.
(3) Attitude (in	ncluding dependability, cooperative	mess, loyalty.	E (19) Reporting ability:
enthusia work los	sm, amenability and willingness to	equitably share	(a) Investigative reports
A	tness (including health, energy, sta	mina).	(b) Summary reports
_ E_ (5) Resourcefu			(c) Memos, letters, wires (Consider: E_conciseness; E_clarity; E_organization;
	ss and aggressiveness as required.		E thoroughness; E accuracy; E adequacy and perti-
	including common sense, ability to	arrive at proper	nency of leads; £ administrative detail)
	ons, ability to define objectives. nd the taking of appropriate action	on own	(20) Performance as a witness.
responsi		A OM OMM	(21) Executive ability:
_E_ (9) Planning a	bility and its application to the wo	ork.	(a) Leadership (b) Ability to handle personnel
(10) Accuracy	and attention to pertinent detail.		k_ (c) Planning
	ncluding energetic, consistent appl		(d) Making decisions
_E_ (12) Productivis	ty, including amount of acceptable	work produced	(e) Assignment of work (f) Training subordinates
	of progress on or completion of a r adherence to deadlines unless i		_E_ (g) Devising procedures
attributa	ble to causes beyond employee's o	control.	(h) Emotional stability (i) Promoting high morale
	e of duties, instructions, rules and		(i) Fromoting high morale  E (j) Getting results
	readiness of comprehension and	"know how" of	E (22) Ability on raids and dangerous assignments:
applicati E (14) Technical	ion,		_O_ (a) As leader
(14) Lechnical	or mechanical skills.		(b) As participant
	ernal security cases		_E_ (23) Organizational interest, such as making of suggestions for
	minal or general investigative case	·s	improvement.  E (24) Ability to work under pressure.
(c) Fug	ritive cases		(25) Miscellaneous. Specify and rate:
(d) App	plicant cases		E Dictation ability
(e) Acc (16) Physical so	counting cases		
		f rating navial (such as a	curity, criminal, applicant squad, or as Resident Agent, supervisor, instruc-
tor, etc.): '			· · · · · · · · · · · · · · · · · · ·
St	upervisor; New Ag	ents Counselo	r; Permanent Inspectors' Aide
	most noteworthy special talents (sase Supervision; Ir		man, research, instructor, speaker):
· · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·
(2) Is employee av	ailable for special assignment whe	rever needs of service req	nuire? YES (If answer is not "yes," explain in narrative comments.)  nire? YES (If answer is not "yes," explain in narrative comments.)
narrative comment	ts.)		2. Has employee used more sick leave (including annual leave or LWOP ng such period? NO (If answer to either question is "Yes," explain in
It answer is	ed to operate a motor vehicle incic "yes," personnel file must reflect to drive. (c) Past safe driving reco	ine following: (a) flas v	and State of socal operators normse for type venicle he is to use, (a) is
	*****	ייייי די אייי	TIL (-
ADJECTIVE RAT	Outstanding, Excel	lent, Satisfactory, Unsatis	factory EMPLOYEE'S INITIALS
	C MOMENTAL AND EN	consens almonames but	

## SA THEODORE L. GUNDERSON ANNUAL PERFORMANCE RATING

#### PART I -- GENERAL COMMENTS

During the first part of the rating period from 4-1-62 to 7-9-62, Mr. Gunderson was a supervisor in the Special Investigative Division, assigned to the Criminal Intelligence and Organized Crimes Section, handling supervision of hoodlum cases on the West Unit. His services were rated excellent for this portion of his performance. On 7-9-62 he reported as a Counselor for a New Agents Training Class and served until the class was completed on 10-19-62. For these duties he was commended by letter from the Director dated 10-26-62 and his services were characterized as excellent. For the remainder of the rating period, Mr. Gunderson has been serving as a Permanent Inspectors' Aide.

As a permanent Aide, SA Gunderson assisted in the final few days of the Baltimore inspection, the complete inspections of Philadelphia, Washington Field, New York, San Francisco and Los Angeles. In Baltimore and Philadelphia his services were rated very good. His chief shortcoming there was his unfamiliarity with the mechanics of inspections which was to be expected. He did, however, exhibit great interest, enthusiasm, industry, excellent team work, availability for extra assignment, and he worked rapidly. In the Washington Field Office he handled a number of assignments, most noteworthy of which was a survey of the Criminal Intelligence and Gambling Programs. This was excellently done and resulted in giving Washington Field a number of valuable suggestions and a basis for their future planning in this important area. In New York he handled some security squad analyses and was credited with developing information contributing materially to the reorganization of the New York Security Division. In San Francisco, he participated in a very difficult inspection which required a great deal of sustained effort on the part of the Inspection Staff and he demonstrated the same creditable attitude of willingness and team work. In Los Angeles he handled the analysis of one squad and participated in the analysis of another squad, plus inspecting a resident agency and handled other miscellaneous assignments. His services here were rated excellent and he shared in the credit for having conducted the inspection of a large, fastmoving office in record time with less than the normal staff of Aides.

T.L.G.

Over-all, Mr. Gunderson's performance as a Permanent Inspectors' Aide has been excellent, and with additional experience which he is getting with each new assignment, there is no question but what he will demonstrate capacity for still further administrative advancement.

Mr. Gunderson presents an excellent appearance, is serious minded, vigorous, energetic, enthusiastic, and completely cooperative. His varied field experience, supplemented by his experience at the Seat of Government supervising important programs in the field, equips him particularly well for the work of an Inspector's Aide. To date his assignments on inspections have involved work in all five major categories of a field inspection and has included sharing in the preparation of an inspection summary and letter. He has had administrative firearms training. SA Gunderson is fully qualified to handle the most complicated investigative matters and is fully qualified to participate in raids or dangerous assignments. Mr. Gunderson had his annual physical examination during the rating period which indicated no defects or limitations and he is well within the weight limits.

#### PART II -- SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given:

Not Applicable.

2. Experience and Ability as Inspector's Aide: See Part I, General Comments.

3. Participation in Informant Programs:

Not Applicable.

4. Testifying Experience and Ability:

Not Applicable.

5. Disciplinary Action: During the rating period Mr. Gunderson, by letter dated 11-9-62, was censured for inadequately discharging his duties as a Counsellor for a New Agents' Training Class. In this regard, one of the agents under his supervision failed to return certain Bureau property which had been given to him and which could have been prevented had Mr. Gunderson been more alert in carrying out his duties. He has taken this disciplinary action in good grace. This has been taken into consideration in this current rating.

6. Accounting Information:

Not Applicable.

7. Police Instruction:

Not Applicable.

TLG Initials 8. Sound Training:

Not Applicable.

9. Resident Agents:

Not Applicable.

10. Foreign Language Ability:

Not Applicable.

11. Admiri strative Advancement:

Mr. Gunderson is interested in, and completely available for administrative advancement. His current assignment as an Inspector's Aide is a reflection of the Bureau's recognition of his capability for additional advancement. He should receive considerably more inspection experience in depth in the various major categories of field inspections before being considered for further advancement. Based upon his performance to date in inspection work, he unquestionably has excellent potential for long-range administrative advancement.

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OPTIONAL FORM NO..10
MAY 1962 EDITION
GIA GEN. REG. NO. 27

UNITED STATES GOVERNMENT

## Memorandum

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MR. MOHR

DATE:

11/5/63

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FROM:

W. S. HYDEL

SUBJECT:

SA THEODORE L. GUNDERSON

Permanent Aide Staff Inspection Division EOD 12/10/51 GS-13, \$11,880

Purpose of this memorandum is to recommend that SA Theodore L. Gunderson, presently serving as a Permanent Inspector's Aide in the Inspection Division, be rotated from that division to serve as a supervisor in the Employees Security and Special Inquiry Section, Special Investigative Division. By separate memorandum dated 10/29/63 it was recommended that a replacement be furnished to that section, such replacement being occasioned by the recent loss of two supervisors. Addendum of the Inspection Division dated 11/5/63 agreed that such replacement was justified.

SA Gunderson reported to the Inspection Division on 10/24/62. Since reporting he has served on 14 inspections and has performed his inspection duties in a most capable fashion. Assistant Director Gale stated that he is a well-experienced and competent Aide who has handled all phases of field inspections. He feels Gunderson has developed to the point where he can be profitably rotated from the Permanent Aide Staff. SA Gunderson was rated Excellent in his most recent annual performance rating dated 3/31/63. He continues to be interested in administrative advancement and possesses excellent potential for such.

### RECOMMENDATION:

That SA Theodore L. Gunderson be transferred from the position of Permanent Inspector's Aide in the Inspection Division to that of supervisor in the Employees Security and Special Inquiry Section, Special Investigative Division, at no change in grade or salary.

from let prop 11/7/63

PERMANENT BRIEF OF PERSONNEL FILE OF SA GUNDERSON IS ATTACHED: WSH:hif

WSH:hi (2)

REC-14U

5 NOV 8 1963

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Hovember 7, 1963

Mr. Theodore L. Gunderson Federal Bureau of Investigation Washington, D. C.

10 1919 A THEOR

Dear Mr. Gunderson:

You are hereby directed to report to Assistant Director Evans, Room 1742, for assignment.

Sincerely yours,

John Edgar Hoover Director

NOV 7 - 1963 COMB-TBI

1 - Mr. Gale (Personal Attention)

1 - Mr. Eyans SA Gunderson is to be assigned to the Employees Security and Special Inquiry Section of your Division. Advise Administrative Division the date he reports for assignment.

1 - Mr. Mohr

1 - Mr. Callahan

1 - Mr. C. Ray Davidson

1 - Miss Usilton

1 - Mrs. Axtell

1 - Payroll Distribution

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FORM 3-542-(6-17-63) APPROVED COMP. GEN. U.S. 4-5-63 IN LIEU OF SF 1126

# FEDERAL BUREAU OF INVESTIGATION

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Mr. Belmont	Mr. Bassett	ı
Mr. Mohr	Mr. Beaver	
Mr. Callahan	Mr. Burns	
Mr. Casper Mr. Conrad	Mr. Cavanaugh	1
Mr. Deloach	Mr. L.L. Davidson	•
Mr. Evens	Mr. Dunphy	,
Mr. Gale	Mr. Feeney	
Mr. Rosen	Mr. Hereford	
Mr. Sullivan Mr. Tavel	Mr. Hershey	
Mr. Trotter	Mr. Hunsinger Mr. Hunzeker	
	Mr. Leishear	
Mr. Clayton	Mr. Miller	•
Miss Gandy	Mr. Peters	į.
Miss Holmes	Mr. Rogers	
Mr. Hyde	<u> </u>	
See Me	Mrs. Axtell	
Call Me	Mrs. Beadle	
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For approp. action	Mr. Cheesman	
Note & return	Miss Conlon	ŧ
Mr. Welsh	Mr. D. Cox Miss Dusseau	
Mr. C.R. Davidson	Mrs. Foley	ì
Mr. Gauthier	Miss Goode	•
Mr. Gunsser	Miss Hayes	
Mr. Row	Mr. Jackson	
Mr. Smith	Mrs. Jacobs	1
Miss Mistran	Miss Kegg Mr. Kelley	
Miss TietgenMiss Hansen	Miss Kirvan	
Mrs. Kush	Mrs. Lockhart	
Mrs. Dawson	Mr. McMichael	
Miss Downing	Mr. Marsden	
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N. P. CALLAHAN

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## UNITED STATES DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

5 SEP 13 1963

131

Dear Sit:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction white employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the PBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUR	
Official Bureau Name (please type or print) Date	Office of Assignment (or SOG Division)
SA Theodore L. Gunderson 7/. The following person is designated as my beneficiary for Special Agents	24/63 Inspection
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rome /	
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5105 Toby Dr. Washin	aton 22 DC
Name (contingent beneficiary, if desired; use given first name if female	
Address	b
The following person is designated as my beneficiary under the	Chas. S. Ross Fund providing \$1500 death benefit to
The following person is designated as my beneficiary under the beneficiary of agents killed in the line of duty, other than travel accide	JUL 10 1979
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Address 5105 Toba Dv Wash	2.2
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AUG 8 1963	Special Agent
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FD-207 (Rev. 4-5-63) Optional form, no. 10 MAY 1962 EDITION GSA GEN. REG. NO. 27





## UNITED STATES GOVERNMENT

Memorandum

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July 19, 1963

Mr. Theodore L. Gunderson Federal Bureau of Investigation Washington. D. C.

Dear Mr. Gunderson:

May I extend my sincere congratulations to Mrs. Gunderson and you on the arrival of your son.

It is my wish that your little boy's future will be blessed with all the good things life has to offer. JUL 10 1979

Sincerely,

L Edgar Hoover

1 - Mr. Gale (Personal Attention)

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39. IDENTIFYING BODY MARKS, SCARS, TATTOOS		Searched		> 71
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41, NEUROLOGIC (Equilibrium tools under item 78)	2c6-134	No the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the		
42, PSYCHIATRIC (Specify any personality deviation)	REC-138	.3		
43, PELVIC (Females only) (Check how done)	•		* *	31
VAGINAL TRECTAL		(Continue in		ADDITIONAL ACTIVE
DENTAL (Place appropriate symbols above or below number of up?  - Restorable teethX-Missing teet.		ively.) X8)—Fixed bridge, brackets t	DEFECTS AND	ADDITIONAL DENTAL DISEASES
1-Nonsestorable teeth XXX-Replaced by	dentures (6	include abulments	De	hen3
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H 7 31 30 20 20 27 20 25 2		~ '7 '8 'X	Caree	I per noted
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LURINALYSIS: A. SPECIFIC GRAVITY 1.009  ALBUMN D. MICROSCOPIC		TV. UNEST N-HAT LESGES,	word, pains whiteout \$78	o z ve GML j
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	49. BLOOD TYPE AND BM			1 1
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SEROLOGY (Specify test used and result) 8. EK		Blood che	meitry -	Lee allarke

S1. HEIGHT // S2. WEIGHT, S3. COLOR HAIR S4. COLOR EYES S5. BUILD:  S1. HEIGHT // S2. WEIGHT, S3. COLOR HAIR S4. COLOR EYES S5. BUILD:  ST. BLOOD PRESSURE (Arm & Rear (Rocc)) S8. PULSE (Arm at Reart Recel)  A. SYS. // B SYS. C. SYS. A. SITTING B. AFTER EXERCISE C. 2 MIN. AFTER D. RECUMBENT DIAS, G6 REUM. DIAS, 174 (13 mar.) DIAS. G6 REFRACTION S1. 75 NEAR VISION  S1. DISTANT VISION S6. REFRACTION S1. 75 NEAR VISION  RIGHT 20/ 20 MC CORR. TO 20/ BY S. OX DIA (A CORR. TO	3 MIN.
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57. BLOOD PRESSURE (Arm at heart level)  A. SYS. / D. B. SYS. SITTING DIAS. 66 RECUM. DIAS. 11 CARN. DIAS. 60. REFRACTION  58. PULSE (Arm at heart level)  67. YS MERCUMBENT  67. YS MEAR VISIO  RIGHT 20/ 20 M. CORR TO 20/ BY  58. PULSE (Arm at heart level)  68. STANDING DIAS. 66. REFRACTION  67. YS MEAR VISIO	3 MIN.
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	<b>\$</b> Y
62. HETEROPHORIA (Specify distance)	P1
ES" EX" R. H. L. H. PRISM DIV. PRISM CONV. PC	<b>2</b> 0
63. ACCOMMODATION 64. COLOR VISION (Test used and result) 18. 65. DEPTH PERCEPTION UNCORR	RECTED
RIGHT LEFT ACC 1940 (Test used and score) CORRECT	TEO
66. FIELD OF VISION 67. NIGHT VISION (Test used and score) 68. RED LENS TEST 69. INTR	RAOCULAR TENSION
70. HEARING 71. AUDIOMETER 72. PSYCHOLOGICAL AND PSY (Tests used and afort)	CHOMOTOR
RIGHT WY 15 /15 15 250 500 1000 2000 3000 4000 6000 8000 8100 8100	
LEFT WY /5/15 SV /5/15 RIGHT	123
73. NOTES (Continues) and Significant or interval history	
(Use additional sheets if necessary)  74 SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with term numbers)	
78. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify) 76. A. PHYSICAL'S	
Glucose 1 d'Evance 1881	н E 5
77. EXAMPLE (Check)  A. \( \) Is qualified for  B. Physical CA  B. \( \) Is not qualified for	ATEGORY
78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER	c   £
79. TYPED OR PRINTED NAME OF PHYSICIAN SIGNATURE	b6
79. TYPED OR PRINTED NAME OF PHYSICIAN	±' ₩ - #
80. TYPED OR PRINTED NAME OF PHYSICIAN SIGNATURE	
. \$1, TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which) SIGNATURE	
82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY . SIGNATURE	NUMBER OF ATTACHED SHEETS
	Prince   1917 6 - 432291 14

J.

Standard Form 89 (Rev. Aug. 1950) PROMULGATED BY BUREAU OF THE BUDGET

### REPORT OF MEDICAL HISTORY



FRI

CIRCULAR A-24  THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS																	
1. LAST NAME-FIRST NAME-MIDDLE NAME							2. GRADE AND COMPONENT OR POSITION				12	IDEN TO SER NOW					
Theodore L. Gunderson							5A										
4. HOME ADDRESS (Number, street or RFD, cuy or lown, 20th what Sigle)						5. PURPOSE OF EXAMINATION				6.	date of examination						
5105 Toby Dr Wash 22 De						- Annual 10-3					10-30-63						
7.	7. SEX 8. RACE 09. TOTAL YRS. GOVT, SERVICE 10. DEPARTMENT 12 GIVE PB 3							AGE	NCY,	OR SEE	RVICE		11, ORGANI	ZATI	ON U	NIT	
12.	DATI	OF BIR	TH	13. PLACE OF BIRT	H (		14. N									77/	b. 1 . 1 . b
	17	1/2	8	(olevado		PY	ns Cob						5	10	$\overline{\mathcal{L}}$	106	y De Wash 22
15.	15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS								QTH	er info	RMATIO	N					
	17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (FOLLOW by description o											<del></del>					
17.	21VI	FWENT	UP EXAM	inee's present pr	ALIM	IN O	NN WORDS, (FOLOW by Generiphion b)	pas	T B LB	cory, y	compun	nt exists)					
							٠										
18.	≠AM:	LY HIS	TORY								19, HA	S ANY B	LOOD RELATE	ON (	Pare	nt, brother	r; sister, other)
-	RELA		AGE	STATE OF HE	ALTH	1	IF DEAD, CAUSE OF DEATH		Ā	E AT	YES	OR HUSBAND OR WIFE:			h it	em)	RELATION(S)
FA	THER		54	(1951)			Covenavy			= -		<del> </del>	HAD TUBER	CUL	osis		
M	THE	<del></del>	104	Excellent	<u></u>		7						HAD SYPHI	LJ\$			
\$F	OUSE		35	11			_ <del>                                     </del>		-				HAD DIABET	TE\$	~		
-		-	33					_				HAD CANCER		R			
88	OTHE	:RS	21	(1944)			WW II carnetty		2	1		/	HAD KIONE	Y TR	OUBL	Į.	
	AND									·	V		HAD HEARY	TRO	Wate		father
:	SISTE	R\$					<u>.</u>						HAD STOMA	CH 1	rou	BLE	
									****	-		HAD RHEUMATISM (Arthri			- 1		
CH	(LDR	EN	8	Excellent					HAD ASTI HIVES		HIVE\$	MA, HAY FEVER.		PEVER,			
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			4							COMMITTEE							
3 md .1									<u> </u>	BEEN INSAN							
	~	,		cach item)	~~	s no	ck at left of each item) (Check each item)	hee	NO	i	(Checi	t each i	(com)	1/54	NQ	"	Check each item)
7	s NO	·		R, ERYSIPELAS	- -	+	GOITER	-		TUMO	<u> </u>		T, CANCER	-		/	OR LOCKED KNEE
~	+>	·	HERIA			+	TUBERCULOSIS	╁		RUPT			<del></del>	┼	-	FOOT TR	OUBLE
	1>	<u> </u>	MATIC FE	VER	- -	+	SOAKING SWEATS (Night sweats)	<del> </del>	APPENDICITIS NEURITIS			<b>3</b>					
-	17	\$WOL	LEN OR P	AINFUL JOINTS	1,	1	ASTHMA	<del>                                     </del>	PILES OR RECTAL DISEASE PAF			PARALYS	SIS (Inc. infantile)				
V	1	мумя	'S		<b>-</b>  -	ナ	SHORTNESS OF BREATH	<b>†</b>	FREQUENT OR PAINFUL URINATION E			EPILEPSY	OR FITS				
	1	wнос	PING COL	JGH		1	PAIN OR PRESSURE IN CHEST	KIDNEY STONE OR BLOOD IN URINE CA			CAR TRA	lin, sea, or air sickness					
	7	FREQU	JENT OR	SEVERE HEADACHE		1	CHRONIC COUGH		SUGAR OR ALBUMIN IN URINE FREQ			FREQUEN	it trouble sleeping				
	1	DIZZI	NESS OR I	FAINTING SPELLS	$\perp$	1	PALPITATION OR POUNDING HEART	7 BOILS								FREQUENT	OR TERRIFYING NIGHTMARES
	1	EYET	ROUBLE			1	HIGH OR LOW BLOOD PRESSURE		VENEREAL DISEASE			_	1		ION OR EXCESSIVE WORRY		
-	1	EAR I	NOSE OR	THROAT TROUBLE		1	CRAMPS IN YOUR LEGS	<u> </u>	1	RECEN	T GAIN (	OR LOSS	OF WEIGHT	<b> </b> _	1		MEMORY OR AMNESIA
	K		ing Ears		- -	4	FREQUENT INDIGESTION				BED WET						
	K			REQUENT COLDS		1	STOMACH, LIVER OR INTESTINAL TROUBLE					S TROUBLE OF ANY SORT					
/	44	-		OR GUM TROUBLE		4	GALL BLADDER TROUBLE OR GALL STONES					ig or narcotic habit ve drinking habit					
Y	<del> </del>	SINUS	*******	, <u></u>		45	ANY REACTION YO SERUM, DRUG OR	<del> </del> -	4	/				<del> </del>	-		XUAL TENDENCIES
<del>`</del>		HAYF			_!_		MEDICINE	1 22	<u>/_</u>				LDER OR ELBOW		<u>ب</u>		
4.	** <u>*</u>			heck each stem)	-	77	ATTEMPTED SUICIDE	<del> "</del>	22. FEMALES ONLY A, HAVE YOU EVER- B, COMPLETE TH					DNSET OF MENSTRUATION			
_	+>		GLASSE AN ART	FICIAL EYE		+=	BEEN A SLEEP WALKER	-					L BETWEEN PERIODS				
-	1=		HEARIN			+-	LIVED WITH ANYONE WHO HAD	<del> -</del>					N OF PERIODS				
	+-		***	STAMMERED	-†-	+-	COUCHED UP BLOOD	<del> -</del> -	1			MENSTR		<del>  -</del>	-		LAST PERIOD
***	7	-	Carine, Tologon,	E OR BACK SUPPOR	17		BLED EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION	1	1			-	TRUATION	QU	ANTI	TY: No	RMAL DEXCESSIVE DSCANTY
23,	HOW	<del> </del>				4. W	iat is the longest period you			AT IS Y	our usu	AL OCCU	PATION?		26.	ARE YOU	(Check one)
	PAST	THREE	OBS HAV YEARS?	me			LD ANY OF THESE JOBS? NTHS	L.	Si	reci	il.	/kpi	t-FBI	_		RIGHT I	MANDEO LEFT HANDED
	_																

- William Contra

67-493 471-13.6. The

\$	NO	CHECK EACH ITEM YES OR NO. EV	ery item checked "yes" must be fully explained in blank space on right
		27, have you been unable to hold a job because of:	7
]		A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.	1) Scald fever, numps =
		s, inability to perform certain motions	
		C, INABILITY TO ASSUME CERTAIN POSITIONS	eluld hood diseases
	/	D. Other medical reasons (II yes, Eive reasons)	
	/	28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUB- STANCE?	2) wen glasses bod leading.
	/	29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yos, give details)	3) Had estime while horry in
	/	30. HAVEYOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details)	allumance NM and have been
1	/	31. Have you ever been denied life insurancey (If yes, state reason and give details)	in efallet heath since.
	/	32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred)	(4) Presently have simusition, hay
	/	/33: HAVE YOU EVER BEEN A PATIENT (committed of voluntary) IN A MENTAL HOSPITAL OR SANATOR. WMT (If yes, specify when, where, why, and name of doctor, and complete address of hospital of clinic)	5) Re item #35. Formerly in
	/	34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details)	tel whether in those
		35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS. PHYSICIANS. HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details)	OK now. During post year have had some prostate
	/	-36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS! (II yes, which illnesses)	templo and been under.
	/	37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE SECAUSE OF PHYSICAL MENTAL OR OTHER REASONS! (If yes, give date and reason for rejection)	conidually in reach mostly
	/	35. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS! (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or un- auitability)	recovery. Don't forsee any to problems in this ward in the
	/	39 HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY! (If yes, specify what kind, granted by whom, and what amount, when, why)	futue.
L AUT	THORIZE	hat I have reviewed the foregoing information supp Any of the doctors, hospitals, or clinics mentioned My application for this employment or service.	LIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE. D ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSE:
00	٠, .	EO NAME OF EXAMINEE	SIGNATURE Sunderson
	nea	odore L. Gundevson	. Thrower oundron
HYS	ICIAN \$	SUMMARY AND ELABORATION OF ALL PERTINENT DATA (P	typician shall comment on all positive answers in Hems 20 thru 39)

au stems per.

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMIN DATE SIGNATURE

U.S. GOVERNMENT PRINTING OFFICE JUST -0-21334X

PATIENT'S LAST NAME-FIRST NA	ME-MIDDLE NAME	REGISTER NO.	BI STAFF CLIA
Gunderson,	theodore Liee	AGE" SEX (Chock one)  SS M D BEDSIDE, WHEE	LCHAIR, M BED M
6'0" 1	80° 165	EXAMINATION REQUESTED  REQUESTED BY	DATE OF, REQUEST
(Above space for mechanical imp	rinding, if used)		10/30/63
FILM NO. DO/:	21-63	DATE OF REPORT	30_0ct_63
single PA projectiony thorax to be bilaterally.	etion of the chest demonstration within normal limits. The	rates the heart, lung	s, mediastinum and
RADIOGRAPHIC REPORT  single PA project	tion of the chest demonstr	rates the heart, lung	s, mediastinum and
single PA projectiony thorax to be oilaterally.	tion of the chest demonstr	rates the heart, lungere is some apical plants	s, mediastinum and

67-493 471-136

ENCLOSURE

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ſ		BILIRUBIN (DIRECT)				7.0	,
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*		PROTEIN TOTAL	1		DATE OF REPORT	SIGNATURE (S	ET RELATION OF
ì		ALBUMIN	ł.			sed napromble	#1400aV (10410
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	-	ACID PHOSPHATASE			70.0.0		

67-493 471-136

ENCLOSURE

726

## Attachment to Standard Form 88, Report of Medical Examination For Information and Guidance of Medical Examiner

Name of Examinee	Gurden	son T	hendore	Lee
(Type or print)		Last	First	Middle
The following portion	s of the attached e	xamination repo	ort form need not	be completed:
2	<b>!</b>	14		68
3	3	17		69
4	ı	62		72
9	) (	65	1	76
.11	ļ "te"	.67	i	
46. Is necessary unl	3,*	iffording same o	re not readily av	ailable.
48. Not required unit desirable.	ess examinee is ov	er:35 years of a	age or examination	on indicates such is
49. Is necessary unl	ess facilities for a	ffording same o	re not readily av	ailable.
accepted if the h	ninations should be pecial Agents. Ap nearing loss exceed range (500, 1000, 2	plicants for the ls a 15 decibel	Special Agent p	osition will not be
For All Examinees, \	Whether Clerical or	Special Agent	Applicants or En	nployees:
The medical examiner sh	ould answer the follow	ing question:		·
Examinee 🗹	is Disnot quo	lified for stren	uous physical ex	ertion.
To be Answered in the	he Case of All Male	Employees an	d Male Applicant	! <b>s;</b>
1. Does examinee ho tactigs and dange	ave any defects res rous assignments v			
№ □Уе	s If "yes" pleas	e specify defe	:ts	
2. Does examinee ho	ave any defects no	shihiting safe o	peration of motor	vehicles?
No Ye		e specify defec		
test at least 20:/4 examinee wear co	of motor vehicles, 40 in one eye and 2 prrective glasses w n is based on a fac	0/100 in the ot hile operating a	her, corrected or motor vehicle?	
NCT OSURE	, ed " ) . 1	473	1111	36 Th

#### Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5' 4"	117 - 125	123 - 135	131 - 148
5'5"	120 - 129	126 - 139	134 - 152
5′ 6″	124 - 133	130 - 143	138 - 157
5' 7"	128 - 137	134 - 148	143 - 162
5′8″	132 - 141	138 - 152	147 - 166
5'9"	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5' 11"	144 - 154	150 - 166	. 160 - 180
6'	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 表現 ス
6' 2"	156 - 167	163 - 181	169 - 接9 C 174 - 區
6'3"	160 = 171	168 - 186	————————————————————————————————————
6' 4"	169 - 180	178 - 196	188 - 240
6' 5"	174 - 185	182 - 202	192 - 216

4.	4. Examinee's frame is small medium	∑ farde
5.	5. Considering above weight table, the examinee's frame I consider his present weight Satisfactory	e, and other individual physical characteristics,  Excessive Deficient
6.	6. Under proper medical supervision, examinee should	losepounds
		gainpounds
\$njane**	Remarks:	gnature of Medical Examiner)
•	1 * / of //Do	16/30/63

bб